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TOWN OF NEWTOWN

LEGISLATIVE COUNCIL

LEGISLATIVE COUNCIL MEETING COUNCIL CHAMBERS, 3 PRIMROSE STREET, NEWTOWN, CT APRIL 3, 2019

MINUTES

PRESENT: Chris Eide, Chris Smith, Jordana Bloom, Robert Pickard, Judit DeStefano, Ryan Knapp, Dan Wiedemann, Paul Lundquist, Phil Carroll, Kelley Johnson, Jay Mattegat, Dan Honan.

ALSO PRESENT: First Selectman Dan Rosenthal, Finance Director Bob Tait, Newtown Schools Director of Business Ron Bienkowski, Financial Analyst Tanja Vadas, Board of Education Michelle Embree Ku, Rebekah Harriman-Stites, 14 public, 1 press.

CALL TO ORDER: Mr. Lundquist called the meeting to order with the Pledge of Allegiance at 7:30 pm.

VOTER COMMENT:

Lynne Edwards, Sand Hill Road - thanked Council for service to Newtown, spoke to the education budget, move the budget forward without any decreases, let the voters decide, education committee voted to approve the budget as presented, the Board of Finance and Education Committee approved because the budget as presented is lean, budget has passed for 5 years.

Steve Hinden, 25 Horseshoe Ridge Road – believed that everyone is doing the right thing, but there is a difference of opinion, does not support a proportional level to reduce budgets, does not agree with approach that budget as presented needs to be cut by Council before it goes to the voters, let the voters decide, urge not to make changes.

Deborah Lubin Pond, 2 Pearl Street - Hawley teacher & parent, if there are cuts to the education budget, classroom sizes will be compromised, there will not be individualized instruction, scores will fall, classroom size will suffer, encourages Council to keep budget as presented.

Julia Conlin, Castle Hill Drive – encouraged Council to put forth budget as presented, there is a certain portion of voters that will vote no, be respectful of the work done by to put this budget together, and pass as presented.

COMMUNICATIONS: Mr. Lundquist shared communications received. (ATTACHMENT)

UNFINISHED BUSINESS

2019-2020 Town of Newtown Municipal and Education Budgets

Ms. Embree Ku, Ms. Harriman-Stites, Mr. Bienkowski, and Ms. Vadas were invited to provide further information about the Board of Education budget. Mr. Lundquist wanted to focus on captured savings with office supplies and clarified the difference between office supplies and instructional supplies. Ms. Embree Ku said that there was discussion at the subcommittee level regarding supplies and are able to capture savings by buying through a consortia, and difficult to capture savings in office supplies. 28% savings was mentioned by Mr. Spreyer, and capture savings of 20% and \$24,000 on Board of Ed side. Mr. Tait said that with centralized purchasing, the savings are yet to be seen. Principals purchase many items through a school discount with Amazon. Bid results cover all types of vendors, good prices based on bid. Prices are good for a year, there is not much storage space to store bulk items of office supplies. The prices are very good, as per Mr. Bienkowski, schools buy supplies when they need it. Schools buy based on what they need and use the money that is available, if money is cut they may not have the money to buy what schools need. There is a cooperative bid that works well.

Mr. Knapp asked about bulk orders, you can place a blanket order. Mr. Spreyer had solid numbers purchasing with W.B. Mason, and purchasing with various accounts on Amazon, making progress, Mr. Knapp asked if the BOE has had Mr.

LEGISLATIVE COUNCIL

Spreyer come talk with them. Ms. Embree Ku said Mr. Spreyer has come to meetings, there have been discussions on other areas, bid process savings, big items like maintenance contracts, ductless splits, larger items, savings 20-25,000. Mr. Spreyer will be involved with more areas in due time. There are over 160 in the consortia, Ms. Bloom asked if consortia obtains lowest prices on a larger level, Mr. Bienkowski said yes and explained the criteria is specific. Mr. Pickard asked about other savings, Ms. Embree Ku said that there have been conversations, and look to make savings in all areas. Mr. Lundquist wanted to be clear with the difference between office supplies and instructional supplies. Mr. Bienkowski said they will continue to work with Mr. Spreyer with bids on all supplies. Mr. Bienkowski assured Council that they will work together on looking for savings with all supplies. Ms. DeStefano asked if municipalities can participate in the consortia, yes, Mr. Bienkowski said. Mr. Wiedemann asked if there is a way to rebid some of the supplies and get some savings. Some items are not worth bidding, because the amount is small, common items are part of a bid, but specific programmatic materials are generally not bid. Ms. Bloom suggested to look at supplies within a year, hard to presume until this has been done for a year under new the guidance of the new purchasing agent. M. Knapp said that it seems the board has confidence in the current budget for supplies, maybe can look together more thoroughly with Mr. Spreyer. Mr. Smith suggested to include Mr. Spreyer on all aspects of supplies purchasing and be able to report back to Council. Ms. DeStefano said that she would be disinclined to support reduction. Ms. Embree Ku said that they started with other areas for cost savings in purchasing. Mr. Tait said that Mr. Spreyer has started his position with looking at savings with very large projects, he will get to supplies, and has been here just 5 months. Mr. Pickard made the point of how this just came up at the committee level, not an arbitrary idea, it was new information and possibility to make a savings, don't have the information to move on it now. Mr. Lundquist said that there is not enough information yet to make changes in the supply budget.

Mr. Wiedemann said with the hiring of a new assistant superintendent this summer, with the curriculum in place, with a new director of teaching and learning starting in August, would be in favor of hiring the director in the second half of the year. Ms. Embree Ku said the assistant superintendent will be in charge of curriculum, the director of teaching and learning will implement the curriculum. As discussed in the committee level, the assistant superintendent will be hired in May, and be involved with the hiring of the director of teaching and learning, the curriculum is an on-going process, many people are involved with developing curriculum. There will be more harm done in postponing the hire. The BOE rearranged things in the budget in order to be able to hire the person at the beginning of the year. Mr. Eide clarified that the director of teaching and learning deals with instructional techniques. Mr. Smith said his biggest concern with this discussion is that these positions are very common in regions, necessary positions, critical to the success of the district, the experts at the BOE have made it clear that these positions are necessary. Mr. Lundquist said when this position was introduced at committee level, the superintendent had initially suggested at hiring later, but after in-depth discussions, the BOE moved budget items around in order to have the administrative team in place, all agreed with change. Mr. Smith asked for assessment of the positions after being in place for a year. Mr. Lundquist said that the decision has been made and is a core initiative for next year, and does not want to tamper with it.

Mr. Wiedemann asked about Kindergarten max is 20, Ms. Harriman-Stites said they are looking at guidelines, K going down to 14-15 students. Reducing class size is reasonable and responsible with the growing needs of students. Ms. Embree Ku said that there have been enrollment increases in the elementary schools, need to plan accordingly by school.

Mr. Wiedman said that regarding building and maintenance, if you remove those that are not classified high priority, are there areas to rethink. Mr. Lundquist asked if there are items that are not urgent, not related to safety that could be deferred. Mr. Bienkowski said discussed in subcommittee, he is not in position to make that decision, it lies with the BOE, some items would need to be pushed out to another year, some are on a 5-year plan. Ms. Harriman-Stites said that the BOE went through these projects and reduced the line item by \$50,000. Ms. Embree Ku said it is important to plan, good fiscal planning. Mr. Lundquist understands that deferred maintenance can result in higher costs, the intent was to look for possible savings within the entire BOE budget and BOS budget, and try to mitigate the budget from being voted down by voters.

Ms. DeStefano asked where it stands now at this point in the discussion, is a 1.57 tax increase. Ms. Bloom is in support of the BOE and BOS budgets. Mr. Smith said to let the voters decide. Mr. Pickard said that the recommendations of Council

LEGISLATIVE COUNCIL

are not done arbitrarily, the idea is all the objectives are supported, maintain the integrity of the budgets. Mr. Carroll questioned the money put in special needs transportation. Ms. Harriman-Stites clarified, non-lapsing account as a separate issue. Mr. Wiedemann said that during budget season is the time to ask questions, relay the questions from constituents. There has been a lot of work done by all committees, numbers presented were not arbitrary, and can be backed up. Mr. Knapp commented that we do our best to find areas to anticipate savings, if there is a reduction to be had, if it did not pass referendum, Council can make suggestions, but have no line item authority. Mr. Lundquist added that despite no line item authority, try to have line item rationale.

MS. DESTEFANO MOVED TO SEND TO REFERENDUM THE BOARD OF EDUCATION BUDGET AS RECOMMENDED BY THE BOARD OF EDUCATION. SECOND BY MS. BLOOM. Ms. DeStefano said there were reductions made in subcommittee, will continue to look at reductions of office supplies, not supportive of deferring maintenance, class size is critical to keep reasonable, and thinks the community will get behind this budget. MR. LUNDQUIST MOVED TO AMEND THE MOTION AND REDUCE THE BOE EDUCATION BUDGET BY \$150,000. SECOND BY MR. WIEDEMANN. Mr. Lundquist spoke to identifying areas of reductions at the discretion of the board, to find savings, this is an opportunity to have the budget pass. Ms. Bloom said to trust the guidance from the BOE and superintendent without reductions. Mr. Knapp is in support of the amendment and believes reductions can be absorbed, and will have long term planning discussions going forward, share the concerns of passing the budget, hear from struggling tax payers, residential to commercial mix in Newtown, can be more of a burden on homeowners. Mr. Wiedemann said that there will be savings found throughout the year, multitude of ways to save and supports the amended motion. Mr. Carroll is in support of the amendment and majority of increases is contractual, and need to consider the tax payers. Ms. Johnson is not in support of the amendment to give students the education that BOE supports, this budget is work force development. AMENDMENT FAILS. (5-7) Mr. Eide, Mr. Smith, Ms. Bloom, Mr. Pickard, Ms. DeStefano, Ms. Johnson, Mr. Honan. Mr. Lundquist wants to see the budget pass and is enthusiastically in support of it passing. MOTION TO SEND TO REFERENDUM THE BOARD OF EDUCATION BUDGET AS RECOMMENDED BY THE BOARD OF EDUCATION PASSES. (9-3) Mr. Knapp, Mr. Wiedemann, Mr. Carroll.

NEW BUSINESS

First Selectman's Salary

MR. WIEDEMANN MOVED TO INCREASE THE FIRST SELECTMAN'S SALARY BY 2% EACH YEAR FOR TWO YEARS. SECOND BY MS. DESTEFANO. Mr. Wiedemann said that it is important to show increases in the salary, but had not always been done in the past for various reasons. Review of salaries. (ATTACHMENT) MOTION PASSES. ALL IN FAVOR. (12-0)

Mr. Tait said that will increase the BOS side of the budget. First Selectman Rosenthal said that he had a conversation with the Town Clerk – departure in the town clerk department, staff are controlled by first selectman, but the town clerk is an elected official, does not control the staff or what they are paid. One of the clerks left, it was proposed rather than replace full-time, have part-time, and set the town clerk salary from \$76,000 to \$81,312 who will help shoulder the extra work. Mr. Honan asked if First Selectman Rosenthal sets the town clerk's hours, he said no, the town clerk is an elected official. Ms. Johnson asked how to know if extra work will be done. First Selectman Rosenthal said that work will get split.

First Selectman Rosenthal said went through with the budget with Mr. Tait, and look for further reductions in the BOS budget. First Selectman Rosenthal has a concern over specific line items, the budget had already been reduced, and create a negative line item in the salary line, over the course of the year, there would be some savings like change in town clerk department. Mr. Knapp appreciates willingness to find savings, concerned about creating a negative salary line, next year it would be a spending increase, and effect it would have on future budgets, advised to put money into fund balance instead. Mr. Eide said it seems like it could be better addressed with a fiscal policy. Ms. DeStefano said there is extra to put into fund balance, increase capital non-recurring, and bond less, it might be good to do a split, and develop a policy around it. First Selectman Rosenthal said to make reduction due to a possible surplus in various salary line items. MR. EIDE MOVED TO ACCEPT THE BOARD OF SELECTMEN BUDGET. SECOND BY MS. BLOOM. MS. DESTAFANO MOVED TO AMEND THE BUDGET TO FURTHER THE REDUCE THE BOARD OF

LEGISLATIVE COUNCIL

SELECTMAN'S BUDGET BY \$15,223 IN VARIOUS SALARY LINE ITEMS AS ASSIGNED BY FINANCE DIRECTOR. SECOND BY MR. EIDE. ALL IN FAVOR TO AMEND. (12-0) MOTION TO ACCEPT THE BOARD OF SELECTMAN'S BUDGET AND TO FURTHER THE REDUCE THE BOARD OF SELECTMAN'S BUDGET BY \$15,223 IN VARIOUS SALARY LINE ITEMS AS ASSIGNED BY FINANCE DIRECTOR. MOTION PASSES. ALL IN FAVOR. (12-0)

MR. WIEDEMANN MOVED TO ACCEPT THE BOARD OF EDUCATION BUDGET AS PASSED BY THE LEGISLATIVE COUNCIL IN THE AMOUNT OF \$78,104,410. SECOND BY MR. HONAN. MOTION PASSES. (9-3) Mr. Knapp, Mr. Wiedemann, Mr. Carroll

MR. WIEDEMANN MOVED TO ACCEPT THE BOARD OF SELECTMEN BUDGET AS PASSED BY THE LEGISLATIVE COUNCIL \$42,179,503. SECOND BY MS. DESTEFANO. MOTION PASSES. ALL IN FAVOR. (12-0)

MR. WIEDEMANN MOVED TO PUT FORTH TO REFERENDUM THE BOARD OF SELECTMEN BUDGET AT \$42,179,503 AND BOARD OF EDUCATION BUDGET AT \$78,104,410 AS PASSED BY THE LEGISLATIVE COUNCIL FOR A TOTAL OF \$120,283,913. SECOND BY MR. HONAN. MOTION PASSES. (11-1) Mr. Carroll

MR. WIEDEMANN MOVED TO ALLOW FOR THE FINANCE DIRECTOR TO MAKE ADJUSTMENTS FOR ANY ROUNDING ERRORS. SECOND BY MR. EIDE. ALL IN FAVOR. MOTION PASSES. (12-0)

Transfer: \$248,457 to/from various accounts

MR. WIEDEMANN MOVED TO TRANSFER \$248,457 TO/FROM VARIOUS ACCOUNTS. SECOND BY MR. EIDE. ALL IN FAVOR. (12-0) (ATTACHMENT)

VOTER COMMENT: None.

ANNOUNCEMENTS: None.

ADJOURNMENT: There being no further business, the meeting adjourned at 10:47 pm.

Respectfully submitted,

June Sgobbo, Clerk

Attachments: Communications, BOE Information, Instruction & Office Supplies Memo, First Selectman Salaries Information, Transfer Information.

**THESE MINUTES ARE SUBJECT TO APPROVAL BY THE LEGISLATIVE COUNCIL
AT THE NEXT MEETING.**

From: **Paul Lundquist** <plundquist.newtown@gmail.com>
Date: Wed, Apr 3, 2019 at 9:23 AM
Subject: READ THIS: New information for tonight's LC meeting 4/3
To: Chris Eide <chriseide4newtown@gmail.com>, Christopher Smith <chrissmith.newtown@gmail.com>, Dan Honan <danielthonan@gmail.com>, Dan Wiedemann <dgw0315@yahoo.com>, Jay Mattegat <jaymattegat@gmail.com>, Jordana Bloom <jordanabloom.newtown@gmail.com>, Judit Destefano <juditnewtownlc@gmail.com>, Kelley Johnson <kelleytjohnson@gmail.com>, Philip Carroll <ppcarroll13@gmail.com>, Robert Pickard <rpickard1013@gmail.com>, Ryan Knapp <Knapp.Newtown@gmail.com>
Cc: June Sgobbo <sgobbojune@gmail.com>

Hello LC Members,
Attached are 5 items pertaining to tonight's meeting.

