

Job Title: Lifeguard
Salary Range: \$10.10
FLSA: Non-exempt – Part-time

Reports To: Aquatic Director
Work Location: Newtown Community Center
Work Schedule: TBD

We are welcoming:

We are open to all. We are a place where you can belong and grow. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

Position Summary:

The Lifeguard at the Newtown Community Center maintains a supportive, positive atmosphere that welcomes and respects all individuals and while promoting and maintaining safe swimming conditions in the pool, deck, and surrounding areas in accordance with all policies and procedures.

Salary and Benefits:

- Salary begins at: \$10.10, Non-exempt

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The essential functions of this position include, but are not limited to the following:

- Maintains physical presence, remains alert at all times while on duty, maintains constant visual attention to swimmers, and remains aware of pool surroundings and participants in the pool.
- Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with CC policies, procedures, and the “safe-in-six” model; completes related reports as required.
- Knows, follows, and enforces all CC policies, rules, regulations, and procedures, including those for the prevention of child abuse.
- Ambassador of all CC programs with a focus on Aquatics programs, schedules, and member engagement.
- Follows all aquatic procedures and guidelines including those pertaining to health and safety, chemical testing, forms, reports, and staff expectations as required by the CC and the state health department code.
- Performs equipment checks and ensures appropriate equipment is available as needed. Clean and store equipment per branch procedures.
- Attends all mandatory meetings and trainings.

Experience, Education, and Qualifications:

- Minimum age of 15
- Basic life support or professional rescuer CPR/AED, first aid–Required for job placement
- Current Lifeguard certification – Required for job placement
- Ability to maintain certification-level physical and mental readiness

- Must demonstrate lifeguard skills in accordance with Red Cross standards
- Remains calm and objective when under pressure or when challenged by others
- Effective communication skills necessary to inform, counsel, motivate, and support members
- Must be observant, safety-conscious and able to react calmly and quickly in an emergency
- Able to work flexible schedules

Trainings & Certifications:

Must hold and maintain American Red Cross lifeguard certification, CPR, AED, and First Aid certifications – required for job placement.

Effect on End Results:

The role requires that the Lifeguard be committed to delivering high quality results, building positive relationships, maintaining a safe environment, and fostering a healthy community for all.

- Aquatic environment/facility is safe, welcoming, clean, and free of hazards
- Members and participants feel comfortable and confident in and around the water.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to type, handle or feel; and reach with hands and arms. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Position requires sitting for extended periods of time and repetitive data entry. Must be able to be in the water for extended periods of time and pass aquatic proficiency tests. Must have sufficient visual and auditory acuity to respond to emergencies in a timely manner in a busy pool environment.

Work Environment:

This job operates in a recreational and educational environment. This role routinely uses standard sports and recreation equipment such as gym equipment, sports equipment, and office equipment such as phones, photocopiers, filing cabinets, and fax machines. At times, employees may be exposed to undesirable working conditions, communicable infectious diseases, and risk of injury from others. All employees are required to follow the preventative health policies of the CC at all times. The noise level in the work environment is moderate to high.

Other Duties Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.