

THE FOLLOWING MINUTES ARE SUBJECT TO APPROVAL BY THE BOARD OF SELECTMEN

The Board of Selectmen held a regular meeting Monday, April 15, 2019, in the Council Chamber, Newtown Municipal Center, 3 Primrose Street, Newtown. First Selectman Rosenthal called the meeting to order at 7:30p.m.

PRESENT: First Selectman Daniel C. Rosenthal, Selectman Maureen Crick Owen and Selectman Jeff Capeci.

ALSO PRESENT: Community Center Director Matt Ariniello, Community Center Committee member Jeff Tousignant, six members of the public and one member of the press.

VOTER COMMENTS: **Meagahn Moody**, 16 Hoseye Coach Road presented a history of road (att.) and asked that the town not consider it a dirt road but something they need to take responsibility for. **Derek Bell**, 44 Hoseye Coach Road asked that this dirt road take priority given Ms. Moody's history and that she donated some of her land for conditional improvements to the land. **Alan Koren**, 37 Hoseye Coach Road said when he purchased his home the developer told him the road would be paved. **Kim Koren**, 37 Hoseye Coach Road said that although she appreciates the work, there is much time, energy and money put into packing down the road and it gets washed out in the rain. She suggested not continuing that temporary fix and paving the road would be more effective. First Selectman Rosenthal said that once the budget is approved there will be a final road improvement plan that will be discussed, publicly, at the second Board of Selectmen meeting in May or during a June meeting and also noted that paving the subject road will likely increase through traffic. **Joan Plouffe**, spoke as the chairman of the Democratic Town Committee and recommended the approval of Aaron Perkus to the vacant alternate seat on the Board of Ethics, saying he is very excited to get involved.

ACCEPTANCE OF THE MINUTES: Selectman Crick Owen moved to accept the minutes of the regular meeting of 04/01/19. Selectman Capeci seconded. All in favor.

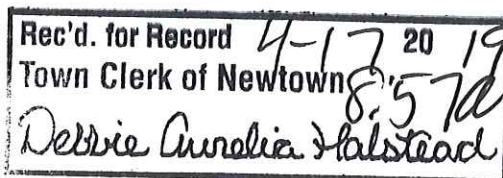
COMMUNICATIONS: First Selectman Rosenthal will draft a response to the letter received relative to development, specifically in Hawleyville. A moratorium has to be temporary and specific to particular use. Newtown is at the low end for commercial development, at 8.5%. The Town has a healthy open space inventory. Selectman Crick Owen said that Planning and Zoning minutes reflect development in Hawleyville meets the Plan of Conservation and Development (POCD).

FINANCE DIRECTORS REPORT: none.

OLD BUSINESS

Discussion & possible action:

1. Community Center Programming/Membership: Mr. Ariniello and Jeff Tousignant were present to address some questions relative to programming and membership (att.). Depending on demographics and location other facilities have a higher rate of non-resident memberships, or towns such as Ridgefield have a low rate of non-resident members. Estimates for non-resident memberships is included in the bottom line revenue. Discounts were not included in the original presentation but the membership subcommittee is meeting this month to finalize. There will be a membership handbook. Money will be refunded only for medical reasons. Monthly membership payments will be made via bank draft. Four



guest passes will be given per year. Café bucks is an incentive to entice people to utilize the café. Family membership is considered two adults and children living in the same household. Parks and Recreation categorizes a family a group of four. A member of the membership subcommittee is a former YMCA director and has given feedback on marketing initiatives when they first opened. There will be no minimum hours for rental. The goal is to host as many events as possible. Renters will do basic clean up which will be checked by a staff member. Security deposits will be required. Seasonal wages were not included in the bottom line. Mr. Ariniello doesn't foresee any seasonal employees. There will be a rotation of lifeguards between the two seasonal waterfronts and the community center. Front desk administrative duties will be shared with Parks & Recreation, whose traffic and work load picks up in the summer. This will be covered by two part time staff. A \$15,000 grant and a \$5,000 private donation was received for the Community Café. Mr. Ariniello is working with the Town Purchasing Agent as well as Carl Samuelson, Director of Parks and the schools to see if they can bulk order supplies. Expenses for community events will cover the cost of police for the grand opening, open houses and ribbon cuttings. Mr. Ariniello thinks marketing expenses will decrease after the first year. First Selectman Rosenthal stated many people are confusing the senior center with the community center. \$18/month for seniors is for the pool and classes offered at night to serve active seniors. Mr. Ariniello will be speaking to Nunnawauk and other senior groups to explain membership. There will be a childcare service, a few days a week, for parents on premises, using the facility. Selectman Capeci appreciates the veterans discount but suggested limiting the amount of discounts to certain classes of people so that everyone gets the best price possible. He noted the non-resident rates are close to the resident rates. Mr. Ariniello said idea behind that was to drive membership. There was a lot of research into other facilities, whose gym component is a huge expense. Also, the committee wanted to honor the GE gift to the residents. The community center will work collaboratively with the Edmond Town Hall, saying that each offering event space will keep more people in town. Selectman Crick Owen moved to approve the Newtown Community Center Committee proposed 2019-20 revenue & expenses dated April 1, 2019 with discretion to the committee on discounts and anything discussed at this meeting. Selectman Capeci seconded. All in favor.

ADD TO THE AGENDA: Selectman Crick Owen moved to add the Community Center to the list of buildings approved for the consumption of alcohol. Selectman Capeci seconded. First Selectman Rosenthal stated currently the Municipal Center and the Edmond Town Hall are on the list. Insurance will be required. Mr. Ariniello said that pool doors will be locked during parties with alcohol. All in favor.

Selectman Crick Owen moved to add the Community Center to the list of town buildings to allow alcohol. Selectman Capeci seconded. All in favor.

NEW BUSINESS

Discussion and possible action:

- 1. Grant Assignment Certification – Elderly and Disable Demand Responsive Municipal Grant Program:** Selectman Crick Owen moved to authorize Daniel C. Rosenthal to sign the grant application under the State of Connecticut 13b-38bb Elderly and Disabled Demand Responsive Municipal Grant Program (MGP) and assign the grant apportionment from the State program to Housatonic Area Regional Transit District. Selectman Capeci seconded. All in favor.

Board of Selectmen
April 15, 2019

2. **Fair Housing Officer Resolution:** Selectman Crick Owen moved that the Town of Newtown hereby names Kimberly Chiapetta, Economic and Community Development & Fairfield Hills Coordinator, as the Fair Housing Officer for the Town of Newtown. Selectman Capeci seconded. All in favor.
3. **Fair Housing Resolution:** Selectman Crick Owen moved the Fair Housing Resolution (att.) Selectman Capeci seconded. All in favor.
4. **Appointments/Reappointments/Vacancies/Openings:** Selectman Crick Owen moved the appointments/re-appointments as reflected on the attached 4/15/19 document. Selectman Capeci seconded. All in favor.
5. **Driveway Bond Release/Extension:** none.
6. **Tax Refunds:** Selectman Crick Owen moved the April 15, 2019, 2018/19 Refund #16 in the amount of \$2,140.67. Selectman Capeci seconded. All in favor.

VOTER COMMENTS: none.

ANNOUNCEMENTS: An offer has been made to a Human Services Director; First Selectman Rosenthal will provide more information after the pre-employment screening.