1) BOE Info: responses to some of the open areas of discussion coming out of the last Ed Cmt meeting

2) Instructional and Office Supplies Memo: supplemental info relating to #1 above, explaining key differences between Office Supplies and Instructional Supplies. NOTE: Rick Spreyer has stated via Bob Tait that savings in Office Supplies would not apply to Instructional Supplies because they are not purchased under the Office Supplies contract. Also, he stated that the average line item savings may be 20%, but it will vary. But he thinks an estimate of \$24,000 for BOE and \$13,000 for BOS (\$37,000 total) seems attainable.

3) SouthernFfldCountyCentralOfficeSalaries: provided in response to a question from Chris Smith. And specifically, Dr Rodrigue was hoping to provide comparable salaries for Assistant Superintendents and Curriculum Directors. CABE responded to her inquiry: "CABE has not historically collected that data. Mostly because, up until recently, they just could not get people to give us those contracts or even the salaries for any of those positions."

4 & 5) Selectman Salary & ctmdata_selectman salaries: comparative information for Selectman Salary discussion.

See you all tonight.
Thanks,
Paul

----- Forwarded message -----

From: **Katie Michael via Newtown CT** <cmsmailer@civicplus.com>
Date: Wed, Apr 3, 2019 at 5:38 PM
Subject: Form submission from: Contact the Legislative Council
To: <plundquist.newtown@gmail.com>

Submitted on Wednesday, April 3, 2019 - 5:38pm
Submitted by user: Anonymous
Submitted values are:

Your name: Katie Michael
Your e-mail address: katemichael731@gmail.com
Subject: Board of Education Budget
Message:
Good afternoon,

Please consider keeping the education budget as it has been proposed by the Board of Ed. I am in strong favor of the new Director of Teaching and Learning position and I am concerned a reduction in the budget will prohibit the hiring of this very important leader within our schools.

Thank you,
Katie Michael

----- Forwarded message -----

From: **Kathryn Burke via Newtown CT** <cmsmailer@civicplus.com>
Date: Wed, Apr 3, 2019 at 5:28 PM
Subject: Form submission from: Contact the Legislative Council
To: <plundquist.newtown@gmail.com>

Submitted on Wednesday, April 3, 2019 - 5:28pm
Submitted by user: Anonymous
Submitted values are:

Your name: Kathryn Burke
Your e-mail address: kburke0905@gmail.com
Subject: Education Budget
Message:
Dear Legislative Council,

I am writing this letter as an individual and do not represent any other groups.

I wish I could be there in person tonight to share my thoughts, but due to family illness I cannot be there. I watched the video of the LC meeting last night (4/2/19) discussing the BOE and town budget. I was shocked to hear a suggestion of an overall percentage cut to both budgets and then to apply it proportionally. While I understand the rationale is to help reduce the tax burden our current town feels (and trust me, who doesn't love lower

taxes??), I also feel this type of budget cutting is lazy. As a tax payer, it indicates to me that the council could not find any one particular area worth cutting and therefore are shifting the burden to the Selectman and Board of Education. If the First Selectman and Board of Education thought there was room for further cuts, they would have already taken them; as well as the other committees that have reviewed the budgets. I understand in years past, certain budgets may have been presented with fluff which allowed cuts; however, it is my opinion that the presented budgets are fair and lean. It gave me hope to hear some members of the council agree with this position and don't feel taking a percentage just to apply a cut is necessary. I ask that you do not cut the budget just for perception. If you truly cannot find areas to cut, then don't. You and the many other committees have done a great job looking through the budgets and I have faith that if there was slack in the budget, it would have been identified.

Last night there was also a discussion on how our town compares to other towns, specifically as it relates to tax increases and how achieving the 1.5% goal may bring our town more in-line with other towns. While specific towns were not noted (and therefore I couldn't research comparability) I have to wonder what education programs those towns have that we might not have, or more specifically what education positions those towns employ that we do not. Other desirable towns have a similar position to the Director of Teaching and Learning that the BOE has requested to fund in their budget. We do not. In fact, we run a very lean education leadership team – a superintendent and an assistant superintendent - while other towns have multiple leadership positions. This director position will be a huge asset to our school community and benefit all children.

I also hope that consideration will be given to the refreshed revenue amounts in the town budget. It was noted that the updated revenue amounts resulted in the council's 1.5% objective without even taking major cuts. So, are larger cuts to the education budget really necessary then? And if we are going to go there, I wonder would tax payers rather support a Director of Learning and Teaching position for our schools or pickle ball courts? Currently we have pickle ball courts in town. As a tax payer I would rather see the money be used on items the town needs – better roads, better schools.

Again, I'm truly sorry I cannot be there in person tonight to share these thoughts, but I appreciate you taking the time to read them. I also want to thank you for all your hard work digesting and reviewing these budgets. It is not an easy task. While I think everyone would love to see lower taxes, I also think many individuals and families in town also don't want to see our town suffer just to save \$25 on our tax bill.

Thank you,
Katie Burke

----- Forwarded message -----

From: **Lynn Edwards via Newtown CT** <cmsmailer@civicplus.com>

Date: Wed, Apr 3, 2019 at 4:45 PM

Subject: Form submission from: Contact the Legislative Council

To: <plundquist.newtown@gmail.com>

Submitted on Wednesday, April 3, 2019 - 4:45pm

Submitted by user: Anonymous

Submitted values are:

Your name: Lynn Edwards

Your e-mail address: lebedwards@charter.net

Subject: budget

Message:

To the members of the Legislative Council,

First, and as always, thank you for your volunteer service to our town. My family and I truly appreciate all the hours and effort you give.

I am writing to urge you to move the Education budget forward without any decreases, and let the voters decide if it is a fair and appropriate budget through the referendum.

I was distressed to hear of the suggestion from your meeting last night to cut the town and education budgets by an arbitrary amount to achieve an arbitrary (lesser) tax increase. This is upsetting for several reasons:

- After thorough evaluation, the Council's own Education Committee (and the BOF) voted to approve the budgets as presented.
- This means they could find no specific areas or items where they could reasonably expect the budgets should be reduced from the amounts proposed. I realize that there is no line item authority on the BOE budget, but I've witnessed this process for many years, and I know very well that if there is a line item that the BOF or LC thinks should be lower in the BOE budget, they will reduce the budget by that amount in this process. The fact that neither your Education Committee nor the BOF found items that could or should be reduced is very important.
- An arbitrary reduction just for the sake of lessening the tax increase would illustrate that the Council is not willing to let the voters decide what budget or tax increase we believe is fair and in the best interests of our district and our town. You are our representatives. You should give us the opportunity to decide what we want.

The fact that your Education Committee and the BOF didn't identify an area or item that should be reduced in the education budget is because the budget is lean and reasonable, and it should be put before the voters. If the voters reject it, and tell you it was too high, then you can defend a dollar amount cut. Otherwise, the cut is arbitrary – and it is indefensible without first asking your constituents, by way of the town referendum, what we want to

support with our tax dollars. If my memory serves, both budgets have passed on the first referendum for 5 years in a row now here, and in each of those years, there were people saying beforehand that the budgets were too high and the voters wouldn't have it. Let the voters decide what we want to support.

Sincerely,
Lynn Edwards
3 Sand Hill Road
Sandy Hook

----- Forwarded message -----

From: **Michael Wight** <mike071903@gmail.com>
Date: Wed, Apr 3, 2019 at 1:18 PM
Subject: Board of Education Budget
To: <juditnewtownlc@gmail.com>, <chriseide4newtown@gmail.com>, <Plundquist.Newtown@gmail.com>, <jaymattegatnewtownlc@gmail.com>, <jordanabloom.newtown@gmail.com>, <danielthonan@gmail.com>, <Knapp.Newtown@gmail.com>, Dan Wiedemann <dqw0315@yahoo.com>, Phil Carroll <ppcarroll13@gmail.com>, <kelleytjohnson@gmail.com>, <rpickard1013@gmail.com>, <chrissmith.newtown@gmail.com>
Cc: Dan Rosenthal <dan.rosenthal@newtown-ct.gov>

Dear Legislative Council Members,

As I am unable to attend your meeting this evening, I am writing this email to implore you to support the proposed 2019-2020 BOE Budget. Your approval will show the community and any potential community members how important a properly funded education budget is and that educating our children is a number one priority for the entire community. As you know, a good education system is a top driver of real estate sales and potential business investors in our community. We need to continue to attract people to Newtown and supporting the BOE budget is one way in which you can do so. Any cuts, especially with unknowns in educational funding, will be detrimental to our system resulting in; a reduction of staff, an increase in class size and have a negative effect on current educational programs and services being provided to our students. In conclusion, please vote in support of the BOE's proposed budget as the members, our superintendent, and all other staff involved have worked hard to present a budget that moves our education forward, not back.

Thank you,

Michael Wight
6 Sweetbriar Ln
Sandy Hook, Ct 06482

----- Forwarded message -----

From: **Joan Plouffe via Newtown CT** <cmsmailer@civicplus.com>

Date: Wed, Apr 3, 2019 at 12:28 PM

Subject: Form submission from: Contact the Legislative Council

To: <plundquist.newtown@gmail.com>

Submitted on Wednesday, April 3, 2019 - 12:28pm

Submitted by user: Anonymous

Submitted values are:

Your name: Joan Plouffe

Your e-mail address: jplouffe@earthlink.net

Subject: Education budget

Message:

Dear LC members,

I have been closely following the budget process, and I am concerned about the deliberations that I am seeing and hearing about regarding the education budget. I believe that the budget as presented is lean, fair, and responsible. Despite being lean, it still addresses growing special education and social-emotional needs of our students. It also provides for a rigorous academic program that keeps our schools on par with surrounding districts. To me, that epitomizes a good, solid budget. Any cuts, while they might appear minor, will have a direct impact on student learning- through the educational program, curriculum, necessary supplies, and/or the buildings they learn in.

While it may seem easy to cut money from maintenance, I think we have learned from experience that deferring maintenance projects usually correlates with an increase in that expense later. It is my understanding that the BOE routinely defers some maintenance projects. Therefore, those maintenance projects contained in their budget, seem to me to be ones that they deem prudent to pay for now.

I object on principle to cutting just for the sake of meeting a particular target number. Doing so seriously undermines the efforts of those who put together the budgets, and who can soundly justify those budgets. It further serves to undermine the transparency that we have come to rightfully demand and expect.

Please pass along the education budget as is to voters.

On Wed, Apr 3, 2019 at 8:52 AM Jacquelyn Kaplan via Newtown CT <cmsmailer@civicplus.com> wrote:

Submitted on Wednesday, April 3, 2019 - 8:52am

Submitted by user: Anonymous

Submitted values are:

Your name: Jacquelyn Kaplan

Your e-mail address: jacquelyn.ottomeyer@gmail.com

Subject: budget cuts

Message:

Dear Legislative Council,

Having seen the discussion in last night's budget deliberations, I am once again extremely disheartened by the ever-present directive to maintain a certain percentage of budget increase rather than true, meaningful deliberation about the budgets presented. Trying to maintain arbitrary numbers is an irrational way to approach budget season, and does a disservice to those involved in the hard work of creating these budgets.

I understand that your duty is to balance town needs vs. tax burdens. As a taxpayer, I appreciate that. However, having paid taxes in this town for 10 years, and lived and worked here for 14, I have seen enough to know that this town consistently and irrationally caters to the "low tax" demand despite the growing need for services. Any and every budget is scrutinized, often by armchair quarterbacks without the full information necessary to make decisions, and is declared "too high" by a significant contingency who are vocal, but clearly a minority, given the results of elections and budget votes. No budget will ever be low enough for this crowd, and the consistent attempt to appease them, at the expense of our children's future, the quality of our roads, and the well-being of our community, is baffling.

Please do not call for cuts just to reach an arbitrary number that we think will pass. Let the budget go to the voters and let them make their informed decisions. I won't go into all the reasons I believe this current budget is already too low (one might be that my class sizes at the high school are the largest they have ever been thanks to continued cutting of high school staff), but suffice to say that further cuts are, in my mind, dangerous and unwarranted.

Thank you for your time,
Jacquelyn Kaplan
34 Osborne Hill Road
Sandy Hook

Legislative Council
BOE: Topics & Commentary 4/2/2019

Purchasing Agent – Savings on “Supplies”

We anticipate that the purchasing agent will be helpful in obtaining competitive bids for the district for services.

For years, the district has been getting competitive pricing on supplies (custodial, office, and instructional) through several consortia. A consortium can obtain incredibly competitive rates because of the large quantities being purchased.

Custodial supplies have been purchased for both the town and schools through the district’s consortium membership. Instructional supplies, which may include science materials, print materials, educational games, etc., are often different from office supplies and are best purchased in consortia of educational institutions.

It is worth noting that each principal is allocated an amount of money based on the number of students they have. That way, we ensure that spending on each student is equitable. After the principal is given that allocation, they split it up, depending on the school’s needs, on office supplies, instructional supplies, travel, training, etc. We would not be able to apply a straight 20% reduction to each school's supply line item, because it would throw off the equity in spending per student.

For more specific examples of instructional versus office “supplies,” see the list attached to the memo regarding “Instructional and Office Supply Purchasing” dated 4/2/2019.

Director of Teaching and Learning – “How would curriculum be ready in time for the new school year?”

Curriculum development, review and revision occurs on a continuum over the course of several years and involves many people. The new Assistant Superintendent will work with the Director of Teaching and Learning, the Curriculum Committees, the Curriculum Council, the BOE Subcommittee of Curriculum and Instruction and the BOE to ensure that all curriculum is developed, reviewed, and revised with vertical and horizontal continuity among the grades and schools.

The Director of Teaching and Learning is focused on teaching and learning (namely instruction). He or she would be responsible for ensuring the “delivery” of services and

consistent, quality instruction takes place in every classroom. *The idea that curriculum would not be ready does not make much sense, as revised curriculum is always ready by the fall (as this is what is being taught every day from August on forward).* Having this critical position in place early on will finally provide the District with the necessary structures and oversight in place to support instructional improvements across the K-12 landscape. We continue to put off this position to support the District, and this now has become even more of a critical need given the number of mandates and responsibilities every District and administrator deals with in a given year.

Class Sizes - what if class sizes in kindergarten and 1st grade were 21 students per class?

In the budget, Kindergarten class sizes are smaller by design to address student needs and the prevailing research in this area.

First grade class sizes are consistent with past practice.

Enrollment in elementary schools is increasing, making the probability of underestimating staff FTE greater. As an example this year, Hawley kindergarten classes were split so that classes were 18 per class. They are now 21 per class as students who moved into the district since the fall increased class sizes larger than our guidelines. We have continued (last two years) to add Kindergarten teachers in the summer due to unexpected changes in enrollment, which makes it imperative we do not extend beyond what we believe is ideal or appropriate sizes for instruction. The teaching and learning environment is critical to learning (and achievement).

