Town of Newtown, CT

3 Primrose Street, Newtown, CT

THESE MINUTES ARE SUBJECT TO THE APPROVAL BY THE PARKS AND RECREATION COMMISSION.

The Parks and Recreation Commission held a regular meeting on Tuesday, January 14, 2020 in the multi-purpose room, The Senior Center, 8 Simpson Street in Newtown, CT.

The meeting was called to order by Chairman Ed Marks at 6:03 pm.

Present: Edward Marks, Patrick Barczak, Clinton DePaulo, Warren Spencer and Rance Thompson

Staff Present: Amy Mangold and RoseAnn Reggiano

Absent: Vincent Yanni and Carl Samuelson

Public: None.

Public Participation: None.

Acceptance of Minutes:

Motion:

Commission Chairman Marks made a motion to accept the Minutes from the December 10, 2019 Commission Meeting. Commissioner Clinton DePaulo seconded the motion which was carried unanimously.

Old Business:

• Commission Reappointments:

Commissioners Barczak, Thompson and Spencer were all reappointed as Parks and Recreation Commissioners for another term.

• Budget: (See attachment #1)

Director Amy Mangold handed out Parks and Recreation's projected budget. The Commission went through it line by line, focusing primarily on contractual services, capital and seasonal salaries. With regard to seasonal salaries, Ms. Mangold noted that the bulk of the increase was due to the increase in minimum wage to \$11. Ms. Mangold and Ms. Reggiano indicated that the increase in minimum wage also impacted returning employees, noting that not only would they have to start new employees at a higher minimum wage, but also have to modestly increase the salaries for returning employees as well. It was also pointed out that it must be emphasized in budget reporting that any increase in day camp salaries is paid for by the camp's revenue. Finally, it was noted that the First Selectman's office would review the submission with the Finance Department and notify Ms. Mangold of changes to the requested budget.

New Business:

• Pavilion Rental Fees:

The commissioners discussed lowering the Newtown Business pavilion rental fee to \$250 from \$450. Commissioner DePaulo noted that businesses could reasonably afford to pay a rate higher than that paid by individual families. After much discussion the matter was brought to a vote and approved for businesses physically located in Newtown.

Motion:

Commissioner Rance Thompson made a motion to lower the Pavilion Rental Fees for Newtown Businesses to \$250, providing that business is physically located in Newtown. Commissioner Pat Barczak seconded the motion which was passed by the following commissioners voting Yay; Commissioners Marks, Barczak, Spencer and Thompson. Commissioner DePaolo voted Nay.

2020 Commission Meeting Schedule (see attachment #2):

Motion:

Commission Rance Thompson made a motion to accept the proposed Parks & Recreation Commission meeting schedule for 2020. Commissioner DePaulo seconded the motion which was then carried unanimously.

Chairman's Report:

Edward Marks, Chairman Newtown Parks and Recreation:

• None.

Director's Report:

Amy Mangold, Director of Parks and Recreation:

- Ms. Mangold reported to the commission that Parks & Recreation is up and running with the new finance system/software. She stated how she, RoseAnn, Carl and Gabriella have been trained and see that it will enable Parks & Recreation to run more detailed reports in the future.
- Ms. Mangold also stated how they are checking on all new programs to make sure all systems are running smoothly. The secretary has put all the start dates for each program on Parks & Recreation's google calendar so that no program begins without Parks & Recreation leadership support, regardless of when and where the program is running.

RoseAnn Reggiano, Assistant Director of Recreation:

• Looking forward to the January 24th "Snow Much Fun" winter event so that there can be ice skating. Either way, RoseAnn is anticipating a great evening with Lucy the Polar Bear, a DJ, games, hayrides and a food truck.

• On Friday, February 7, 2020, Parks and Recreation is hosting its Fourth Annual Daddy/Daughter Valentines Ball from 7:00 – 9:30 pm at the Newtown Community Center. She has always received great feedback from this event in the past.

Carl Samuelson, Assistant Director of Parks:

None.

Commissioners out and about: None.

Motion:

Commissioner Warren Spencer made a motion to adjourn the meeting at 7:22 pm. This motion was seconded by Commissioner Rance Thompson, which was carried unanimously.

The next regular meeting is scheduled for Tuesday, February 11, 2020 at 6:00 pm in the Multipurpose Room located at 8 Simpson Street, Newtown, CT.

Submitted by,

Kate Geerer, clerk

10/28/2019

PARKS & RECREATION BUDGET

MISSION/DESCRIPTION

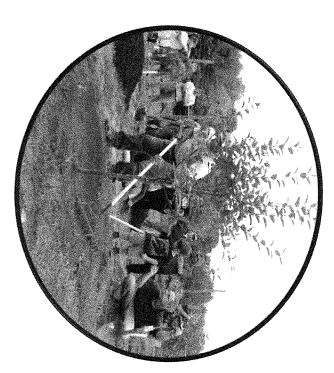
To create quality recreation and leisure opportunities strengthening the community through people, parks and programs.