EXECUTIVE SESSION: there was no executive session held.

ADJOURNMENT: Having no further business the regular Board of Selectmen meeting adjourned at 8:30p.m.

Att: Hoseye Coach Road Overview, 4/15/19; Newtown Community Center Committee April 1, 2019 presentation; Fair Housing Resolution; Appointments/Re-appointments;

Respectfully submitted,
Sue Marcinek, Clerk

April 15, 2019

Meagahn Moody
16 Hoseye Coach Road
Sandy Hook, CT 06482
moody.meagahn@gmail.com

Hoseye Coach Road Overview

Summary:

Hoseye Coach Road is a mostly improved road in Sandy Hook, except for a short 2/10th of a mile dirt segment sandwiched between two, paved subdivisions. This island of dirt, or mud or ice, requires constant maintenance and often leaves slippery, icy and dangerous driving and pedestrian conditions.

The Town of Newtown has evaded their responsibility since they approved the subdivisions on either end of the road. They have continually employed stall tactics, and budget constraints to avoid improvement. Even after I deeded land to the town in 2014 to provide ample setbacks to improve the road, the Town of Newtown has not completed the task.

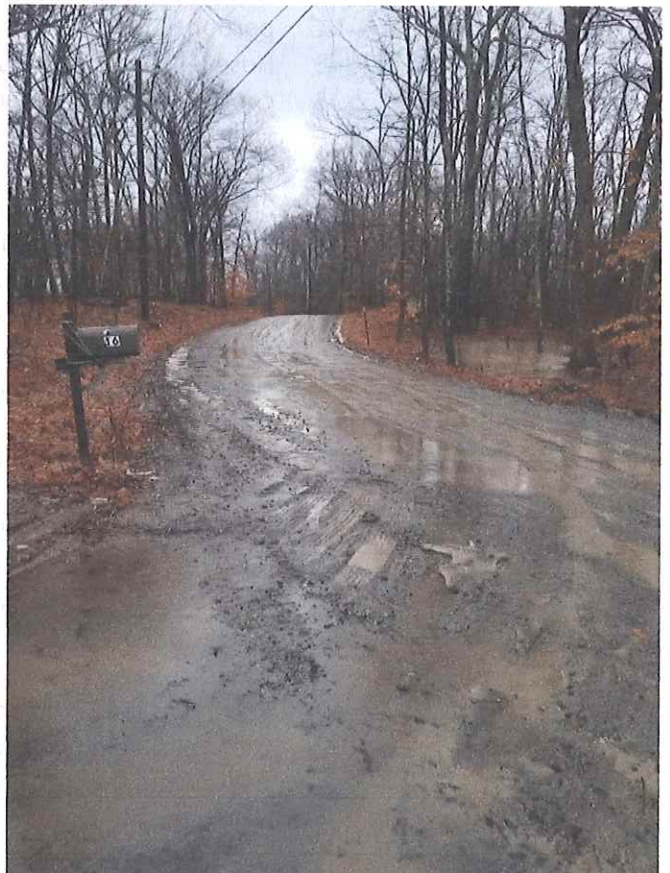
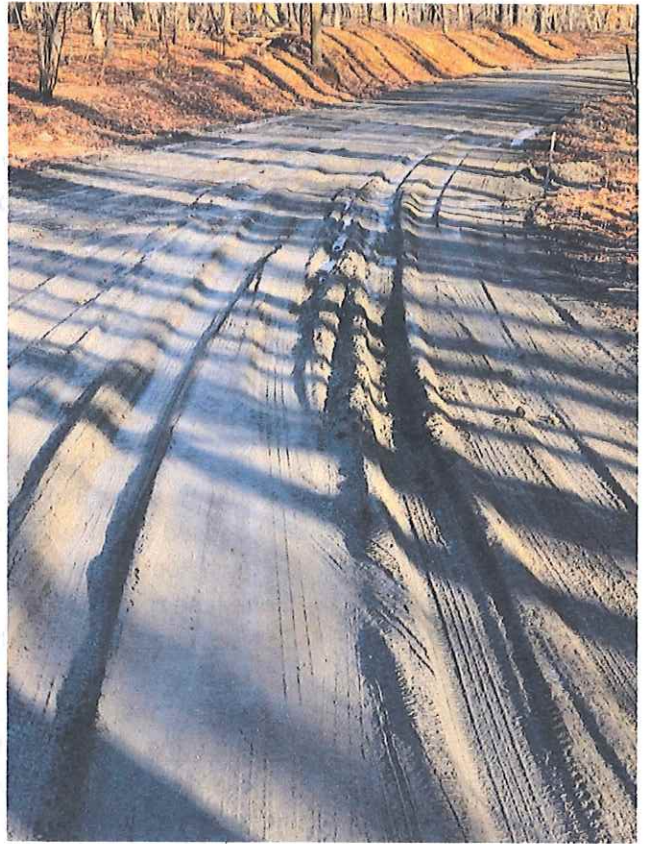
Selectman Rosenthal is currently promoting a road budget, with plans to address all dirt roads in town. If experience is any indicator, I fear that Hoseye Coach Road will likely be descoped from the plan.

I am here tonight to implore you to take the necessary action to make the paving of Hoseye Coach Road an imperative for the 2019/2020 budget year.

Background:

In 2002 the end of the Hoseye Coach that connect with Old Mill Road was all dirt. There was a public hearing when Blakeman construction wanted to increase his subdivision (The end of Hoseye Coach that connects with Marlin Road) from 14 to 17 houses. This would require a breakthrough of the then dead-end road. The public sentiment did not approve the change and a temporary barrier was installed at the end of the dirt road.

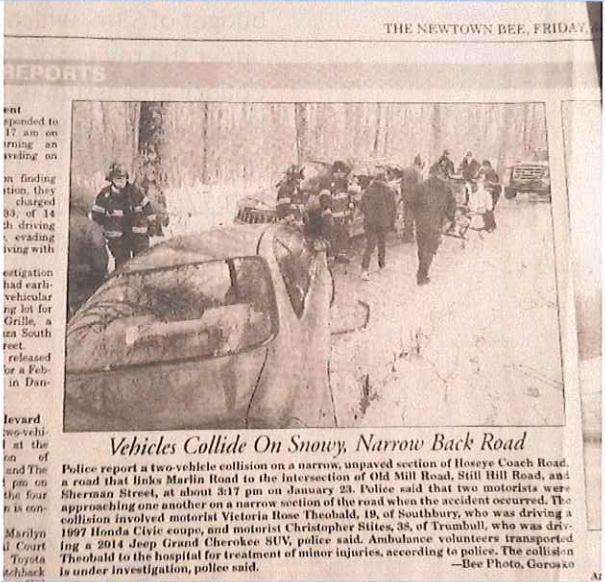
- Between 2005/2006, one of the Subdivision developers removed the temporary barrier to ease trucks to his job sites, and it was never replaced.
- In 2008, I contacted the town because of increasing traffic on a one lane dirt road section. Public Works asks for resident signatures.
- In 2010, I contact Selectwoman Pat Llodra, and work with her on the road issues.
- In 2014, it is finally determined that the town does not have setbacks to improve the road.