As we emphasized throughout the budget process and what is implied in our new class size policy, appropriate class sizes are not only about numbers. In one case this year, we kept a 3rd grade cohort smaller at Middle Gate due to the number of SPED and 504 students. This smaller class size will be maintained as 4th graders next year. We make decisions about class size around the population and their needs - often even more important than the number of students.

Administrators

We have reduced administrator positions when it was appropriate. For example, the Assistant Principal at Sandy Hook and the Director of Health and Wellness at Central Office were reductions in the past five years.

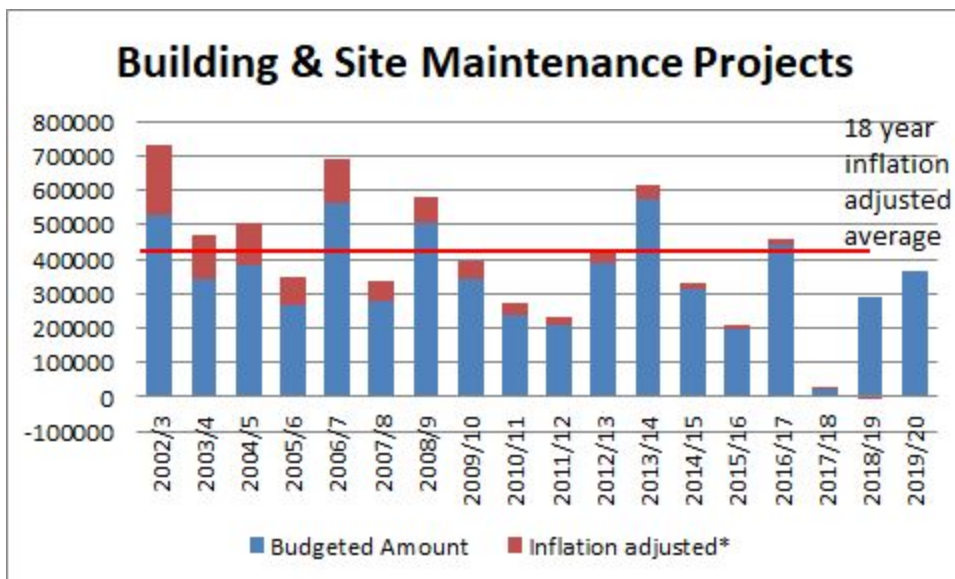
However, the demands on administrators are increasing overall. State reporting, mandates, student management, social/emotional learning and supports, as well as

teacher evaluations have contributed to the additional responsibilities that fall squarely on the shoulders of administrators. In addition, Common Core standards, NGSS (Next Generation Science Standards), and high stakes testing (e.g., Smarter Balanced, PSAT, SAT) have equally impacted the role of administrators. Reducing administrative staffing again would adversely impact our vision for school improvement.

We need to ensure that the decisions we make are sound and reasonable, not just places to reduce the budget. As a District that should be high achieving, our continued reductions in staffing, supervision, and oversight of programs and practices will ultimately have an adverse impact on improvements to teaching and learning.

Maintenance

The BOE recognizes that while the maintenance budget is the one that is frequently the first to be reduced and delayed, a long-term commitment to level spending is most prudent. Specific projects have been addressed in previous Q&A (dated 3/27/2019). The 18 year history is seen here.



The most recent five year average of \$253,888 is low relative to the 18 year inflation-adjusted average of \$405,232. The five year average includes one outlier year in which the budget was \$23,773. The 2019-20 budget includes \$363,700 for building and site maintenance. Any conversation about reducing the BOE budget based on the maintenance projects should take place in the context of a long term plan for level funding.

SPED Contingency

An education non-lapsing fund was created in 2014 with the BOF approval. The non-lapsing fund allows for educational funds to be designated for educational purposes and promotes good fiscal management by the BOE. Since the formation of the account, the BOE has requested funds from the non-lapsing fund for non-recurring expenses such as security equipment, a lightning protection system for SHS, and ductless-split air conditioning.

Given the unpredictable history of special education expenses, the BOE initiated a plan, using a similar education non-lapsing account, for self-insuring against unexpected SPED costs. By including a contingency line for SPED in the budget that, if not used, would be rolled into a non-lapsing account (similar to, but separate from the account mentioned above), the BOE can ensure that the district mitigates some of the instability in the operating budget and would eventually build a safety net. This is a long-term commitment, and will take years to achieve security. As can be seen by the SPED budget history, it would take eleven years of adequate SPED budgets to allow \$100K of the contingency line item to roll into the non-lapsing account (x11) and for it to be enough to cover the excess costs seen in SPED in 2015-16.

Business and Non-Instructional Operations

Non-Lapsing Education Fund

The Newtown Board of Education (Board) may request the Town's Board of Finance deposit into a non-lapsing account any unexpended funds from the Board's prior fiscal year general operating budget, provided such amount does not exceed one percent (1%) of the total budgeted appropriation for education for such prior fiscal year pursuant to C.G.S. 10-248a.

Prior to any expenditure from the Non-Lapsing Education Fund the Board of Education shall vote to authorize such spending. The transfer of monies shall follow the process as laid out in policy 3160 (Budget Procedures and Line Item Transfers).

The Board may designate these funds for a specific purpose. The Board will expend these funds for such previously designated specific purpose except that they may also be used for other extraordinary or emergency expenditures which may be necessary but not otherwise budgeted.

The account shall be subject to the annual audit as required by State statute. The Board shall review the fund balance on an annual basis.

(cf. 3160 – Budget Procedures and Line Item Transfers)

Legal Reference: Connecticut General Statutes
10-222 Appropriations and budget
10-248a Unexpended education funds account

Policy adopted: April 4, 2017

NEWTOWN PUBLIC SCHOOLS
Newtown, Connecticut

Resolution passed by the BOE 3/20/2018

WHEREAS, The Board of Education has included a line item in the budget for Special Education Contingency; and

WHEREAS, The Board of Education recognizes that guidelines for the use of such monies should be specified; and

WHEREAS, The Board of Education policy for the Non-lapsing Education Fund, P3171.1, addresses the education non-lapsing account without addressing Special Education Contingency; therefore be it

RESOLVED, That the Special Education Contingency line item be used for unforeseen Special Education expenses that may result from students moving into the district, from court placements, from DCYS, from mediated settlements, and changes to IEP's; and be it further

RESOLVED, That the Special Education Contingency line item be used to cover additional costs that are expected to exceed the Special Education budget in total; and be it further;

RESOLVED, That the Special Education Contingency line item be available for expense averages as presented to the BOE; for tuition, transportation, teachers, paraeducators, BT's, BCBA, professional services, specialized services, equipment, supplies and materials, or any other expenses required by a student's IEP; and be it further

RESOLVED, That this line item only be used for Special Education purposes for expenditures so noted above; and be it further

RESOLVED, That the Board of Education request of the Board of Finance that any balance in the Special Education Contingency line at the end of the fiscal year be deposited in the non-lapsing education fund and be designated for Special Education purposes, and that these monies retain the Special Education designation within the account; and be it further

RESOLVED, That prior to any expenditure from the non-lapsing account, the Board of Education will vote to authorize such spending, and the Board will expend these funds for such previously designated purpose except under extraordinary or emergency circumstances.

SPED Budget History

2/6/2018

ET AND EXPENDITURE HISTORY

2009-10			2010-11			2011-12			2012-13		
APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE
\$3,307,871	\$3,322,318	(\$14,447)	\$3,299,391	\$3,385,044	(\$125,653)	\$3,454,402	\$3,326,615	\$127,787	\$3,406,115	\$3,263,662	\$142,453
\$1,887,767	\$1,736,912	\$150,855	\$1,920,270	\$1,782,812	\$137,458	\$1,878,277	\$2,030,981	(\$152,714)	\$2,190,069	\$2,077,220	\$112,849
\$19,680	\$131,499	(\$111,819)	\$38,000	\$280,325	(\$242,325)	\$104,756	\$254,402	(\$149,646)	\$168,428	\$270,999	(\$102,571)
\$6,100	\$14,619	(\$7,519)	\$6,100	\$7,004	(\$904)	\$6,100	\$8,519	(\$2,419)	\$6,100	\$15,435	(\$9,335)
\$1,500	\$130	\$1,400	\$0	\$553	(\$553)	\$22,304	\$22,387	(\$83)	\$36,244	\$23,493	\$12,751
\$0	\$0	\$0	\$10,388	\$41,756	(\$31,368)	\$20,360	\$14,088	\$6,312	\$15,360	\$22,298	(\$6,938)
\$750,698	\$869,187	(\$118,489)	\$853,742	\$1,008,678	(\$154,936)	\$958,915	\$1,221,374	(\$262,459)	\$1,225,326	\$1,734,422	(\$509,096)
\$3,429	\$8,995	(\$5,166)	\$7,900	\$8,854	(\$1,554)	\$7,500	\$9,463	(\$2,163)	\$7,900	\$7,904	(\$404)
\$61,492	\$58,487	\$2,505	\$68,345	\$60,662	\$7,583	\$62,268	\$82,460	(\$20,192)	\$62,268	\$60,384	(\$7,126)
\$0	\$0	\$0	\$31,326	\$31,572	(\$24)	\$0	\$0	\$0	\$0	\$0	\$0
\$8,100	\$6,184	\$1,816	\$0	\$0	\$0	\$9,200	\$7,186	\$1,414	\$4,600	\$4,821	(\$221)
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,900	\$1,590	(\$290)
\$6,046,637	\$6,147,751	(\$101,314)	\$6,195,362	\$6,607,060	(\$411,698)	\$6,524,082	\$6,978,225	(\$454,143)	\$7,123,810	\$7,491,238	(\$367,428)

2013-14			2014-15			2015-16			2016-17		
APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE	APPROVED BUDGET	EXPENDED	DIFFERENCE
\$3,463,116	\$3,448,513	\$14,603	\$3,417,165	\$3,563,235	(\$146,070)	\$3,655,221	\$3,680,555	(\$25,334)	\$3,903,185	\$3,842,698	\$60,487
\$2,278,109	\$2,352,879	(\$74,570)	\$2,602,342	\$2,615,674	(\$11,332)	\$2,624,504	\$2,625,950	(\$1,446)	\$2,821,343	\$2,865,881	(\$44,538)
\$266,272	\$155,445	\$110,827	\$139,645	\$198,600	(\$58,955)	\$144,602	\$348,245	(\$203,643)	\$164,602	\$138,788	\$25,814
\$8,600	\$10,713	(\$2,113)	\$8,600	\$6,688	\$1,912	\$30,000	\$1,630	\$21,370	\$25,000	\$22,740	\$2,260
\$37,331	\$39,298	(\$1,967)	\$37,331	\$47,035	(\$9,704)	\$37,331	\$31,951	\$3,380	\$37,331	\$27,422	\$9,909
\$12,860	\$19,465	(\$6,605)	\$14,264	\$21,451	(\$7,187)	\$15,860	\$36,847	(\$20,987)	\$25,000	\$15,113	\$9,887
\$1,958,127	\$1,888,945	\$68,182	\$1,988,341	\$2,173,375	(\$185,034)	\$2,265,317	\$3,136,813	(\$871,496)	\$2,996,002	\$2,992,727	(\$3,275)
\$7,500	\$7,081	\$419	\$7,500	\$6,865	\$635	\$7,500	\$4,955	(\$1,455)	\$1,300	\$7,508	\$792
\$62,268	\$62,507	(\$239)	\$62,268	\$57,128	\$5,140	\$59,268	\$51,872	\$7,396	\$62,138	\$62,533	\$1,605
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$9,200	\$0	\$9,200	\$9,200	\$7,626	\$1,574	\$9,200	\$5,252	\$3,948	\$9,200	\$14,469	(\$5,269)
\$1,000	\$1,947	(\$947)	\$1,000	\$1,912	(\$912)	\$1,000	\$1,750	(\$750)	\$1,000	\$1,395	\$395
\$8,104,383	\$7,987,393	\$116,990	\$8,288,656	\$8,699,589	(\$410,933)	\$8,849,803	\$9,948,820	(\$1,099,017)	\$10,050,001	\$9,991,274	\$58,727

**NEWTOWN PUBLIC SCHOOLS
BUSINESS OFFICE**

MEMORANDUM

DATE: April 2, 2019

FROM: Ron Bienkowski, Director of Business

SUBJECT: Instructional and Office Supply Purchasing

The school district has routinely and consistently participated in cooperative purchasing arrangements for school and office supplies for over 20 years.

The Connecticut Consortium for Cooperative Purchasing provides school districts and towns with the opportunity to purchase paper, classroom, office, art and health supplies through a competitive bid program.

In 2017-2018, the CT Consortium members purchased approximately \$6.2 million through this program. *(Far more than an individual bid from Newtown)*. Along with substantial cost savings, participants received quality products, timely delivery and reliable vendors. This Consortium is made up of over 160 public and private school districts state wide, town and other non-profit organizations. The quantity of vendors and supplies covered has grown over the years as the attached spreadsheet displays. Once bids are received and awarded, usually in April, prices are guaranteed for a year. Members are allowed to issue purchase orders anytime during the year and get the same low bid price without having to worry about storage (which the school district has little of).

The system is set up on a Website administered by CREC (Capital Region Education Council) with a simplified web ordering procedure which also offers catalogue discount prices for other items which were not on the bid (minimal items of insufficient bid quantity).

Attached is a sample copy of a portion of the art supply bid. Also attached is a detailed listing of all of the items included in the Board of Education budget request in order to provide the flavor of items necessary for school operations. The last page of this schedule summarizes the components of supplies which correlate to the \$1,076,017 supply total on page 30 of our budget.

To suggest a 20 percent cut to the supply accounts based on the purchasing director's ability to get better prices puts him in an unattainable position and leaves the school district at a loss, as he would most likely use the same sources the district has been using for years.

