### Employee Medical Benefits Board Regular Meeting Monday, February 4, 2019 at 6:15pm Newtown Municipal Center Newtown, CT

### THESE MINUTES ARE SUBJECT TO APPROVAL BY THE EMPLOYEE MEDICAL BOENEFITS BOARD

The Employee Medical Benefits Board held a regular meeting on Monday, February 4, 2019. The meeting was held in Meeting Room 1, Newtown municipal Center, 3 Primrose Street, Newtown, CT. The meeting was called to order at 6:15pm.

Present: Jim Loring, Jim O'Sullivan, Andrew Paley, Donna Van Waalwijk, David Stott

Also Present: Robert Tait

Minutes – J. O'Sullivan moved to approve the minutes of the 11/5/18 meeting. D. Van Waalwijk seconded, motion unanimously approved.

Voter Comments - None

### **NEW BUSINESS**

Review claims - R. Tait reviewed the medical self insurance fund analysis and claims analysis (Attachment A).

Review other information board members, partners, insurance consultants make available- R. Tait reviewed the medical dashboard (Attachment B) and high cost claim details 2018 (Attachment C).

Vote on Reserve Fund recommendation for the 2019-20 budget – J. O'Sullivan moved to accept the employer contribution to the medical self insurance fund as presented on the medical self insurance fund analysis (Attachment A). D. Van Waalwijk seconded, motion unanimously approved.

Having no further business the meeting was adjourned at 6:47pm

Respectfully submitted, Arlene Miles, Clerk

### Attachment A

# TOWN OF NEWTOWN

ESTIMATED FUND BALANCE @ JUNE 30, 2019 25% OF TOTAL CLAIMS = 3,262,500	CONSULTANT FEES TOTAL EXPENSES	ADMINISTRATIVE FEES: MUNICIPAL EDUCATION	ESTIMATED EXPENSES  CLAIMS/NAF:  MUNICIPAL  EDUCATION  ANALYSIS	INTEREST EARNED ON INVESTMENTS  TOTAL REVENUES	RETIREE/COBRA/AGENCY CONTRIBUTIONS:  MUNICIPAL  EDUCATION  350,000	EMPLOYEE CONTRIBUTIONS:  MUNICIPAL  EDUCATION  2,006,000	ESTIMATED REVENUES EMPLOYER CONTRIBUTIONS:  MUNICIPAL EDUCATION 2,938,000 8,134,000	FUND BALANCE @ JULY 1, 2018	TOWN OF NEWTOWN MEDICAL SELF INSURANCE FUND ANALYSIS @ JAN 31, 2019 FISCAL YEAR 2018 - 2019 FORCAST
5,536,793 42%	55,000 14,238,000	1,133,000	13,050,000	50,000 14,194,000	650,000	2,422,000	11,072,000	5,580,793	2019
ESTIMATED FUND BALANCE @ JUNE 30, 2020 25% OF TOTAL CLAIMS =	CONSULTANT FEES  TOTAL EXPENSES	ADMINISTRATIVE FEES: MUNICIPAL EDUCATION	ESTIMATED EXPENSES CLAIMS/NAF: MUNICIPAL EDUCATION	INTEREST EARNED ON INVESTMENTS  TOTAL REVENUES	RETIREE/COBRA/AGENCY CONTRIBUTIONS: MUNICIPAL EDUCATION	EMPLOYEE CONTRIBUTIONS: MUNICIPAL EDUCATION	ESTIMATED REVENUES  EMPLOYER CONTRIBUTIONS:  MUNICIPAL  EDUCATION	ESTIMATED FUND BALANCE @ JULY 1, 2019	TOWN OF NEWTOWN  MEDICAL SELF INSURANCE FUND ANALYSIS @ JAN 31, 2019  FISCAL YEAR 2019 - 2020 FORECAST
3,425,625					350,000 300,000	416,000 2,006,000	2,938,000 8,009,000		WTOWN D ANALYSIS @ JAN 2020 FORECAST
4,725,293 34%	55,000 14,890,500	1,133,000	13,702,500 5.00%	60,000 14,079,000	650,000	2,422,000	10,947,000 reduced by 125,000 for dental	5,536,793	31, 2019