- In 2014, I deeded land to the town of Newtown for conditional improvement in the road. Selectwoman Pat Llodra verbally promises me a 2-year improvement (year one for widening, year two for paving)
- Road is finally widened by July 2017. Llodra is leaving office, does not respond to my phone calls or emails.
- Fred Hurley says it will be “considered, no promises that it will be included in the 18/19 budget”.
- February 2018, after meeting with Selectman Rosenthal, he emails that the road will have to be prioritized with all projects by Fred Hurley and he cannot provide guidance to residents until that is completed.
- January 2019, Derek Bell contacts Pubic Works, is asked for a letter with resident signatures (same tactic as 2008).

Hoseye Coach Road Timeline

Year	Status	Notes
2000	2 houses exist on a dead end road	Traffic exceed no more than 4-5 cars per day
April 2002	Public Hearing, Blakeman Construction proposed 17 lot subdivision on Hoseye Coach Road requires breaking through one lane road.	Public turnout is high, residents support keeping the road a dead end closed to through traffic.
April 2002	Selectman Herb Rosenthal recommends temporary blockade be placed at the end of the road preventing through traffic.	14 lot subdivision approved.
2002	Blakeman end of Hoseye Coach Road is cleared and paved. Unpaved cul-de-sac was created at the end of dirt road portion.	
2005/2006	Hoseye Coach Estates subdivision constructed. The temporary blockade was removed during construction and never replaced.	Minimal traffic at this time, no houses completed on either end of Hoseye Coach.
2007	3 Houses constructed on Blakeman end of Hoseye Coach, plus my new home at 16 Hoseye Coach Road.	Traffic increasing as the neighborhood grows.
Fall 2008	Traffic increases, and I contacted Public Works, David Bratz. He asks that I get signatures to ensure the neighborhood supports paving.	Petition submitted with signatures of all but 2 residents of the road
2009	Mr. Bratz “it doesn’t look good, poor economy.”	
2010	Fred Hurly Public Works Director has no recollection of this issue, can I resubmit the petition, ask the police to install speed signs.	
August 2010	I contact Selectwoman Pat Llodra and document the situation. She orders a traffic study/safety assessment to understand the traffic flow	An average of 80 cars per day were counted for the 15 houses that were then on the road.
September 2010	Site visit conducted by Ms. Llodra and Mr. Hurley. Received email that “the public works dept will determine the process and costs to upgrade the road. It will then be entered into	

	the road work list which ultimately is sorted by priority."	
September/October 2011	Town determines they do not have enough setbacks to allow them to improve the road. If the town had a right of way, Ron Bolmer estimates that realignment, widening drainage and paving could cost approximately \$300,000. He is confident that the town could manage the realignment and widening with its own force if we could provide the right of way.	The town was unable to do most of the widening work, had to contract services for tree removal and other work.
2012-2014	Trying to determine how the Moody's could provide a "right of way". Town has land surveyed.	The only way for the Moody's to do this was to deed my land to the town
June 24, 2014	The Moody's sign land over to the town of Newtown, contingent to improvement to Hoseye Coach Road.	Selectwoman Pat Llodra verbally promises the Moody's that the road will be improved over a 2 year period. Year 1 will be widening, year 2 will be paving.
July – November 2014	Monthly calls and emails to Public Works were ignored. After engaging Selectwoman Llodra, Fred Hurley responded that the utility poles have to be moved by AT&T, and that would not be done until the spring 2015. No work could be done until that happened.	
January 23, 2014	2-Car accident blocks roadway	
June to August 2016	New telephone pole finally installed, wires moved and old one removed by utility companies,	Spring 2015, was actually the summer of 2016
September 2016	Met with Public Works Director Fred Hurley, he verbally promises that his crew will widen the road by June 2017	
February 2, 2017	Fred Hurley writes in an email, "With that completed (New Lebbon Road), then and only then will we start to look at Hoseye Coach. That is the best	

	information I can supply at this time. This is not a promise that it will definitely be in the 18-19 budget but I can promise that it will be considered for that budget.	
June/ July 2017	Widening is finally complete.	Selectman change in Newtown, all communication stops from Selectwoman Llodra
January 22, 2018	Met with new Selectman Dan Rosenthal. He listens to the background, makes no promises.	It is apparent that the project has reached a dead end.
January 3, 2019	Derek Bell contacts Fred Hurly @ Highway Department, he recommends a letter signed by all residents.	Exactly the same tactic used by the Highway Department in 2008.
March 15, 2019	Dan Rosenthal via email "I was able to get an estimate of what it would cost to pave the road, which is +/- \$100k. Over the next several weeks DPW is going to make an assessment of the roads (which would include Hoseye Coach) and finalize the road work plan for the next budget year beginning July 1. As with last year, I will likely present the plan to the public at a Board of Selectmen meeting in May. For the budget, I am requesting a total road budget of \$3m, which is presently under the review of the Legislative Council and assuming it moves forward it will ultimately go to the voters on April 23rd."	While efforts are appreciated to improve all of the dirt roads in town, it is clear that Hoseye Coach Road is in a different category. This road is one where the Town of Newtown allowed 2 separate subdivisions to be completed, with the developers improving the roads in front of those houses. This leaves a 2/10 th of a mile island of dirt between two wide, paved subdivision roads. The town of Newtown has been evading their responsibility to create a safe, maintainable road for all residents of the area.
April 15, 2019	https://www.change.org/p/daniel-rosenthal-paving-hoseye-coach-road	49 residents have signed the petition



Newtown Community Center Committee

Proposed 2019-20 Revenue & Expenses

April 1, 2019

Goal

- Gain BOS approval of proposed:
 - Membership fee structure
 - Programming rationale
 - Space rental fee structure
 - Operating Budget
 - Projected Revenue
- Outline how the GE Operating Funds grant will be utilized

GE Operating Grant

- Per the GE Agreement, section 1 “Donor Commitment”:
 - “\$5,000,000 from the Donation [\$15,000,000 - \$10million construction and \$5million operating] are to be paid to Newtown in \$1,000,000 annual increments to be used for the operational expenses of the Newtown Community Center.”
 - See appendix for copy of full agreement.
- Offered Newtown and its residents an operational cost support mechanism.
 - GE Management anticipated the high costs to run such a center.
- Allowed Newtown ability to determine what business model was best for its residents.