To get further detail of items purchased and frequency of purchase you can see a listing of all payments made by navigating to the district website and clicking on:

District Information/Financials/Financial Payment by Date or:

<http://www.newtown.k12.ct.us/District-Information/Financials/Financial-Payments-2018-2019>

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S		
	CONSORTIUM RESULTS																				
	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	half year		
1																					
2																					
3	Staples	192,110				266,395	442,483	268,189	237,220	648,730	238,863	646,021	446,021	241,543	286,083	337,150				22,376	
4	Hartford Office	1,227,705																			
5	Unsource	1,480,487	1,429,177																		
6	School Specialty	730,005	833,748	390,511		351,823	12,562	390,522	14,548	182,477	370,131	41,733	20,070	16,651	27,089	39,809				255,305	
7	Watkins	521,871	450,758	238,932	450,758	825,914	39,589	39,589	54,654	51,033	49,837	34,655		45,284	62,762	41,425					
8	Sheffield Pottery	27,708	25,177	29,328	25,177	852,914	916,859	878,302	1,297,099												
9	Sax	123,386	513,522	61,300	479,000																
10	Boise	300,964																			
11	Dick Blick	24,673	2,854	4,789	11,078	9,246	15,187	9,919	16,062	44,828	95,346	40,502	40,715	177,167	159,801	172,884				174,499	
12	Cascade Supply	2,848	350,356			87,876	302,815	566,736	341,678	14,052	87,981	130,940	193,166	118,892	201,026	71,909	39,764				3,538
13	Triarco Arts	3,464																			
14	Plymouth Paper			1,079,359																	
15	Office Depot		470,260			109,033	196,970	22,779	137,598	35,554	25,275	20,693	16,751	15,124	31,488	7,918					32,241
16	Art Supply		105,208			36,483	196,970	37,936	42,600	5,761	7,226										
17	Ceramic Supply		15,741			25,744	13,815	11,744	18,856	18,365	24,982	12,276	21,981	14,056	18,801	3,603	8,076				
18	Ris Paper					1,641,049	2,818,295	4,183,791													
19	Allied Office		577,543			807,343	2,818,295	4,183,791													
20	NASCO					24,959	34,779	36,885	33,514	88,744	54,405	51,277	27,540	22,410	49,360	21,696	141,962				180,580
21	S&S Worldwide						15,445	37,936			19,093	15,831		24,067		1,947					
22	Standard Supply						7,040	46,150	40,020	21,372		4,151	122,762	112,000							
23	WB Mason						1,366,405	1,859,618	4,978,584	5,018,522	6,724,674	4,658,161	5,435,179	5,145,498	5,416,209	5,443,165	5,248,695				2,717,747
24	Ulrecht							10,264	18,762	8,056											
25	Quill								539,509	468,367	571,923	1,262,065									
26	Kurtz								292,676	133,361	44,552	61,754	59,410	126,180	88,545	12,377	9,355				
27	Pyramid								190,484	109,789	69,888	70,773	48,275	26,643	124,895	6,063					
28	DEMCO																				
29	Suburban								251,739												
30	Nat. Art								53,873				12,139	30,415	11,331	13,574					
31																					
32	TOTAL	\$1,964,686	\$3,219,654	\$3,264,615	\$3,829,492	\$3,894,987	\$6,282,044	\$8,362,536	\$8,213,865	\$7,142,362	\$7,389,973	\$7,050,832	\$6,446,011	\$5,874,385	\$6,129,601	\$6,320,190	\$6,064,806	\$6,249,624	\$3,355,641		
33	School Kids																				
34	Ever Ready						3,252														
35	Moore Medical					2,460	83,316	94,734	187,632	134,148	93,891										
36	Guardian					13,920															
37	School Health																				
38	Henry Schein																				
39	Everything Medical																				
40																					
41	TOTAL	0	0	0	\$132,968	\$177,960	\$74,607	\$152,867	\$212,480	\$174,786	\$106,815	\$80,695	\$100,811	\$142,791	\$112,781	\$127,447	\$185,018	\$178,292			
42																					
43	GRAND TOTAL	\$1,964,686	\$3,219,654	\$3,264,615	\$3,962,460	\$4,072,927	\$5,749,487	\$6,434,911	\$8,457,270	\$8,426,345	\$7,317,148	\$7,486,788	\$7,131,527	\$6,546,822	\$6,017,176	\$6,159,166	\$6,447,637	\$6,249,624	\$3,573,933		

Click here to cancel and return without items to Capitol Region Education Council Marketplace Click here to cancel and return without items

Bulk Craft Supplies

Your Special Price



S&S Color Splash Art in a Box
Easy Pack
Was ~~\$75.99~~ 17% Off
\$63.07
Each

Qty Add to Cart

Your Special Price



Learning Advantage™ 5/8" to 1"
(Dia.) Small Buttc
Was ~~\$18.49~~ 17% Off
\$15.35
Pack

Qty Add to Cart

Your Special Price



Chenille Kraft® Jumbo Wooden
Craft Sticks
Was ~~\$3.69~~ 17% Off
\$3.06
Pack

Qty Add to Cart

Your Special Price



Chenille Kraft
Jumbo Stem,
Was ~~\$24.49~~
\$20.33
Box

Qty

More Bulk Education Supplies

Your Special Price



Algebra Tiles™ Class Set
Was ~~\$149.99~~ \$20 Off
\$99.59
Set

Qty Add to Cart

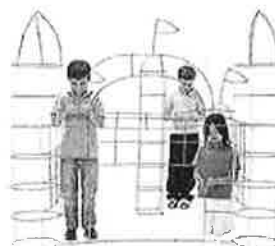
Your Special Price



Learning Advantage™
Manipulative Sets
Was ~~\$75.99~~ 17% Off
\$63.07
Box

Qty Add to Cart

Your Special Price



Straws & Connectors™
Was ~~\$63.99~~ 17% Off
\$53.11
Pack

Qty Add to Cart

Your Special Price



Koplow Game
Timer Class
Was ~~\$63.99~~
\$53.11
Pack

Qty

Click here to cancel and return without items to Capitol Region Education Council Marketplace Click here to cancel and return without items



Color Splash® Watercolor 16-Color Mega 24/P: Was ~~\$42.99~~ 17% Off **\$35.68** Pack

Qty Add to Cart



Prang Washable Watercolor Master Pack Was ~~\$78.99~~ 19% Off **\$63.90** Each

Qty Add to Cart



Chenille Kraft® 6-Color Asst. Paint Brushes Was ~~\$13.59~~ 17% Off **\$11.28** Each

Qty Add to Cart



Plastic Handl Was ~~\$15.29~~ **\$12.69** Pack

Qty

Bulk Pencils, Erasers, & Pencil Sharpeners

Your Special Price



BIC Xtra Sparkle Mechanical Pencils, 0.7mm, 24 Was ~~\$9.39~~ 51% Off **\$4.52** Pack

Qty Add to Cart

Your Special Price



DIXON Golf Wooden Pencils, No. 2 Soft Lead, 144/ Was ~~\$8.99~~ 51% Off **\$4.35** Box

Qty Add to Cart

Your Special Price



Paper Mate Pink Pearl Erasers, Pink, 24/Box (70¢) Was ~~\$16.49~~ 27% Off **\$12.03** Box

Qty Add to Cart

Your Special Price



Zebra Pen Cr Mechanical P Was ~~\$30.99~~ **\$25.72** Pack

Qty

Bulk Markers

Your Special Price



Your Special Price



Your Special Price



Your Special Price

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
INSTR. SUPPLIES						
1-001-10-002-5100-0000	INSTR. SUPPLIES - ART	1	\$2,350.00	\$2,350.00	\$2,350.00	Replenishment of Supplies: various papers and boards, paint and paint supplies, scissors, erasers, drawing and writing paper, ceramics & clays, adhesives, craft items and supplies, crayons, markers/colored pencils. Vendors: Blick Art Materials, School Sp
1-001-20-002-5100-0000	INSTR. SUPPLIES - ART	1	\$1,104.25	\$1,104.00	\$2,000.00	Assorted drawing utensils: colored pencils, pastels, crayons, markers
		1	\$134.00	\$134.00		Pottery
		1	\$422.95	\$423.00		Assorted paper, paint & markers
		1	\$339.05	\$339.00		Additional Supplies to replenish throught the year
1-001-30-002-5100-0000	INSTR. SUPPLIES - ART	1	\$1,100.00	\$1,100.00	\$3,000.00	Assorted paper, construction, drawing, manila, tag board, poster board, watercolor paper, foam board, scratch board, project roll
		1	\$1,600.00	\$1,600.00		Assorted drawing utensils: colored pencils, charcoal, pastels, crayons, paint, markers
		1	\$300.00	\$300.00		Assorted art supplies:scissors, glues, acrylic spray, rubbing plates, redi mats, frames, posters, building tools, clay
1-001-40-002-5100-0000	INSTR. SUPPLIES - ART	1	\$2,500.00	\$2,500.00	\$2,500.00	Supplies to support new units in art, replenish necessary consumables, provide paper, paints, markers, pastels, colored pencils, etc.
1-001-45-002-5100-0000	INSTR. SUPPLIES - ART	1	\$4,000.00	\$4,000.00	\$4,000.00	Consumable and nonconsumable instructional supplies.
1-001-50-002-5100-0000	INSTR. SUPPLIES - ART	1	\$300.00	\$300.00	\$3,505.00	Consortium Bid
		1	\$3,205.00	\$3,205.00		Consumable supplies for class, summer postcards and display materials.
1-001-60-002-5100-0000	INSTR. SUPPLIES - ART	1	\$12,560.00	\$12,560.00	\$12,560.00	General supplies for Fine Arts Program -
1-001-60-004-5100-0000	INSTR. SUPPLIES - BUSINESS ED	60	\$15.00	\$900.00	\$4,610.00	Marketing Essentials Student activity workbooks
		1	\$360.00	\$360.00		CTIA Supplies
		1	\$900.00	\$900.00		Accounting Simulation packets 50 at \$20.00
		1	\$50.00	\$50.00		Tax for Teens
		1	\$2,400.00	\$2,400.00		Office Supplies
1-001-45-006-5100-0000	INSTR. SUPPLIES - COMPUTER ED.	1	\$7,708.00	\$7,708.00	\$7,708.00	Materials and supplies to support 4 computer labs and technology driven instruction throughout the building. Includes replacement bulbs for projectors, batteries and replacement of worn equipment (mice, keyboards, etc.)
1-001-50-006-5100-0000	INSTR. SUPPLIES - COMPUTER ED.	1	\$671.00	\$671.00	\$8,907.00	Consortium Bid
		1	\$8,236.00	\$8,236.00		Computer integration instructional supplies for classroom use and building related tech needs.
1-001-60-008-5100-0000	INSTR. SUPPLIES - C,W.E.	1	\$750.00	\$750.00	\$3,000.00	Plants
		1	\$200.00	\$200.00		Landscaping tools
		1	\$800.00	\$800.00		Floral Supplies
		1	\$1,000.00	\$1,000.00		General office supplies
		1	\$250.00	\$250.00		Botany Experiments
1-001-50-010-5100-0000	INSTR. SUPPLIES - ENGLISH	1	\$350.00	\$350.00	\$1,750.00	Consortium bid
		1	\$1,400.00	\$1,400.00		Miscellaneous supplies for Language Arts classes.
1-001-60-010-5100-0000	INSTR. SUPPLIES - ENGLISH	1	\$2,500.00	\$2,500.00	\$9,785.00	classroom supplies- (cables, carts, cameras)
		1	\$2,900.00	\$2,900.00		Classroom consumables (markers, chart paper, post it notecards etc)
		1	\$340.00	\$340.00		AP Practice Scantron Answer Sheets box
		1	\$1,500.00	\$1,500.00		LCD Projector replacement Lamps
		1	\$250.00	\$250.00		Annual Grade & Lesson Plan Systems
		1	\$2,295.00	\$2,295.00		Instructional Support Materials-(pens, pencils, file folders, flash drives)
1-001-50-012-5100-0000	INSTR. SUPPLIES - WORLD LANG.	1	\$500.00	\$500.00	\$700.00	Miscellaneous supplies to compliment and enhance the language program.
		1	\$200.00	\$200.00		Consortium bid

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
1-001-60-012-5100-0000	INSTR. SUPPLIES - WORLD LANG.	1	\$600.00	\$600.00	\$29,855.00	Tests National Latin Exam
		1	\$14,505.00	\$14,505.00		Workbooks
		1	\$10,000.00	\$10,000.00		General Supplies -
		1	\$1,250.00	\$1,250.00		Honor Society Induction Supplies- Pins- Awards
		1	\$3,500.00	\$3,500.00		Cultural Events -Immersion- Argentina, Italian days
1-001-45-014-5100-0000	INSTR. SUPPLIES - HEALTH ED.	1	\$580.00	\$580.00	\$580.00	Instructional supplies
1-001-50-014-5100-0000	INSTR. SUPPLIES - HEALTH ED	1	\$460.00	\$460.00	\$460.00	Classroom supplies- for activities
1-001-60-014-5100-0000	INSTR. SUPPLIES - HEALTH ED	1	\$1,000.00	\$1,000.00	\$1,000.00	CPR and First Aid Materials
1-001-50-016-5100-0000	INSTR. SUPPLIES - FAMILY SCI.	1	\$6,935.00	\$6,935.00	\$6,935.00	Supplies and materials needed to implement the FCS curriculum to graders 7 and 8, approximately 680 students throughout the school year .
1-001-60-016-5100-0000	INSTR. SUPPLIES - LIFE MAN./CULINARY	1	\$20,000.00	\$20,000.00	\$20,000.00	Culinary
1-001-50-018-5100-0000	INSTR. SUPPLIES - TECH. ED	1	\$2,018.00	\$2,018.00	\$2,018.00	Various supplies for classroom, including items needed for makerbot printers, etching, rockets, etc...
1-001-60-018-5100-0000	INSTR. SUPPLIES - TECH ED.	1	\$3,130.00	\$3,130.00	\$22,265.00	Drafting Supplies
		1	\$2,140.00	\$2,140.00		Computer supplies
		1	\$3,560.00	\$3,560.00		Power Tech, Auto Mech, Photography
		1	\$8,000.00	\$8,000.00		Graphics Arts Supplies
		1	\$2,990.00	\$2,990.00		Video Supply
		1	\$1,445.00	\$1,445.00		Photography
		1	\$1,000.00	\$1,000.00		Robotics and Electrathon Projects
1-001-45-020-5100-0000	INSTR. SUPPLIES - MATH	1	\$1,188.00	\$1,188.00	\$1,188.00	Instructional supplies and materials
1-001-50-020-5100-0000	INSTR. SUPPLIES - MATH	1	\$377.00	\$377.00	\$4,998.00	Consortium Bid
		1	\$1,000.00	\$1,000.00		Miscellaneous supplies for classroom use.
		1	\$725.00	\$725.00		Intervention/Tutorial resources.
		1	\$300.00	\$300.00		Document Camera replacement
		1	\$2,362.75	\$2,363.00		Calculators/Graphing calculators(replacement)
		1	\$233.48	\$233.00		Scholastic Math subscription(class set)
1-001-60-020-5100-0000	INSTR. SUPPLIES - MATH	20	\$10.00	\$200.00	\$14,550.00	Amc 12 National Competition review and tests
		20	\$10.00	\$200.00		Amc 10 National Competition review & tests
		24	\$25.00	\$600.00		Reams Specialty Graph Paper
		5	\$90.00	\$450.00		Classroom Sets Construction tools
		1	\$500.00	\$500.00		Reams Specialty Colored
		16	\$450.00	\$7,200.00		Staff Consumables - pens, pencils, notepads, classroom consumables
		10	\$120.00	\$1,200.00		Sets, Compass, pencil
		48	\$25.00	\$1,200.00		unit circle, radian paper
		25	\$120.00	\$3,000.00		TI 84 graphing calculators
1-001-10-022-5100-0000	INSTR. SUPPLIES - MUSIC	14	\$14.00	\$196.00	\$1,096.00	Mallet replacement (14 pair)
		1	\$150.00	\$150.00		Sheet music, music, CDs
		3	\$250.00	\$750.00		Grades K-2 Music Play (new resource)
1-001-20-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$400.00	\$400.00	\$1,200.00	Music Supplies - tone blocks, triangle, maracas, scarves, clatterpillar, slit drum
		1	\$100.00	\$100.00		AX Mallets
		1	\$700.00	\$700.00		Chorus music for grades 3 & 4
1-001-30-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$300.00	\$300.00	\$1,500.00	Choral music, CD sets, Pop/broadway sheet music, concert selections, 2 part coral music, materials
		1	\$750.00	\$750.00		Small Instruments and materials
		1	\$300.00	\$300.00		Concert accompanist fees
		1	\$150.00	\$150.00		Shipping/handling
1-001-40-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$650.00	\$650.00	\$650.00	General music supplies such as choral music, CD music, rhythm instruments and movement accessories.
1-001-45-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$3,590.00	\$3,590.00	\$3,590.00	Instructional supplies
1-001-50-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$1,200.00	\$1,200.00	\$3,665.00	Supplies for Band, Chorus, Orchestra and Music Lab classes.
		1	\$600.00	\$600.00		Consortium Bid
		1	\$875.00	\$875.00		Educator Subscription and materials for Smartmusic for practice room, microphone.
		10	\$99.00	\$990.00		Replacement Keyboards for music tech class