Web site:

http://www.newtown-ct.gov/Public Documents/NewtownCT Park/index

BUDGET HIGHLIGHTS

services and capital. The Parks and Recreation budget has increased by \$122,864 or 4.9%. Change is mainly due to an increase in wages & benefits; contractual



PARKS & RECREATION BUDGET

PARKS AND RECREATION ACTUALS (TUALS) ACTUALS (ACTUALS) ACTUALS (ACTUALS)	4.0%	101,237	2,603,847	1,600,842	2,502,610	2,501,014	2,410,223	2,396,851	
ARKS AND RECREATION ACTUALIS ACTUALIS </td <td>14.</td> <td>19,625</td> <td>152,125</td> <td>124,646</td> <td>132,500</td> <td>132,500</td> <td>135,962</td> <td>135,634</td> <td>CAPITAL</td>	14.	19,625	152,125	124,646	132,500	132,500	135,962	135,634	CAPITAL
ARKS AND RECREATION 2017 - 2018 2018 - 2019 ACTUALIS ADOPTED AMENDED 12/31 ACTUALI REQUEST 5 RIES & WAGES - FULL TIME 996,181 933,687 993,556 995,039 494,050 1,001,968 6,929 RIES & WAGES - PART TIME 70,788 75,859 74,559 74,559 34,413 213,799 247,682 33,269 RIES & WAGES - PART TIME 70,788 75,859 74,559 74,559 34,413 213,799 247,682 33,269 RIES & WAGES - PART TIME 202,014 197,440 214,413 213,799 247,682 33,269 RIES & WAGES - PART TIME 202,021 64,217 62,000 62,000 12,616 62,000 - RIES & WAGES - PART TIME 100,002 281,655 279,345 279,345 279,345 276,590 61,441 62,000 - RIES WAGES - VERTIMENT <td< td=""><td>2.3</td><td>3,500</td><td>157,731</td><td>103,699</td><td>154,231</td><td>154,231</td><td>148,530</td><td>146,217</td><td>GROUNDS MAINTENANCE</td></td<>	2.3	3,500	157,731	103,699	154,231	154,231	148,530	146,217	GROUNDS MAINTENANCE
YARKS AND RECREATION ACTUALS ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST 52/20 NIES & WAGES - FULL TIME 906, 181 933,687 993,556 995,039 494,050 1,001,968 6,929 NIES & WAGES - PART TIME 70,788 75,859 74,559 74,559 34,413 213,799 2240 NIES & WAGES - SEASONAL 222,014 197,440 214,413 213,799 34,413 76,799 2,240 NIES & WAGES - OVERTIME 61,229 64,217 62,000 62,000 12,616 62,000 - PINSURANCE 302,520 281,655 279,345 279,345 276,590 282,623 3,278 L'SECURITY CONTRIBUTIONS 61,018 75,875 88,402 88,402 82,620 61,441 103,418 449 REMPLOYEE BENEFITS 13,342 13,383 14,250 162,286 309,119 28,859 TRAVEL & EDUCATION 10,205 7,573 10,975 10,975 1,264 309,119	2.5	975	40,200	11,691	39,225	39,225	38,205	31,999	GENERAL MAINTENANCE SUPPLIES
YARKS AND RECREATION 2017 - 2018 2018 - 2019 2019 - 2020 2019 - 2020 DEPARTMENT difference NIES & WAGES - FULL TIME 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 NIES & WAGES - PART TIME 70,788 75,859 74,559 74,559 34,413 213,799 247,682 33,269 NIES & WAGES - SEASONAL 61,229 64,217 62,000 62,000 12,616 62,000 - PINSURANCE 302,520 281,655 279,345 279,345 276,590 282,623 3,278 LISECURITY CONTRIBUTIONS 100,002 99,798 102,856 102,969 61,441 103,418 449 REMPLOYEE BENEFITS 13,342 13,383 14,250 14,250 5,185 15,350 1,100 TRAVEL & EDUCATION 10,205 7,573 10,975 10,975 1,264 10,975 2,859 TRAVEL & EDUCATION 10,205 7,573 10,975 10,975 1,264 10,975 2,859	0.0	ı	32,342	7,432	32,342	32,342	26,985	30,718	POOL SUPPLIES
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 100,002 281,655 279,345 279,345 276,590 282,623 3,278 61,018 75,875 102,856 102,969 61,441 103,418 449 61,029 64,217 62,000 62,000 12,616 62,000 - 61,018 75,875 88,402 88,402 82,629 61,441 103,418 449 10,205 7,573 10,975 10,975 5,185 15,350 1,100 283,949 289,515 280,260 280,260 362,286	0.0	ı	7,000	68	7,000	7,000	5,852	6,223	SIGNS