### Oct-14 475,000 599,000 1,074,000 <u>Oct-16</u> 375,000 643,000 1,018,000 Oct-15 571,000 701,000 1,272,000 Oct-13 180,000 741,000 921,000 Oct-18 255,141 589,305 844,446 Oct-17 258,000 557,000 815,000 Nov-16 296,000 909,000 1,205,000 Nov-18 321,331 737,760 1,059,091 TOWN OF NEWTOWN CLAIMS ANALYSIS Nov-13 276,000 649,000 925,000 Nov-15 288,000 655,000 943,000 Nov-17 260,000 651,000 911,000 Nov-14 307,000 644,000 951,000 Dec-13 280,000 804,000 1,084,000 Dec-16 295,000 800,000 1,095,000 Dec-15 228,000 848,000 1,076,000 Dec-17 287,000 637,000 924,000 <u>Dec-18</u> 326,327 645,957 972,284 Dec-14 304,000 652,000 956,000 FISCAL YEAR 2014 - 2015 Jan-15 Feb-15 234,000 365,000 603,000 728,000 837,000 1,093,000 FISCAL YEAR 2018 - 2019 Jan-19 Feb-19 287,957 659,030 946,987 -Jan-18 293,000 740,000 1,033,000 Jan-17 218,000 626,000 844,000 Jan-16 320,000 671,000 991,000 Jan-14 220,000 546,000 766,000 FISCAL YEAR 2013 - 2014 FISCAL YEAR 2017 - 2018 FISCAL YEAR 2016 - 201: FISCAL YEAR 2015 - 2016 753,000 1,021,000 Feb-14 203,000 721,000 924,000 Feb-18 314,000 683,000 997,000 Feb-17 219,000 547,000 766,000

Mar-16 425,000 1,005,000 1,430,000

Apr-16 268,000 690,000 958,000

May-16 221,000 693,000 914,000

Jun-16 264,000 1,055,000 1,319,000

9,705,000

TOTALS 3,670,000

27% 73%

13,546,250

58%

314,000

TOWN BOE TOTAL

268,000 1,080,000 1,348,000

<u>Aug-15</u> 291,000 817,000 1,108,000

Sep-15 258,000 737,000 995,000 TOWN BOE

> Jul-14 331,000

Aug-14 221,000 821,000 1,042,000

<u>Sep-14</u> 352,000 543,000 895,000

TOTAL

1,165,000

TOWN TOTAL

958,000

<u>Jul-13</u> 275,000

Aug-13 238,000 865,000

Sep-13 389,000 493,000 882,000

1,233,000

1,103,000

1,192,000

Mar-14 336,000 856,000

<u>Apr-14</u> 261,000 739,000 1,000,000

May-14 403,000 623,000 1,026,000

Jun-14 462,000 803,000 1,265,000

3,523,000 8,798,000 12,321,000

> 28% 72%

> > 111,750 h.s.a.

12,432,750 57%

135,583 h.s.a.

Mar-15 361,000 782,000

<u>Apr-15</u> 304,000 801,000

May-15 340,000 843,000 1,183,000 179,000

Jun-15 202,000 701,000 903,000 47,000

> 3,843,000 8,730,000 12,573,000

> > 30%

709

12,708,583 56%

171,250 h.s.a.

1,143,000

1,105,000

NAF fees

Note: Sep-18 includes Jul-18 + Aug-18 (data was not reported till September due to new system implementation).

TOWN BOE TOTAL

1,126,168 1,729,425 2,855,593

Jul-18

Aug-18

Sep-18

Mar-19

Apr-19

May-19

Jun-19

TOTALS 2,316,924 4,361,477 6,678,401

Estimated Annual \$ 12,977,474

4.5%

Mar-18 338,000 539,000 877,000

<u>Apr-18</u> 373,000 721,000 1,094,000

May-18 345,000 886,000 1,231,000

234,000 855,000 1,089,000

TOTALS 3,457,000 8,278,000 11,735,000

28%

72%

12,417,000 (57%)

715,759 h.s.a. 3,000 h.s.a. TOWN BOE

265,000 698,000 963,000

Aug-17 269,000 723,000 992,000

<u>Sep-17</u> 221,000 588,000 809,000

TOTAL

TOWN BOE TOTAL

> <u>Jul-16</u> 327,000 891,000

Aug-16 300,000 781,000 1,081,000

Sep-16 242,000 619,000 861,000

Mar-17 310,000 833,000 1,143,000

Apr-17 260,000 587,000 847,000

May-17 332,000 825,000 1,157,000

Jun-17 241,000 920,000 1,161,000

TOTALS 3,415,000 8,981,000 12,396,000

27%

73%

12,710,000

60%

682,000 h.s.a.