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
1-001-60-022-5100-0000	INSTR. SUPPLIES - MUSIC	1	\$4,900.00	\$4,900.00	\$19,400.00	Band music and supplies
		1	\$3,700.00	\$3,700.00		Choral Music and Folders (Freshman concert & select choirs, singers)
		1	\$1,270.00	\$1,270.00		Orchestra Music - symphony orchestra, string ensemble, chamber orchestra
		1	\$1,880.00	\$1,880.00		Choral Library Materials
		1	\$1,980.00	\$1,980.00		Theater Production Make up kits, Paint supplies
		1	\$1,450.00	\$1,450.00		Music Theory & Technology Supplies
		1	\$3,500.00	\$3,500.00		Auditorium Supplies
		15	\$48.00	\$720.00		Music Stands
1-001-10-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$1,550.00	\$1,550.00	\$1,550.00	New and Replacement supplies: hokey equipment (eye protectors, hand shields, pucks), balls (beachballs, footballs, kickballs, basketballs), scrimmage vest packs, portable speaker system, and miscellaneous items (increase because many upgrades have been on
1-001-20-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$379.00	\$379.00	\$1,200.00	Student Heart Rate Monitors
		1	\$821.00	\$821.00		Assorted Rainbow Balls
1-001-30-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$300.00	\$300.00	\$1,000.00	Balls: football, fleece ball, textured ball, playground ball, spider ball, beach balls, foot balls, basket balls, foam balls
		1	\$200.00	\$200.00		Scooter, jumper mats, tunnel set, tug of war ropes, fun flyers, volley trainers, games
		1	\$300.00	\$300.00		Hopper, hockey pucks/sticks, batting tees, flag belts, cut up stirps, bean bag, rubber frog-chicken- pig
		1	\$200.00	\$200.00		Fun grip flyers, supplies
1-001-40-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$1,000.00	\$1,000.00	\$1,000.00	Field paint, footballs, tuff balls, fleece balls, soccer balls, flags, shirts, stomper buckets, hopper balls, and misc. game materials
1-001-45-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$2,620.00	\$2,620.00	\$2,620.00	General supplies and replacement of small equipment
1-001-50-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$3,337.00	\$3,337.00	\$3,337.00	Various items for class use, including basketballs, soccer balls, harnesses.
1-001-60-024-5100-0000	INSTR. SUPPLIES - P.E.	1	\$5,800.00	\$5,800.00	\$6,800.00	General Supplies/Instructional Supplies
		1	\$1,000.00	\$1,000.00		Step Boxes/CDs/DVDs- TRX Bodyweight Training System- Yoga/Fitness
1-001-50-025-5100-0000	INSTR. SUPPLIES - PROJECT ADVENTUF	1	\$771.64	\$772.00	\$772.00	Assorted hardware and items needed to support curriculum.
1-001-45-026-5100-0000	INSTR. SUPPLIES - READING	1	\$500.00	\$500.00	\$5,622.00	Spelling "Words Their Way"
		1	\$2,307.00	\$2,307.00		Story Works Magazine
		1	\$1,231.00	\$1,231.00		Jr. Scholastic Magazine
		1	\$482.00	\$482.00		Scope magazine/Time for Kids magazine
		1	\$249.00	\$249.00		Parent Reading Connection subscription
		1	\$353.00	\$353.00		Departmental supplies
		1	\$500.00	\$500.00		Supplemental intervention books/materials
1-001-50-026-5100-0000	INSTR. SUPPLIES - READING	1	\$350.00	\$350.00	\$2,485.00	Consortium Bid
		1	\$2,485.00	\$2,135.00		Classroom supplies and materials for Reading Workshop
1-001-45-028-5100-0000	INSTR. SUPPLIES - SCIENCE	1	\$2,000.00	\$2,000.00	\$6,430.00	Instructional supplies and materials to support curriculum (pipets, clamp lights, iron fillings, pyrex glass container sets)
		1	\$1,430.00	\$1,430.00		NGSS classroom supporting materials - Units and/or supplemental materials
		1	\$3,000.00	\$3,000.00		STEM - supplies, supporting materials & technology
1-001-50-028-5100-0000	INSTR. SUPPLIES - SCIENCE	1	\$666.00	\$666.00	\$5,697.00	Consortium Bid
		1	\$5,031.00	\$5,031.00		Grade 7 and 8 Materials/Instructional Supplies
1-001-60-028-5100-0000	INSTR. SUPPLIES - SCIENCE	1	\$14,580.00	\$14,580.00	\$53,795.00	Biology Consumables
		1	\$8,574.00	\$8,574.00		Chemistry Consumables
		1	\$6,000.00	\$6,000.00		Physics Consumables
		1	\$200.00	\$200.00		Ion Exchange Columns for de-ionized Water
		1	\$8,576.00	\$8,576.00		Earth Science Consumables
		1	\$4,750.00	\$4,750.00		General Office Supplies -
		3	\$100.00	\$300.00		conductivity meters- oceanography/APES

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
		9	\$235.00	\$2,115.00		LCD Projectors Replacement Bulbs
		1	\$600.00	\$600.00		Book for Awards Night
		1	\$200.00	\$200.00		Filters and pumps for fish tank -Oceanography
		1	\$2,900.00	\$2,900.00		PLTW supplies- IED-POE
		1	\$5,000.00	\$5,000.00		Supplies and materials for Project Lead the Way- Bio Medical Science
1-001-50-030-5100-0000	INSTR. SUPPLIES - SOC. STUDIES	1	\$3,156.00	\$3,156.00	\$3,456.00	Maps, books, and supplies to support curriculum
		1	\$300.00	\$300.00		Consortium Bid
1-001-60-030-5100-0000	INSTR. SUPPLIES - SOC. STUDIES	1	\$10,000.00	\$10,000.00	\$11,000.00	General Office Supplies
		1	\$1,000.00	\$1,000.00		Projector Bulbs Replacement
1-001-50-032-5100-0000	INSTR. SUPPLIES - SPORTS	1	\$750.00	\$750.00	\$750.00	Instructional Supplies, sports
1-001-60-032-5100-0000	INSTR. SUPPLIES - SPORTS	1	\$2,500.00	\$2,500.00	\$71,370.00	Athletic Director supplies
		1	\$31,675.00	\$31,675.00		Fall Sports
		1	\$14,435.00	\$14,435.00		Winter Sports
		1	\$20,760.00	\$20,760.00		Spring Sports
		1	\$2,000.00	\$2,000.00		Unified Sports
1-001-10-038-5100-0000	INSTR. SUPPLIES - CLASSROOM	1	\$1,000.00	\$1,000.00	\$25,204.00	School Specialty- Literacy Center and Literacy Library supplies: plastic bags, magazine holders, chart paper, markers, colored pencils, dry erase markers and erasers
		1	\$1,000.00	\$1,000.00		RGS: White Boards, Book Bags for 2nd grade, reading partner squares, chair covers/supply holders, book bins, and replacement items for reading/writing
		1	\$17,610.00	\$17,610.00		Annual Purchases and Replacement Items: Classroom teachers supplies for individual rooms: student planners, calendars, dry erase markers, recess equipment, USI Laminating rolls, composition books for grades 2-4 soft & hard covers, electric pencil sharpene
		1	\$105.00	\$105.00		Quick Word grades: 2-3
		1	\$650.00	\$650.00		WB Mason: 8x6 post-it notes, index cards, highlighters, top loading plastic folders
		1	\$400.00	\$400.00		DEMCO- laminated circles and stars for leveling reading libraries/book
		1	\$231.00	\$231.00		Kindergarten Journals
		1	\$3,131.00	\$3,131.00		Scholastic Magezines and Map Skills for K-4 students.
		1	\$48.00	\$48.00		Sets of Flash Cards (addition, subtraction, multiplication, division)
		1	\$35.00	\$35.00		K Science Consumables (plants, potatos, vegetables, mushrooms)
		1	\$104.00	\$104.00		Grade 1 Science Consumables (cardstock, tissue paper, soil, pumpkins, butterflies)
		1	\$133.00	\$133.00		Grade 2 Science Consumables bees, lillies, lettuce, beans, plants)
		1	\$16.00	\$16.00		Grade 3 Science Consumables (tissue paper, batteries)
		1	\$566.00	\$566.00		Grade 4 Science Consumables (new NGSS materials, algae, duckweed, fish, snails, guppies, crickets)
		1	\$175.00	\$175.00		Words I Use When I Write: grade 1
1-001-20-038-5100-0000	INSTR. SUPPLIES - CLASSROOM	1	\$1,500.00	\$1,500.00	\$30,209.00	Hot Laminate
		1	\$2,000.00	\$2,000.00		Additional Preschool Expenses - paper, office supplies - per CO
		1	\$6,700.00	\$6,700.00		Copy Paper - White & Color
		1	\$500.00	\$500.00		Tag Board
		1	\$1,000.00	\$1,000.00		White Board Markers - Markerboard People
		1	\$603.96	\$604.00		Math Department Requests - timers, tokens clocks
		1	\$1,983.30	\$1,983.00		Science Dept Supplies - seeds, live animals, Owl Pettets
		1	\$2,517.02	\$2,517.00		K-4 LAC Supply Requests - postfolio bags, post its, journals, timers, labels

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
		1	\$500.00	\$500.00		LAC Supplies - Book bags, binder combs, post its, labels, timers
		1	\$5,000.00	\$5,000.00		K-4 Classroom Special Supply Requests - folders, colored paper, craft supplies, pens
		1	\$2,500.00	\$2,500.00		Classroom Magazines
		1	\$5,404.72	\$5,405.00		School Supplies - Pens, Pencils, Chart Paper, Erasers, Glue, Crayons, Markers, Clip Boards, Paper Clips, Binder Clips, Rulers, Pencil Bags, Post Its.
1-001-30-038-5100-0000	INSTR, SUPPLIES - CLASSROOM	1	\$200.00	\$200.00	\$25,922.00	Supplies for school counselor
		1	\$5,800.00	\$5,800.00		Copy paper
		1	\$700.00	\$700.00		Hot laminate
		1	\$1,500.00	\$1,500.00		2 pocket folders,page protectors, journals, exam booklets
		1	\$3,252.00	\$3,252.00		Pencils, for K-4, regular, color, pens, dry erase markers
		1	\$2,261.00	\$2,261.00		Misc. supplies, scissors, erasers, markers, index cards, crayons, highlighters,wht boards-markers, erasers
		5	\$675.00	\$3,375.00		Grade K - 4 individual grade level orders. Composition books, writing paper, highlighters, clipboards, glue stix, crayons etc.
		1	\$135.00	\$135.00		Apps
		1	\$480.00	\$480.00		Composition books, portfolios, folders, book envelopes for Rdg Center
		1	\$430.00	\$430.00		Misc. Reading supplies, lables, markers, book boxes
		1	\$71.00	\$71.00		Book bags for K students
		1	\$240.00	\$240.00		Quick Words gr. 1 & 3
		1	\$1,411.00	\$1,411.00		Weekly Reader K-3
		1	\$200.00	\$200.00		National Geographic Gr 4
		1	\$140.00	\$140.00		Story Works Gr 4
		1	\$310.00	\$310.00		Shipping Reading Center
		1	\$200.00	\$200.00		School Specialty: Earth week supplies, owl pellets
		1	\$450.00	\$450.00		Earths Birthday: Earth Week, Gr. 3 science
		1	\$300.00	\$300.00		Lakeshore math manipulatives
		1	\$500.00	\$500.00		Really Good Stuff:math manipulatives
		1	\$500.00	\$500.00		Pet supplies for math/science room
		1	\$500.00	\$500.00		Consumables for science room
		1	\$700.00	\$700.00		Carolina Biological - science units
		1	\$917.00	\$917.00		Consumables for science new units of study
		1	\$300.00	\$300.00		Delta plant units
		1	\$500.00	\$500.00		Educational Innovations science units
		1	\$550.00	\$550.00		Shipping for math/science
1-001-40-038-5100-0000	INSTR, SUPPLIES - CLASSROOM	1	\$19,046.00	\$19,046.00	\$29,046.00	Individual classroom supplies: student planners, laminating rolls, composition books for grades 2-4, facial tissue and hand sanitizer, envelopes, staples, file folders, comp. paper and other basic classroom supplies as needed.
		1	\$400.00	\$400.00		Insect Lore: Science supplies for Grade 3, catepillars, ladybug larvae, owl pellets
		1	\$1,236.75	\$1,237.00		National Geographic yearly magazine subscriptions for K-4
		1	\$799.50	\$800.00		Markerboard People: Dry erase boards and special markers
		1	\$663.00	\$663.00		Crystal Rock delivery of water for school year
		1	\$800.00	\$800.00		Time for Kids Yearly Magazine Subscription for first, third and fourth grades
		1	\$4,000.00	\$4,000.00		W. B. Mason Copy paper for CT Bid, White and colored, years supply
		3	\$69.95	\$210.00		ETA Hand2Mind Versatiles, Small, Math Group Kits for Grades 2, 3 & 4
		1	\$161.75	\$162.00		Really Good Stuff, Math game materials for grades 1-4