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449 61,018 75,875 88,402 88,402 82,620 89,415 1,013 13,342 13,383 14,250 14,250 5,185 15,350 1,100 283,949 289,515 280,260 380,269 5,185 15,350 1,103 <t< td=""><td>0.0</td><td>1</td><td>3,100</td><td>1,663</td><td></td><td>3,100</td><td>3,559</td><td>2,557</td><td>OFFICE SUPPLIES</td></t<>	0.0	1	3,100	1,663		3,100	3,559	2,557	OFFICE SUPPLIES
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449 61,018 75,875 88,402 88,402 82,620 89,415 1,013 13,342 13,383 14,250 14,250 5,185 15,350 1,100 283,949 289,515 280,260 280,260 309,119 28,859 10,205	0.0	1	12,000	7,379		12,000	12,128	12,253	GENERAL SUPPLIES
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 213,799 247,682 33,269 222,014 197,440 214,413 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449 61,018 75,875 88,402 88,402 82,620 89,415 1,013 13,342 13,383 14,250 14,250 5,185 15,350 1,100 283,949 289,515 280,260 280,260 162,286 309,119 <td>0.0</td> <td>1</td> <td>10,975</td> <td>1,264</td> <td></td> <td>10,975</td> <td>7,573</td> <td>10,205</td> <td>DUES,TRAVEL & EDUCATION</td>	0.0	1	10,975	1,264		10,975	7,573	10,205	DUES,TRAVEL & EDUCATION
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 213,799 2,240 222,014 197,440 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449 61,018 75,875 88,402 88,402 82,620 89,415 1,013	10.3	28,859	309,119	162,286		280,260	289,515	283,949	CONTRACTUAL SERVICES
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449 61,018 75,875 88,402 88,402 82,620 89,415 1,013	7.7	1,100	15,350	5,185		14,250	13,383	13,342	OTHER EMPLOYEE BENEFITS
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278 100,002 99,798 102,856 102,969 61,441 103,418 449	1.1	1,013	89,415	82,620		88,402	75,875	61,018	RETIREMENT CONTRIBUTIONS
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 - 302,520 281,655 279,345 279,345 276,590 282,623 3,278	0.4	449	103,418	61,441		102,856	99,798	100,002	SOCIAL SECURITY CONTRIBUTIONS
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 214,413 213,799 247,682 33,269 61,229 64,217 62,000 62,000 12,616 62,000 -	1.2	3,278	282,623	276,590		279,345	281,655	302,520	GROUP INSURANCE
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240 222,014 197,440 214,413 214,413 213,799 247,682 33,269	0.0	t	62,000	12,616		62,000	64,217	61,229	SALARIES & WAGES - OVERTIME
2017 - 2018 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929 70,788 75,859 74,559 74,559 34,413 76,799 2,240	15.5	33,269	247,682	213,799		214,413	197,440	222,014	SALARIES & WAGES - SEASONAL
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT difference ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST \$ 906,181 933,687 993,556 995,039 494,050 1,001,968 6,929	3.0	2,240	76,799	34,413		74,559	75,859	70,788	SALARIES & WAGES - PART TIME
2017 - 2018 2018 - 2019 2019 - 2020 DEPARTMENT ACTUALS ACTUALS ADOPTED AMENDED 12/31 ACTUAL REQUEST	0.7	6,929	1,001,968	494,050		993,556	933,687	906,181	SALARIES & WAGES - FULL TIME
2020 - 2021 BUDGET 2018 - 2019	%	Ю	REQUEST	12/31 ACTUAL		ADOPTED	ACTUALS	ACTUALS	PARKS AND RECREATION
2020 - 2021 BUDGET	Сe	differen	DEPARTMENT		2019 - 2020		2018 - 2019	2017 - 2018	
			1020 - 2021 BUDGET	2					