Fee Based Decision

- 2015-16 NCCC's Final February 2016 BoS Recommended:
 - Revenue neutral scenario
 - o Determined through feedback from multiple, resident outreach efforts
 - o Preferred versus mandating immediate tax impact to all residents
 - o NCCC financial analysis/projections supported need to generate revenue to minimize impact to residents
 - Spread out GE Operating annual grant over multiple years
 - o Use to supplement possible revenue shortfalls in start-up/early years
 - o Portion used for scholarships to help residents and/or offset resident programs' costs
 - o Amortize remainder (and receive interest revenue on balance) for as many years as possible
 - o E.g., If use \$500K per year, spreads out funding over 10+ years
 - Keep membership, space usage and programming costs as low as possible while meeting revenue neutral goal
- SFA 2016 study supported fees
 - Projected annual expenses \$1.2million - \$1.3million
 - Projected revenue with fees \$950K - \$1.3million
 - Projections for center with 50 meter pool
- Without revenue, the GE Operating Grant would likely be used up within first 5 years
 - Potential immediate impact to residents' taxes thereafter

Proposed Revenue and Costs

ASSUMPTIONS AND SUPPORT DETAILS

April 2019

NCCC Proposed 2019-20 Revenue &
Expenses

Proposed Revenue and Costs

Membership:

- Assumptions
 - Open to all Newtown residents and area non-residents (higher rate for non-residents)
 - Researched and reviewed comparable area centers' rates
 - Ensure multiple tiers across all demographics groups
 - Offer “free” value-add opportunities to membership
 - Excludes potential discounts at this time

Membership Inclusions

- Unlimited access during open-swim to 6 Lane Lap Pool, Recreational Pool with Spray Bay
- Free Member Value-added Programs, Events and child care
- Discounted Programs
- Discounted Space Rentals including birthday parties
- Free Guest Passes
- Open Art/Toddler Play
- Café Bucks
- Discounts to veterans, town employees, teachers to name a few



Proposed Revenue and Costs con't.:

Membership Costs

Membership Categories		Full Membership	
		Resident Rate	Non-resident Rate
Youth/Teen	Monthly	\$18.00	\$20.00
	Annual	\$216.00	\$240.00
Adult	Monthly	\$31.00	\$34.00
	Annual	\$372.00	\$396.00
Single Parent Family	Monthly	\$34.00	\$37.00
	Annual	\$408.00	\$444.00
Family	Monthly	\$41.00	\$44.00
	Annual	\$492.00	\$528.00
Senior	Monthly	\$18.00	\$20.00
	Annual	\$216.00	\$240.00
Senior Couple	Monthly	\$32.00	\$34.00
	Annual	\$384.00	\$408.00
Day Passes		\$8.00	
All Access Pass			

(Community Center, Eichlers, Treadwell)



Comparable facility costs

YMCA

Memberships	Rates
Family	\$89.00
Adult	\$70.00
Senior Citizen	\$59.00
Teen/ Youth	37.00
Ridgefield CC	

Memberships	Rates
Family	\$85.00
Adult	\$56.00
Senior Citizen	\$50.00
Teen/ Youth	\$40.00

Other facilities reviewed include: Shelton CC, Mansfield CC and Glastonbury CC

Proposed Revenue and Costs con't.:

Membership Revenue Projections

	Year 1 ANNUALIZED Membership Revenue				Year 2 ANNUAL Membership Revenue		Year 3 ANNUAL Membership Revenue	
	1% Resident	2% Resident	3% Resident	Non-resident	6% Resident	Non-resident	9% Resident	Non-resident
Youth/Teen	\$3,672	\$7,344	\$10,800	\$1,200	\$16,200	\$1,920	\$21,600	\$2,400
Adult	\$31,248	\$62,496	\$93,000	\$9,900	\$186,000	\$19,800	\$279,000	\$29,700
Single-Parent Family	\$12,240	\$24,072	\$35,904	\$4,440	\$71,400	\$6,216	\$106,896	\$11,544
Dual-Parent Family	\$42,804	\$86,100	\$128,904	\$13,200	\$258,300	\$29,568	\$387,696	\$41,712
Senior	\$7,128	\$14,472	\$21,600	\$2,400	\$43,200	\$4,800	\$64,800	\$7,200
Senior Couple	\$12,672	\$25,728	\$38,400	\$4,080	\$76,800	\$8,160	\$115,200	\$12,240
Day Passes	\$160	\$160	\$160	\$20	\$320	\$40	\$480	\$60
Totals:	\$109,924	\$220,372	\$328,768	\$35,240	\$652,220	\$70,504	\$975,672	\$104,856



Newtown
COMMUNITY CENTER

Programming Assumptions:

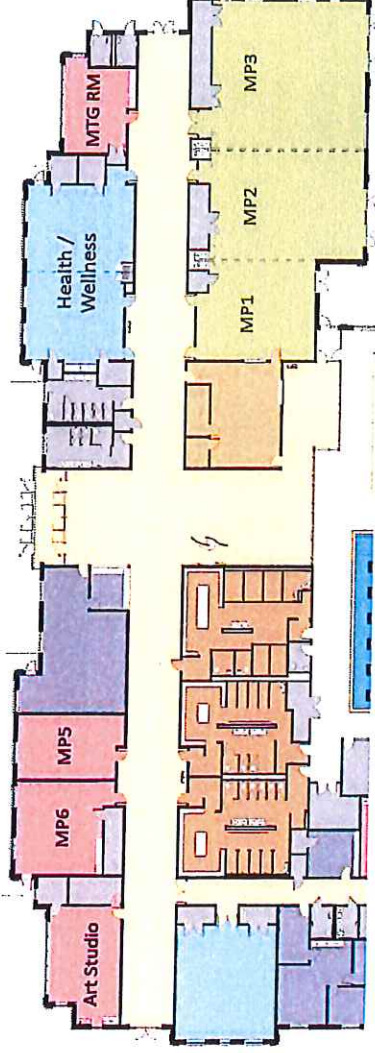
- Paid programming options
 - Scheduled throughout the day such as, but not limited to, swim lessons, art classes, health/wellness classes and lectures, middle school mania and teen events, etc.
- “Free to members” value-add programming options
 - To be offered throughout the day to serve many demographics
 - Accounting for SC programming schedule
 - Non-members (resident and non-resident) would have the option to pay a small fee to participate
- Town-wide resident (member OR non-member) “free” events
 - E.g., “Welcome Week”, “Free Fridays”, Open House

Proposed Revenue and Costs con't.:

Rental Assumptions:

- Minimal usage for each room
- Cost is per hour per room
- Conference room is **free** to all Newtown organizations to use
 - Priority to families of loss or their foundations/organizations
- Collaboration with ETH
 - Complementary facilities within the same price range

Proposed Revenue and Costs con't.:



Space	Member / Non-Profit *Hourly rates	Member/Non-Profit *Hourly rates		Non Member	
	Weekday (M-F)	Weekend (Sat/Sun)	Weekday	Weekend	
Art Studio	\$30	\$40	\$33	\$44	
Health/Wellness	\$40	\$50	\$44	\$55	
Multi-purpose 1 (With Kitchen)	\$75	\$85	\$85	\$95	
MP2	\$75	\$85	\$85	\$95	
MP3	\$85	\$95	\$100	\$110	
Activity Room A	\$30	\$35	\$40	\$40	
Activity Room B	\$30	\$35	\$40	\$40	
Multi-purpose 1,2,3	\$125	\$140	\$150	\$165	

Proposed Revenue and Costs con't.:

Rental Revenue Projection

	Year 1 ANNUAL Space Rental Resident		Year 1 ANNUAL Space Rental Non-Resident	
	Weekday	Weekend	Weekday	Weekend
Art Studio	\$1,500	\$1,000	\$165	\$132
Health/Wellness	\$1,400	\$850	\$176	\$110
Multi-purpose 1 (w/Kit)	\$1,875	\$1,105	\$255	\$95
MP2	\$3,750	\$2,975	\$680	\$380
MP3	\$4,250	\$3,325	\$800	\$440
Activity Room A	\$750	\$420	\$120	\$40
Activity Room B	\$750	\$420	\$120	\$40
Multi-Purpose 1,2,3	\$18,750	\$7,000	\$1,500	\$1,650
Total:	\$33,025	\$17,095	\$3,816	\$2,887

Total # of hours used:

Residents = 410 Weekday Hours and 199 Weekend hours

Non-residents = utilized a minimum 44 hours for weekday and 28 for weekend.