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
		1	\$205.22	\$205.00		Really Good Stuff, Language Arts classroom materials, Grades K & 1
		70	\$1.59	\$111.00		Curriculum Associates, Grade 2 Everyday Writers Student Book
		30	\$5.49	\$165.00		School Specialty Language Arts classroom materials
		130	\$7.85	\$1,020.00		Scholastic Storyworks and Storyworks Jr. for Grades 4 & 3
		1	\$226.90	\$227.00		Shipping and Handling Expenses
1-001-45-038-5100-0000	INSTR. SUPPLIES - CLASSROOM	1	\$9,500.00	\$9,500.00	\$27,462.00	Duplicating paper
		1	\$17,962.00	\$17,962.00		General supplies - includes basic all instructional supplies for all classroom activities
1-001-50-038-5100-0000	INSTR. SUPPLIES - CLASSROOM	1	\$27,201.71	\$27,202.00	\$33,827.00	Paper and classroom supplies for school year
		1	\$1,500.00	\$1,500.00		Transitions
		1	\$400.00	\$400.00		Lesson Plan Books
		1	\$500.00	\$500.00		Scantron Sheets
		350	\$3.00	\$1,050.00		Portfolio Binders
		1	\$475.00	\$475.00		Replacement White boards/Bulletin boards,
		1	\$1,000.00	\$1,000.00		Replacement Teacher Desks/ Chairs
		1	\$200.00	\$200.00		Subscription renewal & supplies for Odyssey of the Mind
		1	\$1,500.00	\$1,500.00		Supplies for Academic Resource Center
1-001-60-038-5100-0000	INSTR. SUPPLIES - CLASSROOM	1	\$24,000.00	\$24,000.00	\$34,900.00	Consortium supplies-Copy paper
		1	\$1,500.00	\$1,500.00		Advisories Supplies
		1	\$4,000.00	\$4,000.00		Lamps for LCD Projectors
		1	\$4,000.00	\$4,000.00		Misc Supplies -
		1	\$400.00	\$400.00		Senior Capstone Materials
		1	\$300.00	\$300.00		Senior Capstone Refreshments
		1	\$400.00	\$400.00		Senior Capstone Mentor recognition
		1	\$300.00	\$300.00		Senior Capstone folders, invitations, etc.
1-001-60-039-5100-0000	INSTR. SUPPLIES - T.A.P.	1	\$2,300.00	\$2,300.00	\$3,000.00	General Office Supplies
		1	\$700.00	\$700.00		Refreshment and Incentive Programs
1-001-45-040-5100-0000	INSTR. SUPPLIES - GUIDANCE	1	\$500.00	\$500.00	\$500.00	General supplies, resource books, games, printer cartridges, etc.
1-001-50-040-5100-0000	INSTR. SUPPLIES - GUIDANCE	1	\$335.00	\$335.00	\$1,275.00	NMS - Consortium Bid for Paper
		1	\$940.00	\$940.00		Counseling supplies, Career Day supplies, New Student Luncheon, Counselor Coffee Meetings
1-001-60-040-5100-0000	INSTR. SUPPLIES - GUIDANCE	1	\$3,500.00	\$3,500.00	\$8,500.00	General Office Supplies -
		1	\$2,000.00	\$2,000.00		Career Center Supplies
		1	\$1,000.00	\$1,000.00		Princeton Review-Barrons- Ruggs
		1	\$2,000.00	\$2,000.00		Assembly- Refreshments- Alumni Day- Internship- Newtown Scholarship
1-001-75-058-5100-0000	INSTR. SUPPLIES - SP/HEAR.	1	\$7,270.00	\$7,270.00	\$7,270.00	REPLACE OUTDATED TESTS - CASL, TWF, PROTOCOLS FOR TESTING
1-001-75-060-5100-0000	INSTR. SUPPLIES - GIFTED	1	\$4,500.00	\$4,500.00	\$11,100.00	OLSAT Test Materials
		1	\$2,200.00	\$2,200.00		OLSAT Scoring
		1	\$4,400.00	\$4,400.00		STEM Materials for Elementary & Reed Schools, Parent Books, Wordmaster Challenge
1-001-75-061-5100-0000	INSTR. SUPPLIES - SP. ED. PREK-8	1	\$30,567.00	\$30,567.00	\$30,567.00	Instructional supplies inc. tests, protocols, software
1-001-75-063-5100-0000	INSTR. SUPPLIES - SP. ED. H.S.	1	\$10,500.00	\$10,500.00	\$10,500.00	Instructional supplies
1-001-75-066-5100-0000	INSTR. SUPPLIES - TRANSITION	1	\$2,500.00	\$2,500.00	\$2,500.00	Supplies for transitional services
1-001-76-053-5100-0000	INSTR. SUPPLIES - SOC. WORKERS	1	\$1,017.00	\$1,017.00	\$1,017.00	Instructional supplies and protocols
1-001-76-056-5100-0000	INSTR. SUPPLIES - PSYCH.	1	\$16,000.00	\$16,000.00	\$16,000.00	Q GLOBAL SCORING, PROTOCOLS, WIPPSI
1-001-81-085-5100-0000	INSTR. SUPPLIES - INFO. TECH.	1	\$6,623.00	\$6,623.00	\$12,623.00	speakers, keyboards, mice, etc
		1	\$500.00	\$500.00		CDs,DVDs, USB Drive, internal DVDRW
		1	\$1,500.00	\$1,500.00		External drives for backup
		1	\$1,000.00	\$1,000.00		Cables - Cat5e, USB, video
		1	\$3,000.00	\$3,000.00		Memory and hard drive upgrades
					\$691,631.00	

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
LIBRARY SUPPLIES						
1-001-10-034-5300-0000	SUPPLIES - LIBRARY	1	\$895.00	\$895.00	\$7,900.00	Supplies: bar codes, labels, book repair supplies, memory cards, cases, batteries, date due slips, cables, surge protectors, jacks, headphones, pencils, glue, paper, cardstock, colored paper, folders, markers, bar codes, office supplies. And, promotional
		1	\$1,650.00	\$1,650.00		AV supplies: bulbs for Smartboards and LCD projectors.
		1	\$625.00	\$625.00		Professional Journals and Magazines (staff and student)
		1	\$4,290.00	\$4,290.00		Books replacements and new selections for maintenance of the library collection. Curricular needs to support Readers Workshop, student interest, Units of Study and CCSS and increase nonfiction and informational texts/magazines for every grade-level: scien
		1	\$140.00	\$140.00		Recorded books
		1	\$300.00	\$300.00		New book scanner
1-001-20-034-5300-0000	SUPPLIES - LIBRARY	1	\$4,436.15	\$4,436.00	\$4,544.00	Books - Sebeco, Capstone & Follett
		1	\$81.88	\$82.00		Barcode Labels
		1	\$25.91	\$26.00		Supplies - Book tape, dividers, sleeves
1-001-30-034-5300-0000	SUPPLIES - LIBRARY	1	\$8,635.00	\$8,635.00	\$12,282.00	Curriculum-building/book replacement/award winners/student request/audio & playaways
		1	\$250.00	\$250.00		Nutmeg Titles/Labels
		1	\$633.00	\$633.00		Library supplies:headphones, barcodes, label protectors, tape, glue, mats, bookmarks, bags for audio,spine labels
		1	\$150.00	\$150.00		Summer Reading incentives, Nutmeg Contest incentives, Library incentives
		1	\$550.00	\$550.00		Magazines-EBSCO
		5	\$200.00	\$1,000.00		Smartbulb replacements
		1	\$200.00	\$200.00		Sparks/School Library Journal
		1	\$864.00	\$864.00		Handling
1-001-40-034-5300-0000	SUPPLIES - LIBRARY	1	\$5,625.00	\$5,625.00	\$5,625.00	Materials and supplies to keep LMC program operational, books, book covers, Smart bulbs, etc
1-001-45-034-5300-0000	SUPPLIES - LIBRARY	1	\$1,050.00	\$1,050.00	\$7,350.00	General Supplies
		1	\$65.00	\$65.00		Newtown Bee
		1	\$1,092.00	\$1,092.00		Audio and e-Books
		1	\$3,930.00	\$3,930.00		Books to build/maintain currency in library collection
		1	\$136.00	\$136.00		Periodicals not included in EBSCO
		1	\$437.00	\$437.00		EBSCO periodicals
		1	\$640.00	\$640.00		Shipping costs
1-001-50-034-5300-0000	SUPPLIES - LIBRARY	1	\$200.00	\$200.00	\$4,972.00	Newspaper subscription (USA Today)
		1	\$3,774.00	\$3,774.00		Misc, library processing supplies, books, Electronic readers and audiobooks
		1	\$738.00	\$738.00		Resource materials: fiction, non fiction DVDs
		1	\$260.00	\$260.00		Magazine Subscriptions, W.T. Cox
1-001-60-034-5300-0000	SUPPLIES - LIBRARY	1	\$1,650.00	\$1,650.00	\$31,385.00	Periodicals
		1	\$6,000.00	\$6,000.00		AV Supplies-lpads- LCD Lamps
		1	\$85.00	\$85.00		Education Week
		1	\$17,000.00	\$17,000.00		Books/Videos-New Titles- Replacements-Rebinds)
		1	\$650.00	\$650.00		Newspaper- Danbury Newstimes- NY Times- Wall Street Journal
		1	\$6,000.00	\$6,000.00		LMC General Supplies- Materials- Bar Code- Laminating Supplies
						\$74,058.00

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
OTHER SUPPLIES						
1-001-80-080-5600-0000	OTHER SUPPLIES - STAFF DEVELOP.	1	\$4,995.00	\$4,995.00	\$93,035.00	K-5 NGSS/Mystery Science (\$999 per school x 5)
		1	\$1,500.00	\$1,500.00		New Teacher Orientation materials
		100	\$30.00	\$3,000.00		Books for curriculum committees and staff development
		1	\$4,000.00	\$4,000.00		Professional development meetings (admin books studies, specialists book studies, software, etc)
		1	\$1,500.00	\$1,500.00		SRBI Intervention Materials
		1	\$22,000.00	\$22,000.00		K-12 Science/NGSS Classroom Supplies (Materials to launch units)
		1	\$1,500.00	\$1,500.00		Office Supplies (K Parent Info Session, Curriculum Committees, Gifted Educ Parent Sessions, Staff Workshops, etc)
		3	\$900.00	\$2,700.00		NHS - Virtual High School for elective courses (3 full-year course subscriptions)
		1	\$1,343.00	\$1,343.00		NHS Math Dept - SmartView Software TI (17 Licenses x \$79)
		35	\$30.00	\$1,050.00		K-12 NGSS Leadership Team supplies
		3	\$250.00	\$750.00		NMS Music Dept - SMART MUSIC Subscriptions
		1	\$3,000.00	\$3,000.00		K-12 Art - Instructional Supplies
		1	\$5,775.00	\$5,775.00		Elementary ELA: Gr 3-4 Supplementary instructional materials for units of study (Understanding Poetry)
		1	\$39,922.00	\$39,922.00		PLTW Bio Medical - New curriculum (Board decision to move from science budget)
1-001-94-084-5600-0000	OTHER SUPPLIES - CONT. ED.	6	\$40.00	\$240.00	\$450.00	copy paper
		3	\$35.00	\$105.00		Flip chart pads
		1	\$105.00	\$105.00		Note book paper, elementary writing paper, sentence strips, pens, pencils, folders, markers, crayons, glue
					\$93,485.00	
OFFICE SUPPLIES & TECH. SOFTWARE						
1-001-10-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$500.00	\$500.00	\$1,200.00	Basic office supplies: assorted files/file accessories, pocket folders, pens/pencils/highlighters, labels, Post Its, paper clips, staples, writing pads, etc.
		1	\$700.00	\$700.00		Chairs, stools & book shelves (moved from repairs)
1-001-20-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$1,000.00	\$1,000.00	\$2,686.00	Copy Paper
		1	\$100.00	\$100.00		Assorted Envelopes, white & brown clasp
		1	\$100.00	\$100.00		Assorted pens, pencils, markers for office & classes
		1	\$100.00	\$100.00		Assorted tape - Scotch, masking & packing
		1	\$100.00	\$100.00		Assorted Stapled, Paper Clips & Binder Clips
		1	\$100.00	\$100.00		Folders - Manila, hanging & pocket
		1	\$250.00	\$250.00		Tissues for classrooms
		1	\$936.00	\$936.00		Professional Development Supplies for principal & parent meetings
1-001-30-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$1,480.00	\$1,480.00	\$3,739.00	Copy paper
		1	\$275.00	\$275.00		Assorted envelopes, white business, brown clasp closing, 3 sizes- office mailing supplies
		1	\$200.00	\$200.00		Ast pens: black, red, blue, markers, highlighters, dry erase building supplies for office and classes
		1	\$140.00	\$140.00		Ast tape: masking(3 sizes), mending, packing, clear scotch tape, packing tape
		1	\$254.00	\$254.00		Ast. staples:regular, light weight, heavy weight. Ast. Clips: large/med/small binder, large/small paperclips
		1	\$250.00	\$250.00		Folders: manila, hanging, 2 pocket, homework folders
		1	\$390.00	\$390.00		Tissues:facial for classrooms
		1	\$750.00	\$750.00		Professional development supplies; Supplies for Principal & Parent meetings
1-001-40-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$2,500.00	\$2,500.00	\$2,500.00	Office supplies
1-001-45-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$1,000.00	\$1,000.00	\$2,500.00	Supplies and materials to operate the office
		1	\$1,500.00	\$1,500.00		Copy paper
1-001-50-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$9,500.00	\$9,500.00	\$9,500.00	Misc Office Supplies, PD Days refreshments, forms, envelopes, computer supplies, office furniture, student recognition etc.

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
1-001-60-001-5400-0000	OFF. SUPPLIES - ADMIN.	1	\$13,000.00	\$13,000.00	\$26,000.00	Consortium supplies
		1	\$750.00	\$750.00		Subscriptions
		1	\$6,000.00	\$6,000.00		General Office Supplies -
		1	\$1,250.00	\$1,250.00		Flowers, Flag, Reception, Graduation
		1	\$5,000.00	\$5,000.00		Cafeterial expenses - Freshman Orientation-Senior Graduation Rehearsal
1-001-75-050-5400-0000	OFF. SUPPLIES - PUPIL SERV.	1	\$6,000.00	\$6,000.00	\$6,000.00	Office supplies for Pupil Per. Dept, Meyers Storage for spec ed records
1-001-77-042-5400-0000	OFF. SUPPLIES - NONPUBLIC	1	\$95.00	\$95.00	\$95.00	Nurse - Supplies
1-001-77-043-5400-0000	OFF. SUPPLIES - ELEM.	1	\$1,070.00	\$1,070.00	\$2,256.00	Nurse - Office supplies and Materials
		1	\$1,186.00	\$1,186.00		Audiometer
1-001-77-048-5400-0000	OFF. SUPPLIES - M.S.	1	\$750.00	\$750.00	\$750.00	Nurse - Office Supplies and Materials
1-001-77-049-5400-0000	OFF. SUPPLIES - H.S.	1	\$2,200.00	\$2,200.00	\$2,200.00	Nurse - Supplies and Materials - office.
1-001-81-085-5400-0000	OFF. SUPPLIES - INFO. TECH.	1	\$1,000.00	\$1,000.00	\$1,480.00	General office supplies
		1	\$480.00	\$480.00		Shirts \$80 X 6 staff
1-001-81-085-5700-0000	TECH. SOFTWARE - INFO. TECH.	1	\$28,350.90	\$28,351.00	\$102,418.00	OVES based on number of staff - Microsoft Upgrades for Sophos Antivirus Endpoint due \$28,000 April 2020
		1	\$28,000.00	\$28,000.00		Upgrades for Symantec Norton Ghost Vision renewals due Dec 2020 last time purchased 2 year
		1	\$1,269.90	\$1,270.00		Survey Monkey - yearly support Feb
		1	\$0.00	\$0.00		Diagnositc software for technicians (SolarWinds)
		1	\$306.00	\$306.00		Solidworks renewal NHS -Business Due Dec 2018
		1	\$1,014.90	\$1,015.00		ADOBE Creative Cloud District
		1	\$1,173.00	\$1,173.00		Various softwares for pilots and app replacement for new (replacement) staff
		1	\$12,393.00	\$12,393.00		Server OS License - SHI - 16 seats Chief Architect (15 lab pack and 1 single) NHS Due Nov 2018
		1	\$8,000.00	\$8,000.00		Typing Master/Stepware renewal for 6 schools DUE Sept 2021
		1	\$1,029.18	\$1,029.00		SmartNotebook Maintenance and Upgrades - HP IMC for Network monitoring
		1	\$826.20	\$826.00		Lang Lab Software annual renewal
		1	\$0.00	\$0.00		Canyon Creek Scheduler for Conferences
		1	\$5,294.82	\$5,295.00		Rosetta Stone (Adding 2nd class NHS)
1-001-82-082-5400-0000	OFF. SUPPLIES - SUPER.	1	\$1,533.06	\$1,533.00	\$2,800.00	Paper, folders, fax, supplies, florals, food, etc.
		1	\$4,972.50	\$4,972.00		New teachers breakfast & staff meetings
1-001-84-083-5400-0000	OFF./MEETING SUPPLIES - B.O.E.	1	\$2,000.00	\$2,000.00	\$5,900.00	Newtown Food Service - meetings
		1	\$800.00	\$800.00		Office Supplies
		1	\$500.00	\$500.00		Staff recognition
1-001-84-086-5400-0000	OFF. SUPPLIES - BUS. SERV.	1	\$800.00	\$800.00	\$20,000.00	Cooperative Purchasing Bid - Office Supplies
		1	\$10,525.00	\$10,525.00		Safeguard Business - Envelopes, W-2 - Forms
		1	\$3,625.00	\$3,625.00		Printing - letterhead, envelops, forms, etc
		1	\$600.00	\$600.00		Printing supplies
		1	\$1,425.00	\$1,425.00		Misc. office supplies
		1	\$3,825.00	\$3,825.00		
1-001-85-088-5400-0000	SECURITY SUPPLIES	20	\$100.00	\$2,000.00	\$9,509.00	Visitor badges - 20 cases, 10 rolls per case
		10	\$15.00	\$150.00		IOSProx card holders
		300	\$4.75	\$1,425.00		ISO Prox ICLASS card
		19	\$74.00	\$1,406.00		Security Uniforms - shirts
		6	\$232.00	\$1,392.00		Two-Way Radio Motorola CP-185
		12	\$76.00	\$912.00		Replacement battery for Motorola XPR-3500
		12	\$76.50	\$918.00		Replacement battery for Motorola CP-200
		25	\$52.24	\$1,306.00		Classroom ERG guest communications
					\$201,533.00	