ACCOUNT DETAIL

Salaries & Wages – Full Time:

union positions reflect an increase of 2.25% in this budget The Director of Parks & Recreation, Assistant Director of Parks & the Assistant Director of Recreation are non union positions. Non

2.25%, per contract. Three positions belong to the Town Hall Employees CSEA, Local 2001 SEIU Union. Salaries & wages for this union reflect an increase of

increase of 2.25% an estimate, as a contract has not been finalized yet. Eleven positions belong to the Parks & Recreation Department Teamsters Union Local 145 Union. Positions in this union reflect an

below. The current economic climate in Connecticut does not allow for additional employees and benefits. Third year request A Recreation Supervisor position was requested in the department budget request. It is not incorporated in the position schedule

Parks & Recreation		2019	2019 - 2020	202	2020 - 2021	INCREASE (DECREASE)	DECREASE)	
			AMENDED		DEPARTMENT			
POSITION	union	#AUTH.	BUDGET	# AUTH.	PROPOSED	# AUTH. BUDGET	BUDGET	
Director of Parks & Recreation	חם	 -	91,236	1-1	93,289	0	2,053	2.25%
Assistant Director of Parks	nu	دسو	80,692	Н	82,508	0	1,816	2.259
Assistant Director of Recreation	nu		67,099		68,609	0	1,510	2.259
Operations Supervisor	÷	ب ـــا	64,526	~	65,978	0	1,452	2.259
Administrative Assistant	#	<u>ш</u>	49,019	⊢	50,122	0	1,103	2.259
Secretary	#	-	38,855	ш	39,729	0	874	2.259
Maintainer	р&г	10	532,805	10	544,793	0	11,988	2.25%
Mechanic	р&г	₽-	55,688		56,941	0	1,253	2.25%
Adjust			15,119					
		17	17 995,039	17	1 001 968	0	0 22.048	

Salaries & Wages – Part Time

	Part Time Maintenance	Part Time Office Staff (see detail be	Clerical (30 hours)	PARTTIME		
	nu	nu	#			
		n/a		# AUTH.		2019
74,559	30,000	23,900	20,659	# AUTH. BUDGET	AMENDED	2019 - 2020
		n/a	دسا	#AUTH.		20
76,799	30,675	25,000	21,124	PROPOSED	DEPARTMENT	2020 - 2021
		n/a	0	#АՄН.		INCREASE
2,240	675	n/a 1,100	465	#AUTH. BUDGET		VCREASE (DECREASE)

PART TIME OFFICE STAFF DETAIL:

Grand Total	Part time Office Help / Intern / special event coordinator	Teen Programs Specialist (5 hrs. X \$15./hr x 52 wks)	Teen Center Supervisors (2)	
23,900	10,000	3,900	10,000	07-6107
23,900 25,000	11,100	3,900	10,000	17-0707

Salaries & Wages – Seasonal

The seasonal staff shows a % increase due to two minimum wage increases.

į	Amount to be paid out of Eichler's Cove fund	Rangers & Gate Attendants	Waterfront Staff	Summer Day Camp Program	
214,413 247,682 33,269	(30,000)	18,113	101,700	124,600	2019-20
247,682	(30,000)	27,717	113,366	136,599	2020-21
33,269		9,604	11,666	11,999	increase
	-	***	1111	11,999 See detail next two pages.	

Salaries & Wages – Seasonal

Summer Day Camp Program: Self funded

Day Camp salary expenses are fully covered by the revenue generated from the program. The program brought in total program, we have raised the cost of Dickinson Camp this summer, from \$150 per week to \$165 per week. \$193,408.50 (to the general fund) for the 2019 season. To accommodate the impact of wage increases on the day camp revenue of

The Summer Day Camp program has two sites that operate for 7 weeks each, Dickinson Park and Treadwell Park

Each site has of the following staff and we based our numbers from 2019 staff returning

Camp Director 2 (paid for 8 weeks)

\$12,000

Assistant Director 3 (paid for 8 weeks)

\$10,000

Social Worker

\$ 5,500

Counselors and Senior counselors: pay range \$11.00 to \$14.10 per hour. Totaling \$102,571 Counselors: We have different levels of counselor experience and hire approximately 41 counselors including, Head

Dickinson Park has a skateboard instructor/counselor \$3,528

Mandatory Camp trainings are required for all staff. They are paid for training time. \$3,000

Minimum wage has raised from \$10.10 to \$11.00 which represents approximately a 9% increase We provide an increase to returning staff who move to a new level of experience which represents an approximate increase of 1.0%

There will be an increase of minimum wage in October of 2020 to \$12.00. not addressed in this budget

Total Request for Day Camp Staff based on detail from page 3: \$136,679

Salaries & Wages – Seasonal: Life Guards:

Our outdoor lifeguarding staff works out of two sites, Treadwell pool and Eichler's Cove beach. There is approximately 1,600 hours of

We pay a portion of the Water front Director who is shared with the Community Center: \$10,000 per season

We staff two Assistant Waterfront Directors at approximately \$8,000 per season

We staff approximately 30 lifeguards ranging in pay from \$11.00 per hour to 13.50 per hour depending on experience

All guards are required to attend two, 2 hour training sessions a month. They are paid for these trainings

We staff 21 Water Safety Instructors and Water Safety Aides for a budget of \$7,590.

We staff lifeguards for the Torpedo swim team at the Newtown High School. Those guards are paid out of the swim team special revenue account.