As visibility grows, this number expected to increase.

Proposed Revenue and Costs con't.:

Operating Budget Assumptions:

- Costs determined through discussions with
 - Town's Finance and Public Works departments
 - Local area centers, architecture firm's estimators
- Funding for the member-value-add as well as Town wide "free" events from
 - Revenue fees
 - Grants
 - Future donations
 - GE Operating Grant

Proposed Revenue and Costs con't.:

Expenses:

1-122-16-560-5110-0000	SALARIES & WAGES- FULL TIME	176,000	CC Director, Program Coordinator, Aquatics Director, Facilities Manager
1-122-16-560-5115-0000	SALARIES & WAGES - PART TIME		Lifeguards, Front Desk, Admin staff, Swim Lessons, Water Instructors etc.,
1-122-16-560-5117-0000	SALARIES & WAGES - SEASONAL	286,000	Child Care Staff, part time weekend maintainer
1-122-16-560-5210-0000	GROUP INSURANCE	-	
1-122-16-560-5220-0000	SOCIAL SECURITY CONTRIBUTIONS	65,628	
1-122-16-560-5220-0000	RETIREMENT CONTRIBUTIONS	35,343	auto (do not enter)
1-122-16-560-5230-0000	FEES & PROFESSIONAL SERVICES	15,000	
1-122-16-560-5301-0000	MARKETING	30,000	Member Value Added Classes and non-hourly Instructors
1-122-16-560-5330-0000	WATER / SEWERAGE	15,000	Marketing ads, Social Media Ads, Promo materials, mailings
1-122-16-560-5411-0000		20,000	Estimation from Sewer and Water Authority
1-122-16-560-5430-0000	REPAIR & MAINTENANCE SERVICES		Repairs, Pumping services, Weather related maintenance, Window cleaning
1-122-16-560-5505-0000	CONTRACTIAL SERVICES	25,000	etc.
1-122-16-560-5580-0000	DUES, TRAVEL, EDUCATION & TRAININGS	33,000	Warrantees, Housekeeping Contracts
1-122-16-560-5614-0000	POOL SUPPLIES	6,500	Membership Costs, Trainings, certifications and permits
1-122-16-560-5610-0000	GENERAL SUPPLIES	15,000	CO2, Chlorine, First Aid, AED Supplies, Skimmer, Vacuum filters etc.
1-122-16-560-5611-0000	OFFICE SUPPLIES	18,000	Housekeeping Supplies, uniforms, General building supplies
1-122-16-560-5630-0000	COMMUNITY CAFÉ	6,500	Key fobs, Regular office supplies, Printing costs
1-122-16-560-5642-0000	PROGRAM SUPPLIES		
1-122-16-560-5621-0000	NATURAL GAS/ELECTRIC	20,000	Removed from Construction Budget
1-122-16-560-5617-0000	COMMUNITY EVENTS	90,000	Estimation from Energy Co.
1-122-16-560-5746-0000	EQUIPMENT	4,000	Police costs, Special Events, Booth costs
1-122-16-560-5749-0000	CAPITAL	13,000	Copier, Technology, Software, website costs
1-122-16-560-5800-0000	OTHER FIRST YEAR EXPENDITURES		
		15,000	Signage, Storage shelves etc.
		<u>888,971</u>	

Proposed Revenue and Costs con't.:

Revenue Assumptions:

- Membership sign-up rate based on approx. percentage of Newtown households (28K base)
- Programming revenue TBD
 - Impacted by instructor costs, area of building, etc.
 - Newly-hired Programming Coordinator and Aquatics Director developing estimates
- Space rental sign-up based on minimal usage hours per week
- Excludes:
 - Scholarships and grants
 - Working with Social Services to develop resident criteria
 - To date, grants received ≤\$50K
 - "Friends of Newtown Community Center" 501c3 being finalized

Revenue and Expenses

	Year 1 @1% resident signup	Year 2 @3% resident signup	Year 3 @6% resident signup
Total Membership (excludes discounts) and Rental + TBD	\$210,042 + Programming	\$428,886 + Programming	\$787,602 + Programming
Programming REVENUE:			
Total Operating Budget/Expenses:	\$888,971 projected (Est. 55K in Non-reoccurring Costs)	\$888,971 projected	\$888,971 projected
Net loss/gain:	(\$678,929) less programming revenue	(\$460,085) less programming revenue	(\$101,369) less programming revenue
Grants & Fundraising	TBD	TBD	TBD
Total GE Operating Grant*:	\$1,000,000	\$1,000,000	\$1,000,000
Balance GE Operating Grant saved/amortized**:	Approx. \$321,071 plus programming revenue less scholarships	Approx. \$539,915 plus programming revenue less scholarships	Approx. \$898,631 plus programming revenue less scholarships

** Fund usage for building enhancements and/or maintenance also TBD



Project Update

- Construction Updates
 - Building currently
- Opening Timeline
 - SDC is June 26th, looking to open early July
- Community Café
 - Partnership with Newtown Public Schools Transitions Program
- Staffing Update
 - Aquatics Director- Kristin Rebelo, Program Coordinator- Jennifer Cebry
 - Memberships- June 1st
- Temporary Website
 - www.newtowncommunitycenter.org
- Marketing Plan
 - Final stages of completion
- Grant Update
 - Private Donors
 - VNA
 - NSHCF
 - Melissa and Doug

APPENDIX

April 2019

NCCC Proposed 2019-20 Revenue & Expenses



Appendix pages 18-24:

COPIES OF PAGES FROM FEB 2016 NCC PRESENTATION TO BOS

April 2019

NCCC Proposed 2019-20 Revenue & Expenses

Key Feedback

- Provide opportunities for residents to heal
- Create a vibrant and inclusive multi-generational hub
- Focus on a “Core” Center of ~18,000sf
- Give Newtown residents “priority access” over non-residents
- Design large common areas with free access to residents
- Offer competitive programming fees (sliding scales to those with financial needs)
- Hire an outside seasoned director focused on long term viability (financial/programs)
- Build an energy efficient center capable of serving as an emergency shelter
- Consider pools and/or ice arena as part of the “core center”
 - Features serve as “income engines” to offset operating costs
 - Pool satisfies larger demographic needs
- Provide multi-purpose space for multiple town groups who expressed need

Final Proposal

A Core Community Center with Indoor Pools

- Main building/"hub" of ~18,000 sf to include:
 - Large entry/common area
 - Modular/multi-purpose rooms
 - A large "great room" for events, arts, and gatherings
- Dedicated space for the Legacy Foundations
- 50 meter, 8 lane pool with one bulkhead
- Zero-entry activity pool
- Standard features: storage, locker rooms, family restrooms, spectator seating

Per Newtown Recovery & Resiliency Team:

"Many people heal in different ways, but most heal when they are together with others".

The Commission's vision is a true hub for coming together based on a broad range of interests.