1,218,000

### Attachment B



## Financial and Utilization Dashboard (Paid Claims)

**TOWN OF NEWTOWN - Total Account ASO** 

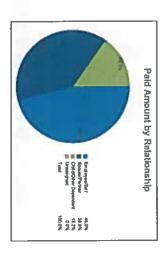
Current Period: Jan 2018 - Dec 2018
Prior Period 1: Jan 2017 - Dec 2017
Prior Period 2: Jan 2016 - Dec 2016

# Medical Membership Summary Period Subscribers Member Contract Size Commercial Benchmark Trend Commercial Benchmark Trend

1,954

Medical and Pharmacy Paid Amount Summary

The same of the sa				
	Content	, and	riging.	Trend
Medical				
Paid Amount	\$9,335,941	\$8,994,841		
Pald PMPM	\$394.00	\$383.5B	2.7%	-B.7%
Paid PEPM	\$1,038.52	\$996.33	4.0%	-9.9%
Pharmacy		a garage so the		
Paid Amount	\$2,091,470	\$1,869,764		
Paid PMPM	\$88.22	\$79.70	10.7%	-13.3%
Paid PEPM	\$231.80	\$206.83	12.1%	-13.5%
Total				
Paid Amount	\$11,427,411	\$10,864,606		
Paid PMPM	\$482.27	\$463.33	4.1%	-10.3%
Paid PEPM	\$1,268.73	\$1,203.43	5.4%	-10.6%
Paid Amount in Network	\$8,800,493	\$8,349,450		
Percent Paid Amount in Network	94.3%	92.6%		
Discount Amount	\$10,354,533	\$9,438,039		
Payment Innovation				
Payment Innovation Paid Amount	\$68,992	\$58,042		
Payment Innovation PMPM	\$2,95	\$2.48	18.3%	33.3%
Total Paid Amount with Payment Innovation	\$11,497,402	\$10,922,647		
Total PMPM with Payment Innovation	\$485.22	\$465.80	4.2%	-10.2%



Einployee/Satt 38.0%
Spouls/Perhor 24.2%
Christ/Cher Dependent 37.5%
Uhramigned 0.0%
Total

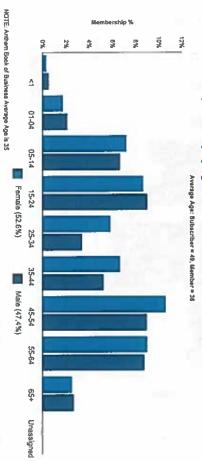
Medical Membership by Relationship

## High Cost Claimants with Paid Amounts > \$50,000

High Cost Claimant (HCC)	Current	Prior	Trend	Commercial Senchmark	Percent Paid In Network
otal Paid Amount	\$11,427,411	\$10,864,606			95.3%
Total HCC Paid Amount Med	\$3,123,075	\$2,852,757			95.7%
Total HCC Paid Amount Rx	\$760,482	\$560,863			3,07,001
HCC Paid Amount as % of Total Paid Amount	34.0%	31.4%	8.2%	42.6%	
Number of HCC Members > \$50K	39	2			
HCC Members as Percent of Total Members	2.0%	1.7%	13.5%	1.4%	
High Cost Claimant (HCC) Detail	Current	Prior	Trend	Commercial Benchmark	
HCC PMPM - Total	\$163,90	\$145.58	12.6%	\$148.69	
HCC PEPM - Total	\$431,17	\$378.11	14.0%	\$308.22	
Non-HCC PMPM - Total	\$318.37	\$317.75	0.2%	\$200.33	
Non-HCC PEPM - Total	\$837.55	\$825.32	1.5%	\$415,26	
HCC PMPM - Medical	\$131.80	\$121.66	8.3%	\$139.19	
HCC PEPM - Medical	\$346.74	\$315.99	9.7%	\$288.51	
Non-HCC PMPM - Medical	\$262.20	\$261.93	0.1%	\$181.19	
Non-HCC PEPM - Medical	\$689,78	\$680.34	1.4%	\$375.57	
HCC PMPM - Pharmacy	\$32.08	\$23.91	34.2%	\$30.54	
HCC PEPM - Pharmacy	\$84.32	\$62.04	35.9%	\$58,30	
Non-HCC PMPM - Pharmacy	\$56.14	\$55.79	0.6%	\$61.50	
Non-HCC PEPM - Pharmacy	\$147.58	\$144,78	1.9%	\$117.44	

