

Job Title: Lifeguard II (Early Morning 5:30-10am)
Salary Range: \$12.50 - \$14.50
FLSA: Non-exempt – Part-time

Reports To: Aquatic Director
Work Location: Newtown Community Center
Work Schedule: TBD

General Function:

Under the direction of the Aquatics Director the Lifeguard II is responsible for the safety and well-being of all pool patrons and participants in aquatic programs. Responsibilities include but are not limited to: maintaining the physical environment of the pool in accordance with guidelines; maintaining constant visual attention to swimmers; remaining alert while on duty and enforcing all pool rules.

Essential Duties and Responsibilities:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The essential functions of this position include, but are not limited to the following:

- Be professional, courteous, and alert, while guarding all swimmers.
- Report to work in accordance with assigned schedule and follow all branch procedures for requesting and reporting absences. Remain on duty until relief arrives at end of each shift.
- Enforce all pool and facility rules with respect to pool and locker room safety and member conduct.
- Prepare and inspect all equipment and materials prior to each shift. Clean and store equipment per branch procedures.
- Respond to emergencies in accordance with the branch's emergency plan and follow it accordingly in an emergency.
- Report all accidents, incidents and equipment issues promptly and in accordance with prescribed procedures. Submit accurate and complete written accident and incident reports within the specified deadlines.
- As assigned, administer pool chemical tests and respond to results in accordance with branch procedures.
- Prepare and submit accurate time and attendance in accordance with prescribed schedule.
- Keep informed on all changes to schedules and read all posted notices.
- Actively participate in all staff meetings, branch and/or Association events and trainings.
- Maintain all certifications and submit all copies of renewals to supervisor in a timely manner.
- Assume all other duties and assignments as deemed appropriate by Aquatic Director or Executive Director.

Experience, Education, and Qualifications:

- Must be a minimum of 18 years of age and have 2 years of experience as a certified lifeguard
- Must be able to stand or sit for up to four hours and possess sufficient visual and auditory acuity to maintain safety and to respond immediately to emergencies, accidents or incidents.
- Must be people oriented and possess good communication and organizational skills
- Must maintain a level of physical fitness congruent with job responsibilities

Salary and Benefits:

- Salary Range: \$12.50 - \$14.50 per hour, Non-exempt

Trainings & Certifications:

- Must possess and maintain current Red Cross lifeguard certification
- Must possess and maintain current Red Cross CPR for the Professional Rescuer and Standard First Aid & Safety or equivalent certification. AED

- Must successfully complete a swimming and physical skills test as upon hire

Effect on End Results:

The role requires that the Lifeguard II be committed to delivering high quality results, building positive relationships, maintaining a safe environment, and fostering a healthy community for all.

- The pool area is clean and safe.
- All pool and facility rules are properly enforced.
- Member retention rates and satisfaction scores meet or exceed targets.
- All Association and branch policies are adhered to.
- All certifications are up to date.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to type, handle or feel; and reach with hands and arms. The employee must frequently lift and/or move up to 15 pounds and occasionally lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus. Must be able to be in the water for extended periods of time and pass aquatic proficiency tests. Must have sufficient visual and auditory acuity to respond to emergencies in a timely manner in a busy pool environment.

Work Environment:

This job operates in a recreational and educational environment. This role routinely uses standard sports and recreation equipment such as gym equipment, sports equipment, and office equipment such as phones, photocopiers, filing cabinets, and fax machines. At times, employees may be exposed to undesirable working conditions, communicable infectious diseases, and risk of injury from others. All employees are required to follow the preventative health policies at all times. The noise level in the work environment is moderate to high.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.