2019-20 BOARD BUDGET REQUEST FOR SUPPLIES

Acnt Number	Acnt Desc	Units	Price	Amount	Acnt Total	Description
MEDICAL SUPPLIES						
1-001-77-042-5500-0000	MEDICAL SUPPLIES - NONPUBLIC	1	\$350.00	\$350.00	\$350.00	Medical supplies: reflects price increase for supplies
1-001-77-043-5500-0000	MEDICAL SUPPLIES - ELEM.	1	\$4,560.00	\$4,560.00	\$4,560.00	Nurse - Medical Supplies & Materials and AED Supplies, Narcan x 5
1-001-77-048-5500-0000	MEDICAL SUPPLIES - M.S.	1	\$1,700.00	\$1,700.00	\$1,900.00	Nurse - Medical supplies and materials, AED supplies, Narcan
		1	\$200.00	\$200.00		Staff AED Supplies
1-001-77-049-5500-0000	MEDICAL SUPPLIES - H.S.	1	\$500.00	\$500.00	\$8,500.00	Nurse- Hepatitis B Vaccine for custod maintenance & staff (district wide); Narcan, Stop the Bleed kits;
		1	\$7,000.00	\$7,000.00		Nurse - Medical supplies and materials
		1	\$1,000.00	\$1,000.00		AED Supplies (batteries, pads) x 6 AEDs
					<u>\$15,310.00</u>	
		Page				
INSTR. SUPPLIES		6			\$691,631.00	
LIBRARY SUPPLIES		7			\$74,058.00	
OTHER SUPPLIES		8			\$93,485.00	
OFFICE SUPPLIES & TECH. SOFTWARE		9			\$201,533.00 *	
<u>MEDICAL SUPPLIES</u>		10			<u>\$15,310.00</u>	
TOTAL ALL SUPPLIES					\$1,076,017.00	

* This budget category includes \$102,418 for educational software purchases.

2018-2019 Southern Fairfield County Central Office Compensation

Maximum	\$ 249,000
Average	\$ 167,404
Median	\$ 173,400
Minimum	\$ 12,234

Town	Category	Position	Compensation	Notes
Bridgeport	Assistant Superintendent	Assistant Superintendent (1)	\$ 150,000	
Bridgeport	Assistant Superintendent	Assistant Superintendent (2)	\$ 150,000	
Bridgeport	Facilities	School Construction Facilitator/Facilities		
Bridgeport	Finance/Operations	Chief Financial Officer		
Bridgeport	Human Resources	Assistant Director Human Resources		
Bridgeport	Human Resources	Chief Talent Officer	\$ 140,000	
Bridgeport	Special Education	Chief Specialized Instructional Reform		
Bridgeport	Special Education	Director of District Planning and Placement		
Bridgeport	Technology	Director of Technology Services	\$ 140,000	
C.E.S.	Assistant Superintendent	Associate Executive Director	\$ 177,250	
C.E.S.	Finance/Operations	Director of Finance and Operations	\$ 177,158	
C.E.S.	Special Education	Director of Special Education	\$ 170,586	
C.E.S.	Technology	Director of Technology	\$ 95,977	
Darien	Assistant Superintendent	Assistant Superintendent of Curriculum and Instruction	\$ 207,533	
Darien	Athletics	Director of Athletics	\$ 176,045	
Darien	Facilities	Director of Facilities	\$ 151,533	
Darien	Finance/Operations	Director of Finance and Operations	\$ 192,896	
Darien	Food	Director of Food Service	\$ 87,196	
Darien	Human Resources	Director of Human Resources	\$ 192,896	
Darien	Instruction	Director of Music	\$ 176,045	
Darien	Instruction	Program Director for Elementary Literacy and Social Studies	\$ 135,008	
Darien	Instruction	Program Director for Elementary Math, Science, and Gifted	\$ 150,345	
Darien	Instruction	Program Director of Early Childhood	\$ 153,746	
Darien	Special Education	Assistant Superintendent of Special Education and Student Services	\$ 207,533	
Darien	Special Education	Program Director, K-12, Special Education and Student Services	\$ 162,614	
Darien	Technology	Director of Information Technology	\$ 163,329	
ER9	Assistant Superintendent	Assistant Superintendent for Curriculum and Instruction	\$ 197,809	
ER9	Finance/Operations	Director of Finance and Operations	\$ 176,200	
ER9	Human Resources	Human Resources Manager	\$ 98,045	
ER9	Special Education	Director of Special Education		
Fairfield	Assistant Superintendent	Chief Academic Officer	\$ 188,598	
Fairfield	Facilities	Executive Director, Operations	\$ 180,641	
Fairfield	Finance/Operations	Executive Director, Finance and Business Services	\$ 180,641	
Fairfield	Human Resources	Executive Director, Personnel and Legal Services	\$ 176,460	
Fairfield	Instruction	Executive Director, Innovation, Curriculum, and Programs	\$ 173,400	
Fairfield	Special Education	Executive Director, Special Education and Special Programs	\$ 176,460	
Fairfield	Technology	Executive Director of Digital Learning	\$ 173,400	
Greenwich	Assistant Superintendent	Chief Academic Officer	\$ 203,465	
Greenwich	Communications	Director of Communications	\$ 128,349	
Greenwich	Athletics	Director of Athletics	\$ 157,998	
Greenwich	Facilities	Director of Facilities	\$ 143,500	
Greenwich	Food	Director of Food Services	\$ 117,534	
Greenwich	Deputy Superintendent	Deputy Superintendent	\$ 206,941	
Greenwich	Finance/Operations	Chief Operating Officer	\$ 186,000	
Greenwich	Human Resources	Chief Human Resources Officer	\$ 186,899	
Greenwich	Special Education	Chief Pupil Personnel Officer	\$ 189,377	
Greenwich	Technology	Director of Educational Technology	\$ 134,767	
Monroe	Assistant Superintendent	Assistant Superintendent	\$ 175,000	
Monroe	Facilities	Manager of Buildings and Grounds	\$ 103,272	
Monroe	Finance/Operations	Director of Finance and Operations	\$ 161,619	
Monroe	Instruction	Director of Instruction and Professional Development	\$ 161,858	
Monroe	Special Education	Assistant Director of Student Support Services	\$ 147,448	
Monroe	Special Education	Director of Student Support Services	\$ 161,858	
New Canaan	Assistant Superintendent	Assistant Superintendent of Curriculum, Instruction, and Assessment	\$ 221,088	
New Canaan	Facilities	Manager of Facilities Operations	\$ 12,234	
New Canaan	Finance/Operations	Director of Finance and Operations	\$ 211,235	
New Canaan	Food	Director of Food Services	\$ 78,540	
New Canaan	Human Resources	Director of Human Resources	\$ 199,214	
New Canaan	Instruction	Director of Visual and Performing Arts	\$ 170,867	
New Canaan	Special Education	Assistant Superintendent of Pupil and Family Services	\$ 214,402	
New Canaan	Technology	Director of Digital Learning	\$ 170,867	
New Canaan	Technology	Director of Technology Services	\$ 170,867	
Norwalk	Assistant Superintendent	Chief of School Operations	\$ 194,716	
Norwalk	Communications	Chief Communications Director	\$ 117,600	
Norwalk	Facilities	Director of Facilities	\$ 138,758	
Norwalk	Finance/Operations	Chief Financial Officer	\$ 195,419	
Norwalk	Human Resources	Chief Talent Officer	\$ 179,000	
Norwalk	Special Education	Chief of Specialized Learning and Student Services	\$ 188,700	
Norwalk	Special Education	Director of Pupil Personnel Services	\$ 180,484	
Norwalk	Technology	Chief of Digital Learning and Development	\$ 195,000	
Norwalk	Technology	Director of Technology	\$ 105,000	
Ridgefield	Assistant Superintendent	Assistant Superintendent	\$ 202,000	
Ridgefield	Facilities	Director of Facilities	\$ 118,523	
Ridgefield	Finance/Operations	Business Manager	\$ 176,000	
Ridgefield	Human Resources	Director of Personnel	\$ 189,363	
Ridgefield	Special Education	Assistant Superintendent of Special Services	\$ 187,000	
Ridgefield	Technology	Director of Technology and Operations	\$ 176,044	
Shelton	Assistant Superintendent	Assistant Superintendent	\$ 183,243	
Shelton	Athletics	Athletic Director	\$ 145,928	
Shelton	Facilities	Director of School Facilities	\$ 105,660	
Shelton	Finance/Operations	Director of Finance/Business Services	\$ 161,000	
Shelton	Human Resources	Director of Human Resources	\$ 154,970	
Shelton	Instruction	Supervisor, Teaching and Learning (Humanities)	\$ 145,928	
Shelton	Instruction	Supervisor, Teaching and Learning (STEM)	\$ 145,928	
Shelton	Special Education	Supervisor of Special Education	\$ 145,928	
Shelton	Special Education	Supervisor of Special Education and Pupil Services	\$ 150,968	
Shelton	Technology	Director of Technology	\$ 137,895	
Stamford	Assistant Superintendent	Associate Superintendent, Intervention and Student Support	\$ 208,512	
Stamford	Assistant Superintendent	Associate Superintendent, School Development	\$ 183,500	
Stamford	Assistant Superintendent	Associate Superintendent, Teaching and Learning	\$ 183,500	
Stamford	Community	Director, Family and Community Engagement	\$ 178,110	
Stamford	Deputy Superintendent	Deputy Superintendent	\$ 249,000	
Stamford	Finance/Operations	Chief Fiscal Operations Support Officer	\$ 211,500	
Stamford	Finance/Operations	Director, Finance	\$ 173,237	
Stamford	Grants	Director, Grants	\$ 170,377	
Stamford	Human Resources	Executive Director, Human Resources	\$ 186,745	
Stamford	Instruction	Director, Curriculum and Instruction	\$ 168,577	
Stamford	Research	Executive Director, Research	\$ 184,096	
Stamford	Special Education	Director, Special Education and Related Services	\$ 168,577	
Stratford	Assistant Superintendent	Assistant Superintendent	\$ 169,067	
Stratford	Finance/Operations	Chief Operating Officer	\$ 166,568	
Stratford	Human Resources	Director of Personnel	\$ 168,176	
Stratford	Special Education	Director of Pupil Personnel Services	\$ 162,077	
Stratford	Technology	Director of Technology	\$ 162,077	
Trumbull	Assistant Superintendent	Assistant Superintendent	\$ 186,403	
Trumbull	Assistant Superintendent	Assistant Superintendent of Curriculum, Instruction, and Assessment	\$ 186,403	
Trumbull	Facilities	Director of Facilities	\$ 136,434	
Trumbull	Finance/Operations	Director of Finance and Operations	\$ 161,896	
Trumbull	Technology	Director of Technology	\$ 126,186	
Weston	Assistant Superintendent	Assistant Superintendent of Curriculum and Instruction	\$ 202,880	
Weston	Facilities	Director of Facilities and Security	\$ 147,178	
Weston	Finance/Operations	Director of Finance and Operations	\$ 184,291	
Weston	Human Resources	Director of Human Resources	\$ 187,380	
Weston	Special Education	Assistant Superintendent, Pupil Personnel Services	\$ 198,141	
Weston	Technology	Director of Digital Learning & Technology	\$ 178,425	
Westport	Assistant Superintendent	Assistant Superintendent of Teaching and Learning	\$ 215,000	
Westport	Facilities	Director of Facilities	\$ 138,420	
Westport	Finance/Operations	Chief Financial Officer	\$ 218,110	
Westport	Human Resources	Director of Human Resources	\$ 188,393	
Westport	Special Education	Assistant Superintendent for Pupil Personnel Services	\$ 210,000	
Westport	Technology	Director of Technology	\$ 176,204	
Wilton	Assistant Superintendent	Assistant Superintendent, Curriculum and Instruction	\$ 197,182	
Wilton	Facilities	Director of Facilities	\$ 130,500	shared
Wilton	Finance/Operations	Chief Financial Officer	\$ 160,000	shared
Wilton	Human Resources	Director, Human Resources and General Administration	\$ 179,827	
Wilton	Special Education	Assistant Superintendent, Special Services	\$ 185,310	
Wilton	Technology	Director of Technology		
Wilton	Technology	Director, Digital Learning	\$ 161,528	

COMPENSATION COMPARISON

TOWN	POPULATION	AREA IN SQUARE MILES	LAND	WATER	MILL RATE	FIRST SELECTMAN/MAYOR	VEHICLE	HEALTH INSURANCE	CONTRIBUTION	RETIREE INSURANCE	PENSION	DEFINED CONTRIBUTION	MATCH	OTHER BENEFITS	TOTAL COMP	TOWN MANAGER	SALARY	DEFINED CONTRIBUTION MATCH
RIDGEFIELD	25205	35.0	34.4	0.6	27.78	\$ 135,041	\$ 8,000	YES	18%	NO	NO	9% OF SALARY	\$12,154	\$9,000	\$ 164,195	NO	N/A	
NORWALK	88485	36.3	22.8	13.5	26.605	\$ 147,043	\$ 8,000	YES	14%	YES	NO	5% MATCH	\$7,352		\$ 162,395	NO	N/A	
NEW CANAAN	20194	22.5	22.1	0.4	16.96	\$ 147,000	\$ 0	YES	12%	YES	NO	7% MATCH	\$10,290		\$ 157,290	YES	\$ 148,306	\$10,381
GREENWICH	62610	67.2	47.8	19.4	11.369	\$ 144,840	\$ 0	YES	10%	NO	NO	5% MATCH	\$7,242		\$ 152,082	YES	\$ 203,611	\$10,181
FAIRFIELD	61347	31.4	29.9	1.48	26.36	\$ 138,082	\$ 6,000	YES	18%	YES	YES	NO	\$ 0		\$ 144,082	NO	N/A	
WILTON	18692	27.4	26.9	0.5	28.1875	\$ 136,108	\$ 0	YES	0%	YES	NO	NO	\$ 0		\$ 136,108	NO	N/A	
TRUMBULL	36578	23.5	23.3	0.2	34.02	\$ 121,992	\$ 8,000	YES	12%	NO	NO	5% MATCH	\$6,100		\$ 136,092	NO	N/A	
REDDING	9309	32.1	31.5	0.6	31.72	\$ 117,391	\$ 8,000	YES	12%	NO	NO	3% to 5% MATCH	\$5,870		\$ 131,261	NO	N/A	
DARIEN	21689	23.4	12.9	10.5	16.08	\$ 130,000	\$ 0	YES	8%	NO	YES	NO	\$ 0		\$ 130,000	YES	\$ 173,228	PENSION
NEWTOWN	28152	59.1	57.8	1.3	34.24	\$ 106,547	\$ 8,000	YES	12%	NO	YES	6% MATCH	\$6,393		\$ 120,940	NO	N/A	
WESTPORT	27561	33.45	19.96	13.49	16.86	\$ 101,475	\$ 4,800	YES	10%	NO	NO	5% MATCH	\$5,074		\$ 111,349	NO	N/A	
MONROE	19867	26.3	26.1	0.2	35.24	\$ 90,998	\$ 8,000	YES	12%	NO	NO	7.5% MATCH	\$6,825		\$ 105,823	NO	N/A	
WESTON	10388	20.7	19.8	0.9	29.39	\$ 52,000	\$ 0	YES	18%	YES	CMERS	OPTIONAL NO MATCH	\$ 0		\$ 52,000	YES	\$ 143,510	PENSION

RIDGEFIELD has a Tenure Stipend \$500 per year of service. DC contibution is made by the Town.