See slide 31-32 for additional recommendations and observations

Project Cost Estimates

Diversified Project Management Company

Town of Newtown, CT
 Newtown Community Center
 Construction Estimate
 February 13, 2016

Community Center, 50 Meter Pool

	Square Footage	Cost per SF	Construction Estimate	Furniture Fixtures and Equipment	Project Costs
Community Center	16,500 sf	@ \$215 /sf	= \$3,547,500	\$300,000	
Aquatic Center - 50 Meter Pool & Activity Pool	32,000 sf	@ \$250 /sf	= \$8,000,000	\$100,000	
Parking Area -- 250 Vehicles			\$562,500		
Site Development Costs			\$461,900		
Subtotals			\$12,571,900	\$400,000	\$12,971,900
Owners Consultants & Fees					\$1,297,190
Project Contingency at 5%					\$713,455
Total Cost Estimate					\$14,982,545

Financial Projections

Community Center		Stand alone building		
		Year 1	Year 2	Year 3
Revenue*		666,908	795,415	809,429
Expense		992,792	1,012,048	1,031,689
Net Gain / (Loss)		(325,884)	(216,633)	(222,260)
Aquatic Center		"Dry" and pool space		
		Year 1	Year 2	Year 3
Revenue*	Membership and programming	807,395	984,321	1,039,897
Expense		905,908	918,476	931,281
Net Gain / (Loss)		(98,513)	65,845	108,616
Expense Synergies		100,000	100,000	100,000
Total Net Gain / (Loss)		(324,397)	(50,788)	(13,644)
GE Operating Funds Used		324,397	50,788	13,644
Total		-	-	-
GE Operating Funds Received		1,000,000	1,000,000	1,000,000
GE Operating Funds Remaining**		675,604	1,624,816	2,611,171

* Note: No grants or fundraising was included in revenues

** Additional \$2M in operating funds to be received from GE over Years 4 & 5

April 2019

Our Vision:

- The Newtown Community Center Commission believes a Center should:
 - Act as a vibrant, multi-generational hub for all Newtown residents
 - Promote health and healing
 - Have a reasonable model of self-sustainability
 - Provide educational, recreational, artistic & creative opportunities
 - Engage the community
 - Encourage social interaction
 - Build self-esteem
 - Showcase talent
 - As of 1/28/16, leverage the current Town CIP line item of \$5M to supplement the GE donation of \$10M – and their \$5M over 5 years to operate the Center

Critical Observations

- Include program offerings that address current and future healing needs
- Main gathering area of center will be open and free to public
- Fees/memberships will be charged for programming and use of specialized areas
- Imperative to leverage vast feedback from survey to design programs
- Multi-purpose space is only limited by community's imagination
- Continuously pursue donations and grants to further support NCC
- Buying or creating partnership with NYA was not explored
- Project Cost estimates include many costs the Commission has been made aware of but not necessarily all (e.g., traffic or utility study)
 - Additional costs to come out of Town's current CIP NOT GE donation and are above construction such as (but not limited to):
 - Site preparation work (estimates are \$500K–\$1M)
 - Parking (initial estimates stated as \$500–\$750K)
- Canaan Hall under demolition. Adjacent Plymouth Hall currently being investigated by Town for possible office space/arts usage; that land is not currently available

INITIAL ESTIMTES:

Aquatic Center Financials

Note: Aquatic component was a 50 meter pool

DRAFT BUDGET

Hours of Operation: Mon - Fri 6am to 10pm
Sat 6am to 8pm / Sun 7am to 6pm

(105 hrs per wk

AQUATIC CENTER		
(I)	(II)	(III)

	ESTIMATED BUDGET FIRST YEAR	ESTIMATED BUDGET SECOND YEAR	ESTIMATED BUDGET THIRD YEAR
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EXPENSES

FULL TIME SALARIES & WAGES

\$246,450.00 \$250,762.88 \$255,151.23

PART TIME SALARIES & WAGES

\$235,900.00 \$235,900.00 \$235,900.00

OTHER EMPLOYEE COSTS

\$86,257.50 \$87,767.01 \$89,302.93

OTHER EXPENDITURES

\$14,000.00 \$14,280.00 \$14,565.60

BUILDING

\$323,300.00 \$329,766.00 \$336,361.32

EXPENSES TOTAL

\$905,907.50 \$918,475.88 \$931,281.07

REVENUE

MEMBERSHIPS

\$320,100.00 \$352,110.00 \$369,715.50

OTHER

\$21,900.00 \$24,090.00 \$25,294.50

PROGRAMS

\$349,770.00 \$480,933.75 \$504,980.44

EVENTS

\$115,625.00 \$127,187.50 \$139,906.25

REVENUE TOTAL

\$807,395.00 \$984,321.25 \$1,039,896.69

EXPENSE

-\$905,907.50 -\$918,475.88 -\$931,281.07

REVENUE

\$807,395.00 \$984,321.25 \$1,039,896.69

GRAND TOTAL

(98,512.50) 65,845.37 108,615.61

April 2019 NCCC Proposed 2019-20 Revenue & Expenses

Note: Aquatic component was a 50 meter pool.



Total Revenue & Expenses

Revenue	Year 1	Year 2	Year 3	Year 4	Year 5
Membership and Daily Attendance	\$158,910	\$163,677	\$193,388	\$199,190	\$231,477
Aquatics	\$376,750	\$417,488	\$501,448	\$544,327	\$617,301
Art and Arts & Crafts	\$5,040	\$5,544	\$6,112	\$6,418	\$6,418
Camp, Childcare, and School-Age	\$91,200	\$100,320	\$121,469	\$121,469	\$133,818
Cooking	\$5,160	\$5,580	\$6,054	\$6,054	\$6,308
Dance	\$1,880	\$2,068	\$2,171	\$2,280	\$2,394
Education	\$2,900	\$3,190	\$3,350	\$3,517	\$3,693
Wellness	\$43,200	\$47,520	\$54,886	\$57,630	\$63,537
Marital Arts	\$2,840	\$3,124	\$3,280	\$3,444	\$3,616
Performing Arts	\$4,950	\$5,409	\$5,661	\$5,927	\$6,205
Climbing	\$63,510	\$69,861	\$80,689	\$84,724	\$93,408
Special Events	\$21,250	\$23,575	\$26,998	\$28,348	\$31,254
Sports and Recreation	\$36,250	\$43,115	\$53,362	\$59,396	\$64,652
Facility Rentals	\$58,400	\$64,400	\$64,240	\$64,240	\$67,452
Concessions and Vending	\$33,907	\$35,602	\$37,382	\$39,251	\$41,214
Total Revenue	\$906,147	\$984,273	\$1,154,173	\$1,225,908	\$1,372,746
Expenses					
Membership and Daily Attendance	\$1,344	\$1,384	\$1,446	\$1,489	\$1,555
Aquatics	\$215,070	\$237,688	\$284,172	\$308,115	\$348,442
Art and Arts & Crafts	\$0	\$0	\$0	\$0	\$0
Camp, Childcare, and School-Age	\$58,240	\$64,064	\$73,994	\$77,694	\$85,657
Cooking	\$0	\$0	\$0	\$0	\$0
Dance	\$0	\$0	\$0	\$0	\$0
Education	\$25,920	\$28,512	\$32,931	\$34,578	\$38,122
Wellness	\$0	\$0	\$0	\$0	\$0
Marital Arts	\$0	\$0	\$0	\$0	\$0
Performing Arts	\$0	\$0	\$0	\$0	\$0
Climbing	\$29,449	\$32,394	\$37,415	\$39,286	\$43,313
Special Events	\$11,738	\$12,911	\$14,912	\$15,658	\$17,263
Sports and Recreation	\$12,688	\$15,090	\$18,677	\$20,789	\$22,628
Facility Rentals	\$2,920	\$2,920	\$3,212	\$3,212	\$3,373
Concessions and Vending	\$25,430	\$26,701	\$28,037	\$29,433	\$30,910
Total Cost of Goods Sold	\$382,798	\$421,665	\$494,796	\$530,259	\$591,263
Gross Margin	\$523,348	\$562,608	\$659,377	\$695,649	\$781,483
% of Revenue	58%	57%	57%	57%	57%
Facility Expenses	\$287,122	\$273,800	\$280,645	\$287,661	\$294,853
Operating Expense	\$171,684	\$138,499	\$145,932	\$149,864	\$156,533
Mgmt, Lifeguards, and Admin. Payroll	\$509,520	\$526,108	\$543,477	\$561,450	\$580,047
Payroll Taxes/Benefits/Bonus	\$178,912	\$186,719	\$196,487	\$203,804	\$212,843
Total Operating Expenses	\$1,127,039	\$1,125,125	\$1,166,542	\$1,202,779	\$1,244,276
EBITDA	(\$603,690)	(\$562,518)	(\$507,165)	(\$507,130)	(\$462,794)
Capital Replacement Fund	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Total Net Income	(\$678,690)	(\$637,518)	(\$582,165)	(\$582,130)	(\$537,794)
Annual Net Income Sensitivity Analysis					
Percent of Baseline	Year 1	Year 2	Year 3	Year 4	Year 5
110%	(\$626,355)	(\$611,257)	(\$516,227)	(\$512,565)	(\$459,645)
90%	(\$731,025)	(\$693,778)	(\$648,103)	(\$651,695)	(\$615,942)
80%	(\$783,360)	(\$750,039)	(\$714,040)	(\$721,260)	(\$694,090)
70%	(\$835,695)	(\$806,300)	(\$779,978)	(\$790,825)	(\$772,238)
60%	(\$888,030)	(\$862,561)	(\$845,916)	(\$860,390)	(\$850,387)