The budget for the above totals \$143,366. This is offset by \$30,000 which is paid out of the Eichler's Cove Special Revenue Account. This leaves a total of \$113,366 for waterfront staff. Based on 2019 staff returning

Salaries & Wages – Seasonal: Rangers & Gate Attendants:
Rangers assist the maintainers in most all tasks throughout the summer. They also work early morning hours for gates and SOP's, late hours and special events at an hourly rate without the cost of overtime.

Rangers hourly pay ranges from \$11.50 to \$12.50 per hour depending on their experience. We are requesting \$17,962 for rangers

The hourly pay ranges from \$11.50 to \$15.00 per hour. We are requesting \$9,755 gate attendants. Gate Attendants: We have attendants that monitor the patrons that visit Treadwell pool and the Lake Lillinonah Park (boat launch)

The request for rangers and gate attendants totals \$27,717

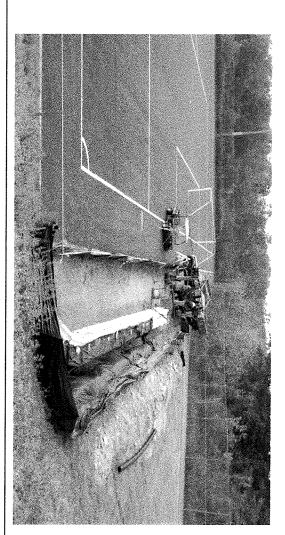
We also have Wardens that monitor the activity at Eichler's cove and they are paid from the Eichler's Cove Special Revenue Account.

Salaries & Wages - Overtime:

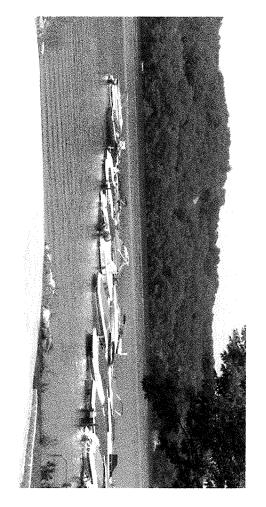
The list below depicts some of the routine tasks our department uses overtime funds for:

- Plowing or essential storm work.
- Weekend parks cleaning and pool cleaning to meet state health codes.
- Spring field preparation. Fields are required to open on April 15th.
- Preparing fields for sports groups and tournaments
- Construction work that extends beyond the normal day, when contractors are involved.
- Staffing tournaments and special events such as the Christmas tree lighting, Halloween parties, festivals and other large events.
- Locking gates.
- Pool operation filter and pump operations and chemistry person: 1 X per day for pool readings by a licensed pool operator.

\$62,000 no increase from last year's budget



Group Insurance; Social Security Contributions; Retirement Contributions: Group Insurance - This amount includes medical benefits, life contributions to a defined contribution plan (if the employee is not eligible for the pension plan). section starting on page 290 for a description of the pension plans and a breakdown of the ARC (by department). It also includes any contribution (ARC) that is need to properly fund the pension plan. The ARC is expressed as a percent of payroll. See the Pension Fund Social Security and 1.45% is for Medicare. Retirement Contributions - this amount reflects a portion of the annual required contract. Social Security Contributions - this amount reflects the employer's share of the Social Security and Medicare federa employer's share of employee medical benefit costs. See the Medical Self Insurance Fund section, starting on page 292, for a retirement program (Federal Insurance Contributions Act). The employers share is 7.65% of payroll (including overtime). 6.2% is for the life insurance benefit per union contract. The long term disability piece reflects the cost of the long term disability benefit per union breakdown of medical benefit costs and the distribution of costs to the various departments. The life insurance piece reflects the cost of insurance and long term disability. The medical benefit piece reflects the amount charged by the Medical Self Insurance Fund for the



Other Employee Benefits: Safety clothes and allowance consist of the following:

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Union mandated clothing allowance for Parks & Fields Operations Supervisors and maintainers last year 11 were calculated needed to be 12 Clothing allowance-replacement of damaged clothing

Clothing allowance for Assistant Director/Parks
Safety Equipment (union mandated) cost increase
Summer Program Staff Shirts

added Assistant Director

Summer Program Staff Shirts
Lifeguard Bathing Suits
Staff shirts for Park Rangers

15,350	Ś	14,250	Λ.	Total:
300	\$	300	\$	
1,000	Ś	1,000	٠,	
2,400	s	2,400	❖	
3,500	❖	3,200 \$	₩	
700	₩	500	ş	\$200
250	₩.	250	s	
7,200	↔	6,600	ş	