Salary Survey - Fiscal Year 2018/2019

Municipality	Population	Land Area	First Selectman
Greenwich	62,855	47.9	\$142,000.00
Fairfield	62,105	30	\$138,082.00
Ridgefield	25,187	34.4	\$135,041.00
Darien	21,887	12.9	\$130,000.00
Trumbull	36,154	23.3	\$118,000.00
Redding	9,233	31.5	\$117,390.77
Guilford	22,283	47.2	\$111,900.00
Newtown	27,965	57.8	\$106,547.00
Southbury	19,571	39.1	\$103,813.00
Waterford	19,007	32.8	\$103,114.00
Suffield	15,698	42.2	\$102,000.00
North Haven	23,751	20.8	\$101,496.00
Westport	28,042	20	\$101,475.00
Madison	18,196	36.2	\$100,000.00
Orange	13,997	17.2	\$98,960.00
Windsor Locks	12,554	9	\$97,420.44
Somers	11,106	28.3	\$93,280.00
Stonington	18,593	38.7	\$91,876.00
Monroe	19,635	26.1	\$90,998.00
Ellington	16,195	34.1	\$89,370.00
Durham	7,240	23.6	\$88,659.00
Portland	9,360	23.4	\$88,522.00
New Fairfield	14,017	20.5	\$88,239.22
Brookfield	17,133	19.8	\$87,804.21
Clinton	12,957	16.3	\$87,625.00
Essex	6,588	10.4	\$87,575.00
Bethel	19,802	16.8	\$87,259.00
Old Lyme	7,432	23.1	\$86,492.00
Woodbridge	8,853	18.8	\$85,526.00
Old Saybrook	10,132	15	\$85,517.00
Marlborough	6,397	23.3	\$82,050.00
Burlington	9,640	29.8	\$81,573.00
East Haddam	9,036	54.3	\$81,485.07
Colchester	16,029	49.1	\$80,995.00
Woodbury	9,557	36.5	\$80,000.00
East Granby	5,166	17.5	\$78,200.00
Brooklyn	8,208	29	\$76,608.00
Litchfield	8,168	56.1	\$76,547.54
East Windsor	11,395	26.3	\$75,460.00
Killingworth	6,401	35.3	\$74,542.00
Haddam	8,264	44	\$72,422.48

Plainfield	15,093	42.3	\$72,106.00
Westbrook	6,956	15.7	\$70,641.00
Lebanon	7,209	54.1	\$69,206.00
Stafford	11,949	58	\$65,900.00
Willington	5,921	33.3	\$65,727.61
North Stonington	5,270	54.3	\$64,948.00
Thomaston	7,602	12	\$62,873.00
Weston	10,331	19.8	\$52,000.00
Thompson	9,288	47	\$48,348.00
Beacon Falls	6,168	9.8	\$48,000.00
Canterbury	5,075	39.9	\$33,000.00
Canton	10,298	24.6	\$15,000.00
Columbia	5,418	21.4	\$11,716.00
East Lyme	18,789	34	\$10,144.18
Simsbury	24,952	33.9	\$0.00

**TOWN OF NEWTOWN
APPROPRIATION (BUDGET) TRANSFER REQUEST**

FISCAL YEAR 2018 - 2019 DEPARTMENT First Selectman DATE 315/2019

FROM:	Account	Amount	
	1-101-11-150-5110-0000SALARIES & WAGES - FULL TIME PURCHASING	(5,000)	USE NEGATIVE AMOUNT ↓
	1-101-11-140-5110-0000SALARIES & WAGES - FULL TIME TAX COLLECTOR	(20,000)	
	1-101-11-190-5110-0000SALARIES & WAGES - FULL TIME TAX ASSESSOR	(4,000)	
	1-101-12-310-5110-0000SALARIES & WAGES - FULL TIME POLICE	(35,000)	
	1-101-12-340-5110-0000SALARIES & WAGES - FULL TIME ANIMAL CONTROL	(10,000)	
	1-101-15-490-5110-0000SALARIES & WAGES - FULL TIME LAND USE	(30,000)	
	1-101-13-510-5661-0000SALT WINTER MAINT	(60,000)	
	1-101-13-515-5110-0000SALARIES & WAGES - FULL TIME TRANSFER STA	(5,000)	
	1-101-13-500-5110-0000SALARIES & WAGES - FULL TIME HIGHWAY	(33,457)	
	1-101-13-500-5220-0000SOCIAL SECURITY CONTRIBUTIONS	(10,000)	
	1-101-13-650-5110-0000SALARIES & WAGES - FULL TIME PARKS & REC	(25,000)	
	1-101-11-740-5110-0000SALARIES & WAGES - FULL TIME ECONOMIC DEV	(3,000)	
	1-101-18-580-5860-0000BOND PRINCIPAL DEBT SERVICE	(8,000)	
TO:	1-101-13-500-5749-0000CAPITAL HIGHWAY	167,293	
	1-101-13-500-5505-0000CONTRACTUAL SERVICES HIGHWAY	81,164	

REASON:

Additional infrastructure costs (change orders) on the community center/senior center project to be charged to public works.

This will effectively free up funds for a change order proposal to install the structural steel for support of the operable partitions and nanawall and all associated rework required for work already in place in the amount of \$119,495 (the structural steel was not included in the shop drawings).

This will also free up funds for significant rental charges- relating to heating the building structure during the cold weather. Plus any other required change orders yet to surface.

AUTHORIZATION:

date:

DEPARTMENT HEAD

(1)

FINANCE DIRECTOR

(2)

SELECTMAN

(3)

BOARD OF SELECTMEN

(4)

BOARD OF FINANCE

(5)

LEGISLATIVE COUNCIL

(6)

[Handwritten signatures and initials over lines]

3/18/19

3/18/19

AUTHORIZATION SIGN OF >>>>WITH IN A DEPT.>>>>LESS THAN \$50,000>>>> (1), (2) & (3) SIGNS OFF; MORE THAN \$50,000>>>> (1), (2), (3) & (5)

FIRST 335 DAYS >>>>ONE DEPT TO ANOTHER>>>>LESS THAN \$200,000>>>>ALL EXCEPT (6); MORE THAN \$200,000>>>>ALL SIGN OFF

>>>>(1), (2), (3), (5) & (6) ANY AMOUNT FROM CONTINGENCY>>>> ALL SIGN OFF

AFTER 335 DAYS

		Newtown Community Center/Senior Center	
		Additional infrastructure costs to be charged to Public Works (by transfer):	
	<u>CO</u>	<u>Description</u>	<u>Amount</u>
	10	Grease traps at building exterior	42,345
	10	Water main to Simpson street	41,406
	10	Booster pump and filter	53,418
	14A	Fire pump strainer	30,124
	15	Temporary heating costs due to schedule delay (rental of heaters)	81,164
			248,457
		Transfer from:	
		Purchasing - salaries & wages	5,000
		Tax collector - salaries & wages	20,000
		Tax assessor - salaries & wages	4,000
		Police - salaries & wages	35,000
		Animal control - salaries & wages	10,000
		Land use - salaries & wages	30,000
		Transfer station - salaries & wages	5,000
		Highway - salaries & wages	33,457
		Highway - social security contributions	10,000
		Winter Maintenance - salt	60,000
		Parks & recreation - salaries & wages	25,000
		Economic development - salaries & wages	3,000
		Debt service - principal	8,000
			248,457
		Transfer to:	
		Highway - capital	167,293
		Highway - contractual services	81,164
			248,457

Sandy Hook, CT
New York, NY
Boston, MA
Morristown, NJ

17 Berkshire Road
Sandy Hook, CT 06482-1361
t. 203.270.4500
f. 203.270.4501
caldwellandwalsh.com
info@caldwellandwalsh.com



*Imagine
it
simple*

March 14, 2019
Town of Newtown
3 Primrose St
Newtown, CT 06470

*Imagine
it
done*

Attn: Robert Mitchell
Re: Newtown Community Center and Senior Center
Project No. CT 2900
Contemplated Change No. 109

*Let us
get you
there*

Dear Bob,

As you know, we have recently submitted the change proposal to install the structural steel for support of the Operable Partitions and NanaWall and all associated rework required for work already in place in the amount of \$119,495. Per your request, the breakdown of this cost for the Community Center and Senior Center is as follows:

- Community Center: \$68,542
- Senior Center: \$50,953

Please let me know if you need any additional information.

Very truly yours,

Joseph Giacobbe
Project Manager

Approved

Date

Robert Tait

CC: Rusty Malik, Quisenberry, Arcari, & Malik

NEWTOWN COMMUNITY CENTER/SENIOR CENTER PROJECT BUDGET		Budget
Soft Project Costs:		
Owners representative		209,622
Construction manager pre-construction		41,000
Architect pre-construction		66,750
Architect - construction		1,005,000
Environmental		22,506
Testing (soil and other materials)		185,000
Sports facilities advisory		31,848
Clerk of the works		41,048
Fees & professional services (land survey et.)		46,147
Misc		9,691
Total Soft Project Costs		1,658,612
Hard Project Costs:		
General Conditions		935,716
Sitework		1,287,300
Landscaping		128,720
Concrete		605,418
Masonry		1,120,333
Structural steel		1,141,178
Millwork		160,900
Roofing		831,000
Exterior insulation & finish system		190,000
Doors/frames/hardware		179,379
Glazing		625,418
Drywall		1,013,826
Acoustical ceiling		124,652
Tile		326,500
Flooring		184,700
Interior painting		163,155
Operable partitions		59,800
Toilet partitions & shower stalls & accessories		76,350
Locker room specialties		58,548
Kitchen equipment		123,288
Pools		952,319
Sprinkler		218,000
Plumbing		948,785
HVAC		2,163,400
Electrical/fire alarm		1,092,899
Dewatering allowance		40,000
Unforeseen soil conditions		180,000
Winter conditions allowance		155,000
Snow removal allowance		10,000
Loose lintels allowance		10,000
Blocking allowance		10,000
Misc specialties allowance		97,376
Structural revisions		9,352
Roofing changes		(10,814)
Delete exterior toilets		(17,000)
Delete front exterior patios		(15,154)
Delete depressed slabs/add flr box		1,001
CM contingency (general trades)		150,000
CM fee (2%)		306,627
CM liability insurance (1%)		156,380
Total Project Hard Costs		15,794,352
Total Soft & Hard Project Costs Before Change Orders		17,452,964

Change Order Detail:		
#01:		
Locker room footing additions		15,942
#04:		
Pool pump pit, tank slab		30,380
#06:		
Allowance overages		29,075
#08:		
Fire pump ventilation		16,888
Unable to use aluminum 900MCM feeders		13,173
Move tele/data to construction costs, and switches		87,004
T & M interior work for grease traps		14,291
		131,356
#10:		
Delete front patios		(13,826)
Roof parapet changes at pool and MP rooms		49,890
Lighting VE resolution		30,923
CO2 fill line and dry chlorine system		7,789
Procoat on inside of pool duct		8,222
Revised topsoil and seeding price from earthworks		(73,720)
(2) grease traps at building exterior		42,345
Booster pump and filter		53,418
water main to simpson st		41,406
		146,447
#11:		
Drainage below cultec units		8,831
Rejected HVAC VE		21,430
T & M conflicts in installation of site utilities thru 9/4		21,595
Insulclad doors throughout		83,831
Credit to delete sunshade louver at pool		(38,135)
Reduce to F & I qty 22 site lights (bases only)		(6,930)
Math error on glazing GMP amount		(10,000)
Duplicate add of patio piping to plumbing amount		(8,793)
Deck support at locker room CMU walls		15,566
Roofing changes to sarnafil .060 fleeceback at pavilions		12,136
CC kitchen changes		29,108
		128,639
#12:		
Precast coping at pool edge in lieu of cast in place		5,110
Additional insulations at EIFS		6,025
EIFS bid vs allowance		10,269
Senior center lobby roof support		25,879
Added RTU support steel		3,896
ACT grid changes		(1,982)
Delete ceilings in mechanical/electrical and filter rooms		(2,900)
Re-bid tile and flooring		(16,200)
Structural support at main entry overhang		18,217
Delete outriggers and shorten overhangs		(7,588)
Window SF-29 changes		3,839
Pool railing size increase		6,143
		50,708

Change Order Detail Continued:		
#14:		
Delete legacy wall sculpture		(15,254)
Misc specialties allowance		38,148
CFMF support for pool entry canopy steel		736
Glass tinting in the pool		4,005
Painting changes, add chair rail, etc in consolidated set		33,670
Pool drain piping RFI		1,126
Relocate storm drainage and add yard drain		7,288
Added wall hydrants at rear of building		4,732
No concrete encasement required for UG electrical		(4,560)
Upcharge for tmemec at pool sprinkler pipes		3,999
Pool roof overhang blocking - above allowance		3,098
Window blocking at storefront SF12 and cast stone		5,148
Revised sound/AV package - in wall conduit & boxes only		5,798
Temporary wrapping of bldg entrances due to steel changes		9,877
		97,811
#14A:		
Fire pump strainer		30,124
#15:		
Swinging door at reception desk, power for monitor		1,987
Vestibule lobby details		3,057
New manhole covers at existing to remain		970
NEMA rated CO2 solenoid valve		1,024
Emergency telephone in pool		1,711
T & M conflicts in installation of site utilities - sept on		16,230
Temporary heating costs due to schedule delay		81,164
		106,143