Pg. 6 of SFA study dated September 2016.



DONOR AGREEMENT

This donor agreement (this "Agreement") is made on November 1, 2014 between GENERAL ELECTRIC COMPANY, with an address at 3135 Easton Turnpike, Fairfield, CT 06828 (hereinafter known as the "Donor") and the TOWN OF NEWTOWN, CONNECTICUT, with a principal office at Newtown Municipal Center, 3 Primrose Street, Newtown, CT 06470 (hereinafter known as "Newtown"), collectively known as the "Parties".

The Donor and Newtown agree as follows:

I. DONOR COMMITMENT

The Donor hereby agrees to pay to Newtown the sum of Fifteen Million US Dollars (\$15,000,000) (the "Donation"). \$10,000,000 from the Donation are for the design and construction of a stand-alone facility (hereinafter known as the "Newtown Community Center") to serve community needs. \$5,000,000 from the Donation are to be paid to Newtown in \$1,000,000 annual increments to be used for the operational expenses of the Newtown Community Center. Newtown acknowledges that the Newtown Community Center is in its annually approved Capital Improvement Plan "CIP" and that an appropriation of \$450,000 has been approved for the design and preconstruction of the Newtown Community Center. Newtown further acknowledges that a feasibility study will determine if the Newtown Community Center can be built on the Fairfield Hill Campus where the Newtown Municipal Center resides.

II. DONOR PURPOSE

Subject to Section V below, the Donor intends that the donation and any earnings thereon will be used solely to design, build and operate the Newtown Community Center. It is contemplated that the Newtown Community Center will be approximately 35,000 square feet with dedicated spaces for seniors, community organizations, and two pools for community use to be owned by Newtown.

III. PAYMENT

- a. It is further understood and agreed that the donation will be paid according to the following schedule:

Use of Payment	Amount	Date
2014 Preconstruction Design (1 st payment)	\$450,000.00	On or before December 31, 2014
2015 Design and Construction (2 nd payment)	\$2,500,000.00	On or before June 30, 2015
2015 Design and Construction (3 rd)	\$2,500,000.00	On or before December 31, 2015

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	2015	2016	2017	2018	2019	2020	2021
2016 Construction (4 th payment)	\$2,275,000.00	On or before June 30, 2016					
2016 Construction (5 th payment)	\$2,275,000.00	On or before December 31, 2016					
2017 Operational Expenses (6 th payment)	\$1,000,000.00	On or before December 31, 2017					
2018 Operational Expenses (7 th payment)	\$1,000,000.00	On or before December 31, 2018					
2019 Operational Expenses (8 th payment)	\$1,000,000.00	On or before December 31, 2019					
2020 Operational Expenses (9 th payment)	\$1,000,000.00	On or before December 31, 2020					
2021 Operational Expenses (10 th payment)	\$1,000,000.00	On or before December 31, 2021					

- b. The payment will be made in cash or readily marketable securities. The Donation will be made to the Town of Newtown, designated for the Newtown Community Center Capital Project Fund (for the Preconstruction Design and Design and Construction portion of the Newtown Community Center) and the Community Center Special Revenue Fund (for the funding of Operational Expenses for the Newtown Community Center).
- c. Notwithstanding the above, the Design and Construction 2nd payment will be paid by the later of 30 days after the Newtown Community Center appropriation is approved by the Town at referendum or June 30, 2015. For the avoidance of doubt, the 2nd and subsequent payments will not be made unless and until special appropriation is approved by the Town at referendum.
- d. The Donor requires an annual performance report. This report should include performance against project milestones, the Newtown Community Center completion timeline, which is attached hereto as Schedule A, and, with respect to operations costs, confirmation of costs incurred and budgeted. Future payments will be contingent upon satisfactory review of that status report. Upon a satisfactory review of the report, Newtown will receive payments as per the schedule set forth in Section III(a) above.

IV. INTENT

- a. Subject to Section III(c) above and the representations and warranties contained in Section VI below, it is the agreement of the Parties and the intention and wish of the Donor that this donation and any unpaid promised installment under this Agreement shall constitute the Donor's binding obligation and shall be enforceable at law and equity, including without limitation against the Donor, its successors and assigns.
- b. The Donor acknowledges that Newtown is relying on and shall continue to rely on the Donor's donation being fully satisfied as set forth herein subject to Section

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III(c) above and the representations and warranties contained in Section VI below.

V. FUTURE CHANGES AND CIRCUMSTANCES

If, at some point in the future, either prior to or following final payment on or before December 31, 2021, in the discretion of Newtown, all or a part of this donation cannot be usefully or practically applied to the above purposes or if the purpose cannot be achieved because of a future change in law or unforeseeable circumstances or because the special appropriation referred to in Article VI(c) below is not approved, the donation may be used for any related purpose which, after consultation with the Donor, will most nearly accomplish the Donor's wishes.