## Medical Membership Summary by Age Band and Gender

Note: High Cost Clamanta are defined as those claimants with more than \$50,000 in paid amount during the reporting period.

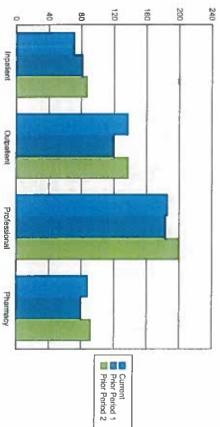




## Financial and Utilization Dashboard (Paid Claims)

Metrics	Current Period	Prior Period 1	Prior Period 2	Trend Lines
Utilization				
IP Facility Acute Admissions per 1000	45.6	45.0	47.7	/
IP Facility Acute Days per 1000	263.9	235.9	175.9	\
IP Facility Acute Avg LOS	5.79	5.24	3.68	\
OP Facility Visits per 1000	1,293,4	1,290.1	1,524.5	/
Professional Services per 1000	27,901.6	28,184.6	27,978.6	$\rangle$
Paid Amount PMPM by Setting				
IP Facility Acute Admit	\$70.12	\$79.96	\$83.70	
OP Facility Visits	\$137.10	\$118.77	\$137.79	/
Professional Service	\$1B5.61	\$183.45	\$200.23	/

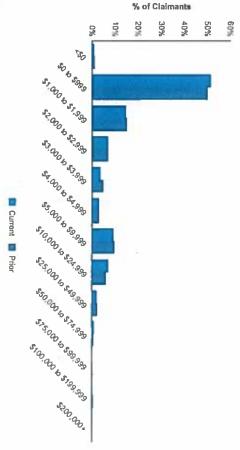
### **Paid Amount by Setting**



Paid Amount PMPM

Brod	Paid Amount	Scripts	Palil Per Script	Porcent of Claims Paid
COPAXONE	\$176,785	9	_	8.5%
ENBREL SURECLICK	\$102,215	9	\$11,357	4.9%
ENBREL	\$84,742	13	\$4,980	3,1%
POMALYST	\$51,612			2.5%
XELJANZ XR	\$49,307			2.49
CIMZIA	\$43,800	7	\$6,257	2.1%
AVVAVAE	\$42,894	174	\$247	21%
STELARA	\$42 544			2.0%
ODEFSEY	\$42,080			2.0%
LO LOESTRIN FE	\$37.589	238	\$158	1.8%
Top Ten Subtotel	\$653,578	456	\$1,403	31.2%
All Other Drugs	\$1,437,892	22,023	\$65	%8.83
Total	\$2,091,470	22,489	\$93	100.0%

### **Paid Claims Distribution**



### Note: Besed on medical and pharmacy where applicable

Arthern Blue Cross and Blue Shield is the inside name of in Cobractor. Rocky Mountain Hospital and Medical Service, in: In Hart Months Indian Farma, in: In Correction, Arthern Health Plans, in: In Indians, Arthern Institute Companies, in: Indians, Arthern Institute Comp

Capyright (e) 2012, Authorn Blue Cross and Blue Shield. All Rights Reserved. This confidential information should not be distributed without prior written consent and should only be used to review width care elitation.