2019-20



nd hard of development and a		,	153,496	140,796	Sub total	
			4,000	3,000	Edgework Consulting Camp Training	
10.4%			28,500	14,400	Contract mowing of small areas (new bid)	
29 223	increase		3.850	3.850	Newtown Village Cemetery mowing	
				2,400	Mowing Hawleyville & Dodgintown	
309,119	279,896	Grand Total	8,500	8,500	Curbing and crack repairs at park facilities	
			1,750	1,750	Alternate Annual Basketball Court repairs Treadwell & Dickinson	
			10,000	10,000	Vandalism Repairs (replacement equipment more expensive)	
135		Engineers House Snow Removal CSW	8,000	8,000	Fencing Repairs	
			3,000	3,000	Alternate Annual Tennis Court repairs between Treadwell & Dickinson	
4,120		Municipal Center Sidewalk snow removal	1,200	1,200	State Mandated Quarterly water tests at Parks and Potable Water	
2,900		Ambulence Garage Sidewalk Snow Removal	8,600	8,600	Open and close irrigation systems	
4,800		Community Center/senior walk Snow Removal	6,000	6,000	Contracted emergency repairs: i.e., roofs, well pumps, etc.	
2,366	noval	Newtown Parent Connection Sidewalk Snow Removal	400	400	Annual Contract-alarm system Treadwell	
1,187	oval	Children's Adventure Center sidewalk snow Removal				
1,200		Community Center Outdoor Bathroom cleaning	1,600	1,600	Service Contract for Pool Controller (Chemical & Pool H2O controls)	
2,500		Mandated American Red Cross Evaulation	14,000	14,000	Cleaning Service-Treadwell Pool Building and Teen Center	
			2,000	2,000	Winterize and Spring opening of Pool	
		New contracted items	8,500	8,500	Treadwell - 4 applications of fungicide	
			500	500	Lightning Contract @H.S. Musco	
			305	305	BMI required licensing for concerts and performers	
		minimum savings of \$22,991	4,471	4,471	Septic Cleaning at Parks	
		By taking over 17 acres at the schools we have a	2,000	2,000	Church Hill Sidewalk winter Maintenance	
136,415	139,100	Sub total	3,500	3,500	Recycling Containers	
55,000	55,000	Fertilization of back fields at High School	4,820	4,820	Dumpsters : Dickinson, Treadwell, Skate Park, Teen Ctr, Dog Park	
	=	(grub conrol, fugus control and weed control)	5,500	5,500	Beautification of Parks	
		Spraying of pesticides	1,000	1,000	Tennis court net replacement	
		4 Applications of fungicide for fields	5,500	5,500	Tick Control for Dickinson & Treadwell (spraying and bait boxes)	
		sod for High school fields as needed	9,000	9,000	Portable Toilets for park facilities added one month	
81,415	84,100	Lawn Maintenance Contract for Schools	7,000	7,000	Summer Bus service and special events	
2020-21	2019-20	Board of Education Maintenance	2020-21	2019-20		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
					Contractual Services:	
		RECREATION	ξo	IENT: PARKS	DEPARTMENT:	

Dues, Travel & Education: Education and training consist of the following:

OBO and first Aid training for	resulting to the fit would provide the fit	>	2019-20	17-0707
CPR and First Aid training for waterfront staff and park staff	sterfront staff and park staff	Ŋ	600 \$	60(
Misc. for maintainers to attend job related classes as offered	job related classes as offered	❖		1,000
ool Operator's Certification Co	Pool Operator's Certification Course/Irrigation Technician Course	↔	600 \$	600
CDL Certifications and or upgrades	des	₩	2,500 \$	2,500
PROFESSIONAL DUES				
Director:	National Rec. and Parks Assoc.	s	160 \$	160
	CT Rec. and Parks Assoc.	∿		75
	CT Parks Assoc.	₩		3.5
Asst. Director Parks:	CT Parks Assoc.	₩	35 \$	35
	National Rec. and Parks Assoc.	v		160
	CT Rec. and Parks Assoc.	\$		75
	Sports Turf Management Assoc.	₩		110
Asst. Director of Recreation:				
	National Rec. and Parks Assoc.	₩	160 \$	160
	CT Rec. and Parks Assoc.	❖	75 \$	75
SUBSCRIPTIONS:				
	Newtown Bee, Rec. Mgt., Parks & Ground Mgt.	↔	\$ 0e	90
CONFERENCES, SEMINARS, MEETINGS				
RPA State Conference (Director,	CRPA State Conference (Director, Asst. Director/Parks, Asst. Dir. Rec	ts.	\$ 068	368
New England Training Institute		₩	360 \$	360
CT Rec. and Parks Assoc. Quarterly Mtgs.	rly Mtgs.	₩.	240 \$	240
CT Parks Assoc. monthly mtgs.		∿	240 \$	240
NRPA Annual Seminars		₩	2,500 \$	2,500
Director's Expense		₩	220 \$	220
lew England Regional Athletic &	New England Regional Athletic & Sports Conference for Asst. Dir/parks			
X. こうりがいさ () 30 アニス () 72 ア () 1		,		850