VI. REPRESENTATIONS

Each party represents and warrants to the other party as follows:

(a) such party has the full right, power and authority to make, deliver and perform this Agreement and, if such party is a corporation, it has taken all necessary corporate or other action to authorize the execution, delivery and performance of this Agreement;

(b) this Agreement constitutes a legal, valid and binding obligation of such party; provided, however that notwithstanding the above, the Newtown Charter requires a special appropriation be approved prior to the commencement of construction of the building contemplated hereby. Said approval has not yet been obtained.

(c) in Newtown's case,

(i) it is a town in the State of Connecticut operating under the Charter of the Town of Newtown with perpetual succession that holds and exercises all powers and privileges conferred upon towns under the General Statutes of the State of Connecticut.

(ii) In carrying out its responsibilities under the Agreement, Newtown shall not pay, offer or promise to pay, or authorize the payment directly or indirectly of any monies or anything of value to (x) any person or firm employed by or acting for or on behalf of any customer, whether private or governmental, or (y) any government official or employee or any political party or candidate for political office, for the purpose of inducing or rewarding any favorable action by the customer in any commercial transaction or in any governmental matter.

(iii) In the event the Donor has reason to believe that a breach of any of the representations and warranties in the Agreement has occurred or will occur, the Donor may withhold further payments until such time as it has received confirmation to its satisfaction that no breach has or will occur. The Donor shall

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not be liable to Newtown for any claim, losses or damages whatsoever related to its decision to withhold payments under this provision.

(iv) In the event the Donor has reason to believe that a breach of any of the representations and warranties in the Agreement has occurred or will occur, the Donor shall have the right to audit Newtown in order to satisfy itself that no breach has occurred. Upon request by Newtown, the Donor shall select an independent third party to conduct an audit in order to certify to the Donor that no breach has or will occur. Newtown shall fully cooperate in any audit conducted by or on behalf of the Donor.

(v) Newtown agrees to indemnify, defend, release and hold the Donor, its affiliates and their respective directors, officers, employees, representatives, agents, successors and assigns, and all other persons and entities acting on behalf of or under the control of the Donor, harmless from any and all claims, demands, losses, causes of action, damage, lawsuits, judgments, including attorneys' fees and costs, arising out of or relating to the Newtown Community Center.

(vi) In the event of a breach of any of the representations and warranties in the Agreement, the Agreement may automatically be canceled by the Donor upon receipt by Newtown of written notice of cancellation, and any claims for payment by Newtown shall be surrendered. Newtown shall further indemnify and hold the Donor harmless against any and all claims, losses or damages arising from or related to such breach or the Donor's cancellation of the Agreement, or both.

(vii) In no event shall the Donor be obligated under this Agreement to take any action or omit to take any action that the Donor believes, in good faith, would cause it to be in violation of any U.S. federal, state, municipal or local rules, regulations or laws.

(viii) Newtown will not provide any meals, donations, gratuities, entertainment or travel to any government official or employee of a government or of an agency or instrumentality of a government or political party in violation of any applicable rules, regulations or laws.

(ix) The Donor shall have the right to audit Newtown's compliance with the GE Improper Payments Policy and applicable laws and regulations.

(x) Newtown confirms for its own part that as a result of the Donor's donation, GE will not be precluded by any applicable federal, state or city law, rule or regulation from qualifying for and pursuing opportunities, submitting bids, or being awarded business opportunities that may arise out of its donation.

VII. AMENDMENT

By mutual consent of Newtown and the Donor, any provision of this Agreement may be amended, modified, or deleted. Any such amendments, modifications or

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deletions shall be recorded in written addenda signed by the Parties, which shall form part of this Agreement.

VIII. MISCELLANEOUS

- a. This Agreement contains the entire understanding of the Parties with respect to the subject matter of the Agreement and is subject to the laws of Connecticut. This Agreement also supersedes all other agreements and understandings both oral and written between the Parties relating to the subject matter in this Agreement. No party may assign its rights or obligations under this Agreement without the consent of the other party.
- b. Any notice given under this Agreement must be in writing and will be deemed to have been duly given if mailed by US first-class mail, return receipt requested, postage prepaid and addressed to the attention of the undersigned at the address shown in the heading of this Agreement.
- c. This Agreement may be executed in counterparts, each of which will be deemed an original and all of which together will constitute a single instrument.

SIGNATURES

In witness whereof, the parties to this Agreement have affixed their signatures.

For GENERAL ELECTRIC COMPANY


By: DEBORAH ELAM
Title: VICE PRESIDENT & CHIEF DIVERSITY
OFFICER, GE and PRESIDENT, GE FOUNDATION

For TOWN OF NEWTOWN

By: 
Title: 



TOWN OF NEWTOWN
OFFICE OF THE FIRST SELECTMAN

FAIR HOUSING RESOLUTION
TOWN OF NEWTOWN

- Whereas, All persons are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and
- Whereas, Federal Fair Housing laws require that all individuals, regardless of race, color, religion, sex, handicap, familial status or national origin, be given equal access to all housing-related opportunities, including rental and home ownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, Connecticut Fair Housing laws require that all individuals, regardless of race, creed, color, national origin, ancestry, sex, marital status, age, lawful sources of income, familial status, learning disability, physical or mental disability, sexual orientation, be given equal access to all housing-related opportunities, including rental and home ownership opportunities, and be allowed to make free choices regarding housing location; and
- Whereas, The Town of Newtown is committed to upholding these laws and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

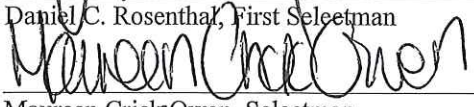
NOW THEREFORE, BE IT RESOLVED,

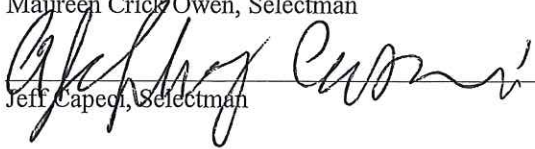
That the Town of Newtown hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase and obtain financing and enjoy all other housing related services of their choice on a non-discriminatory basis as provided by state and federal law; and

BE IT FURTHER RESOLVED,

That the Economic and Community Development & Fairfield Hills Coordinator, Kimberly Chiappetta, is responsible for responding to and assisting any person who alleges to be the victim of illegal discriminatory housing practices in the Town of Newtown and for advising such person of the right to file a complaint with the State of Connecticut Commission on Human Rights and Opportunities (CHRO) or the US Department of Housing and Urban Development (HUD) or to seek assistance from the CT Fair Housing Center, legal services or other fair housing organizations to protect his or her right to equal housing opportunities.


Daniel C. Rosenthal, First Selectman


Maureen Crick Owen, Selectman


Jeff Capecci, Selectman

BOARD OF SELECTMEN – April 15, 2019

APPOINTMENTS:

Board of Ethics, alt.

(D) Aaron Perkus, 38 Hanover Rd. to fill vacancy to expire 01/06/20

Commission on Aging, alt.

(U) Cris Carvalho, 5 Sunset Hill Rd. to fill vacancy to expire 01/06/20

Bike & Trail Committee

(D) Greg Ritzinger, 13 Winding Brook Rd. no term

RE-APPOINTMENTS

Animal Control Officer

Carolee Mason 04/17/19 – 04/17/20

Assistant Animal Control Officer

Helen Wigzell 04/17/19 – 04/17/20

Suada Likovic 04/17/19 – 04/17/20