# TOWN OF NEWTOWN - Total Account ASO

Current Period: Jan 2018 - Dec 2018 Prior Period 1: Jan 2017 - Dec 2017

Prior Period 2 : Jan 2016 - Dec 2016



Page 2 of 2

Report Run Data: 1/12/2019

### Anthem, (1) (3) (3) High Cost Claimant Detail with Paid Amounts > \$50,000

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Other Comments that Amount Peters - \$210.37													
Paid America		10				Leaver's at	B19'160'FF	111,427,411				- NS 80	
Claimants > \$30,000 Percent of Total Paid Annual - 34.5%	Annual - 34 STs												

August florescent for commercial

### Anthem

									Butting An impain presi			
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MA. 96121299	Spanner Parket		>	SINCOUNTER FOR OTHER AFTERCARE	OTHER SEPSES	I METST	\$12,383	\$400,337 5231,074	100,000	1 9807 293	\$16,571	\$117.22
218317134 1500	Spinant	Ages Ages	The Admitions	ENCOUNTRY FOR DTHER AFTERCARE	SHIDBING ALYMOND THUS ON LIVERGETING	SEST-1228	\$15		29418	\$1 136	\$42,521	818
218317426 Yee	Sympac	topic April	# 75+ Industrya/Pyroadic	CINER SEPSIN	PRESENTE INCOME	8113.256	81,122		812.003	196,142	\$5 5400	2017
294177923 140	(resident)	a Age	2	CHOOKE KIDNEY DISEASE	HYPENTENSIVE CHRONIC KENET DISEASE	3107,100	\$4,780	\$112,630 \$49,2118	\$28,638	311,410	823,700	5363
253925886 Yee	elepho 3	erled Appe	# 35-30 ProdBh Blaket	ENCOUNTER SOR PROPAYUACTRO SURGERY	MENICH MANNAKY YANDALAN	504.707	1073		816,142	\$21,362	3613	8108
	Spould's and	2	Marking females Proper	PULMOWAY CHBOLISM	DWT I STACKOM INTO AND JAMES A LIVER TO A STACK AND A	Quef. 9.15	111.11		190,001	\$23,748	\$17,798	22
SATITITE Yes	Spender/Partre		ger 10-64 Cheesees of the Eye	DISDRIGHTS REPRACTION ACCOMMODATION	ABMORNAL FYNDHIGB DX IMMGHVG LLING	9444	342.711		\$113	\$185	8140	\$22,000
\$421407\$ Yes	Pogramady/2		gree 15-24 Many Applications Systems	CTHER DEFORMING DORGOWINES	THOMACIC TLA LIA WITZINERT DIBC DIQ	100,504	0000		\$4,010	\$251	1227	8228
95339193 Tee	Emphaside.			CENTRAL INFANCTION	ACUTE INDIVEY FAILURE	\$50,784	\$228		210.017	\$7,444	\$20,807	530
04212789 789	Emphysiolis		Open 85-74 Montabological Systems	SHOULDEN LEGICING	CITHER & UNISPECIPIED OSTEGARTHICITIS	200,647	344		814.731	1394	\$130	8
285718218 Yee	Spoulation		Orocaston System	ACTIVAL PROGRAMMENT PROBLEM AND PLANTER	NOTICE AND INTEREST SPINISH PARKSHAPA	Conf. 065	\$140		8123	35	\$123	\$140
218500987 Yee	BouseParke		Ages 80-64 Endocres/Aetabolio	OVERWEIGHT AND OBSSITY	BY WAS LAST JEWS SHICK TIE YES TIENT	\$46,862	2,360		272,00\$	000716	\$1.372	357
pe Doder Chalmoni Paid Amount					The second of th	200,002,14	\$127,790	\$1,380,785	044,1711	640,0113	1200 361	140,967
Sigh Delby Claimant Poid Amount PMPS - \$115.08	M-8118-M											
All Ditter Claiments Paid Amount		100				13,302,004	\$791,394	\$4,594,560				
All Other Claimants Fael Amount ParPat - \$348.29	4. 1346.F											
olad Parid Assessed					The second secon	\$4,635,746	100.0103	85,458,245				
Large Chimante > 194,000 Purport of Total Paid Amount - 24.5%	otal Paid Amount - 34.9%											

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