General Supplies

riist Aid Sabbiles	Equipment and Supplies	Arts & Crafts Supplies	Summer Program
Oca'T	2,900	3,800	2019-20
1,650	2,900	3,800	2020-21

Recreation supplies for other Programs

Total:

3,650 12,000

3,650 12,000

Signage at all of our locations is becoming increasingly necessary. The police department has told us they cannot take action unless our rising enrollment in programs and advertising to those who do not have children in the school system. Total: \$7,000 Signs for A-Frame advertising, Rooster Race, Turkey Shoot, Breakfast with Santa, Summer Concerts, Dog Events, etc. have helped with signs are clearly posted stating rules, times, etc. Also, signs have a habit of disappearing or getting vandalized and must be replaced.



																				General Maintenance Supplies:		:	Other	pump rebuild kits.	hoses, valve	Pump repairs :	Water	Pool Shut Dow	Probe replacement	Chemicals- Liq	r oor outpoints.
	2.5% increase	Osha Compliance Projects	Dog bags & recycle bags	camera equipment and DVR's etc.	Repair recreation equipment, purchase batteries,	Maintenance and repairs for pool facilities	Teen Center Maintenance	Replacement wood chips for playgrounds	Playground maintenance and repairs	Replacement flags	Misc. hand tools, nuts, bolts, litter bags, etc.	Tennis and basketball nets	Cement	Bases, home plates, etc.	Replacement Barbeques	Locks and chains	Hand soap, disinfectants, paper products, etc.	Vandalism repairs	Lumber	Paint and stain for buildings, tables, fences, etc		32			hoses, valves, Chlorine injector line and injector	Pump repairs and or replacements, filter baskets,		Pool Shut Down and Opening		Chemicals- Liquid and Granular 20	2010-20
Total:				r.	teries,	•					Ċ						etc.			s, etc				6,000 6,000				3,600 3,600	800 800	20,000 20,000	- 20
39 775		2,060	2,000	2,060		3,090	2,060	2,575	5,000	258	1,236	567	1,339	618	824	618	3,812	3,090	3,296	4,723	2019-20										
40 200	975	2,060	2,000	2,060		3,090	2,060	2,575	5,000	258	1,236	567	1,339	618	824	618	3,812	3,090	3,296	4,723	2020-21										
975		•			,			,	•	ı	ı		,	,	ı				,	,	Diff										

Grounds Maintenance:

four seasons). Parks and Recreation special event space lining and set up at Fairfield Hills for delineated parking. maintenance of 40+ athletic fields, school fields and other Town Parcels. Sports are playing two/three seasons per year (in some cases This includes the maintenance of Dickinson and Treadwell Parks, Orchard Hill Nature Center, Lake Lillinonah Park and Eichler's Cove,

season in an effort to keep costs down. effort on expanding our trails along with collaborating with the Newtown Trail Committee. We did not address these needs this budget The need to increase funds for trail maintenance is rising as we are growing our relationship with the Land Use Agency for a cooperative

organization's to support positive environmental expectations and changes. 2.3 % increase for cost escalation We are also working to use less toxic pesticides on town property to protect the waterways and the Protect our Pollinators



Grounds Maintenance - CONTINUED:

The following are estimates of major items for this account:

2019-20	2020-21	
26,400	26,400	26,400 Marking paint and lime
10,400	10,400	10,400 Top Soil
12,650	12,650	12,650 Clay/baseball MVP
10,200	10,200	10,200 Grass, seed, fertilizer
5,000	5,000	5,000 Weed control
1,000	1,000	1,000 Sand
4,500	4,500	4,500 90' Field at Fairfield Hills: High Meadow Field

Board of Education required maintenance materials (only) on eight high school fields:

11,200

11,200 Trail maintenance and Fairfield Hills Maintenance

8,220	4,050	7,250	12,000	480
8,220 Paint	4,050 Clay	7,250 Seed	12,000	480
Paint	Clay	Seed	12,000 Top Dressing/Top Soil	Annual Soil testing

Other Items: Misc.

2,400

2,400 Annual purchase of three sets of replacement tine for deep tine aerator

32,981 32,981

2.3% increase Total: 154,231 157,731

				Vehicle inventory list is on page	Vehic
	0) 152,125	(390, 300)	542,425	Total	
Install comprehensive security and cameras at Dickinson Park	0)	(65,000)	65,000	18 Monitoring system	
אויזישוו בעוון איים ויים איים של אויי במוויסום איים וויים וויים איים איים איים איים		(20,00	1		
hetall comprehensive security and cameras at Distincton Dark	•	(65.000)	65,000	17 Monitoring system	
upgraded hydraulics.	0)	(52,000)	52,000	16 Bobcat Tool Cat	
Infencher and Host hole auger system needed to expedite coduit and post installs. Compact unit for working in tight and to the control of the		(35,000)	35,000	15 Toro Dingo Or Similar Trencher	
install security lights on ligting towers at FFH High Meadow Field and Treadwell Fields	•	(4,800)	4,800	Sarety & Security Lighting FFH High Meadow 14 & Treadwell Fields	
campus	0)	(40,000)	40,000	13 Bicycle playground at Fairfield Hills	
Study to access needs, location & Equipment for possible pocket parks in Newtown (Hawleyville, Dodgingtown dear) Design install and constructs bissels observed dear.		(30,000)	30,000	12 Pocket Park Study	
Implement consultant's plan for disc golf course, provide healthy passive reacreation and expansion of Treadwell Park facilities.	0)	(25,000)	25,000	Disc Golf Course at Treadwell Park	
Refurbish certain park compnents and install new feature	•	(60,000)	60,000	Skatepark Maintenance & Expansion	
Complete a comprehensive study of improving the Lake Lillinoah park with boat slips, pavilion, fuel and expanded paking.	15,000	1	15,000	11 Lake Lilinoah feasability study 2018 teems	
Complete Treadwell paver plaza between pool house and pavillion which is currently dilapidated stone, grave and concrete.	22,000	1	22,000	10 Treadwell Paver Plaza	
rucciase labrio computer for department meetings. presentations and seminar use.	9	(3,500)	3,500	9 Purchase laptop computer	
12 year old unit beyond useful service life.	22,000	1	22,000	8 Replace 1 Z-Tum Nowers	
Lease tractor capable of handling department attachements, replacing 19 year old tractor too small for department use.	21,125	ı	21,125	7 Lease new Turf Tractor in place of rental	
rearly replacements for old units beyond repair (daily-use equipment).	5,000	,	5,000	6 Blowers	
Annually for 5 years Vestives to see the self of the formal section of the secti	21,000		21,000	5 Lease Replacement for 2005 F550 Truck Cut off Saw/Weed Eaters/Back Pack	
replaces previous town-owned vehicle (Chevy Astronom	7,000		7,000	4 Lease Department Van (Chrysler Pacifica)	
Annual internal lease payment (#5 of 5) for 14 t rotary mower	14,500		14,500	3 w/Lease	····
Annual internal lease payment (#2 of 5) for 1 vehicles acquired in 2019/20.	0)	(10,000)	10,000	2 Truck Lease put in capital non recurring Toro 4700 Rotary Athletic Field Mower	
Annual external lease payment (#1 of 5) for 16 foot mower.	P		Dept Head 24,500	1 Toro 5910 Lease	
Description	Approved by	Reduced by	Proposed by	Priority	Capital
RECREATION tal Budget	PARKS & Recreation Capi	TMEN:	DEPARTMENT: 2020-2021 Newtown Parks	<u>.</u>)
					-

Special Events Day Camp	Programs	Adaptive Recreation	Treadwell Pool # of Participants:	ake Lillinonah Launch	Eichler's Cove Launch	Eichler's Cove Beach	Measure/Indicator # of Customers:	
	39,883	36	29,089			3,419	2010	Actual
	36,560	60	25,744			3,482	<u>2011</u>	(Calendar Year) Actual Actu
572	30,975	36	24,124		532	3,246	2012	(ear) Actual
1,041	30,055	37	20,483		457	2,815	<u>2013</u>	Actual
4,000 725	30,000	35	19,483	511	507	2,750	2014	Actual
4,403 960	30,397	35	20,097	567	557	2,334	<u>2015</u>	Actual
4,991 1,045	31,553	49	19,556	575	528	3,982	<u>2016</u>	Actual
16,629 1,173	31,529	61	20,563	562	557	3,936	2017	Actual
14,882 1,295	31,756	55	19,542	559	526	3,488	2018	Actual
14,575 1,320	32,148	45	18,356	1,062	576	4,162	2019	Actual

COMMUNITY CENTER 8 SIMPSON STREET NEWTOWN, CT 06470 TEL. (203) 270-4340 FAX (203) 270-2909 www.newtown-ct.gov



PARKS AND RECREATION DEPARTMENT www.newtown-ct.gov

2020 MEETING SCHEDULE All meetings will be held in the multi-purpose room at the Senior Center, 8 Simpson Street, Newtown, CT 06470 at 6:00pm

Tuesday, January 14, 2020

Tuesday, February 11, 2020

Tuesday, March 10, 2020

Tuesday, April 14, 2020

Tuesday, May 12, 2020

Tuesday, June 9, 2020

Tuesday, July 14, 2020

Tuesday, August 11, 2020

Tuesday, September 8, 2020

Tuesday, October 13, 2020

Tuesday, November 10, 2020

Tuesday, December 8, 2020

Tuesday, January 12, 2021